K-STATE 2025

2015 visit with the President and Provost
K-State 2025: Themes

Kansas State University will be recognized as one of the nation’s Top 50 public research universities.

I. Research, Scholarly and Creative Activities, and Discovery
II. Undergraduate Educational Experience
III. Graduate Scholarly Experience
IV. Engagement, Extension, Outreach, and Service
V. Faculty and Staff
VI. Facilities and Infrastructure
VII. Athletics
I. Research, Scholarly and Creative Activities, and Discovery: Snapshots

### Total Research Awards

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
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<tbody>
<tr>
<td>FY 2011</td>
<td>$124.7M</td>
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<tr>
<td>FY 2012</td>
<td>$137.4M</td>
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<tr>
<td>FY 2013</td>
<td>$151.3M</td>
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<tr>
<td>FY 2014</td>
<td>$140.5M</td>
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<tr>
<td>FY 2015</td>
<td>$135.6M</td>
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### Total Research Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
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<tbody>
<tr>
<td>FY 2010</td>
<td>$160.7M</td>
</tr>
<tr>
<td>FY 2011</td>
<td>$169.2M</td>
</tr>
<tr>
<td>FY 2012</td>
<td>$176.1M</td>
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<tr>
<td>FY 2013</td>
<td>$183.1M</td>
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<tr>
<td>FY 2014</td>
<td>$184.9M</td>
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I. Research, Scholarly and Creative Activities, and Discovery

- Leverage Global Food Systems (GFS) grant to grow interdisciplinary GFS research
- Initiate university award recognizing RSCAD excellence
- Task Force on Indirect Cost Recovery Distributions
Undergraduate and Graduate Experience: Snapshots

Freshman-to-Sophomore Retention

- Fall 2014: 83%
- Fall 2013: 81%
- Fall 2012: 81%
- Fall 2011: 82%
- Fall 2010: 81%

Doctorates Conferred

- 2010 – 2011: 162
- 2011 – 2012: 162
- 2012 – 2013: 158
- 2013 – 2014: 166
- 2014 – 2015: 190

6-yr Graduation Rate by Cohort

- 2005: 56%
- 2006: 58%
- 2007: 60%
- 2008: 59%
- 2009: 62%
II.

Undergraduate and Graduate Educational Experience

- Launch Enrollment Management Task Force
  - Craft university-wide enrollment goals for 2016-2021
  - Will address all student groups (UG and Graduate)
- Student Success Collaborative to support academic advising
- Develop GRA tuition and stipend funding strategy

[Enrollment Growth]

- Fall 2011: 23,863
- Fall 2012: 24,378
- Fall 2013: 24,581
- Fall 2014: 24,766
- Fall 2015: 24,146
IV. Engagement, Extension, Outreach, and Service

- First tenants in new K-State Office Park:
  - Garmin International Inc.
  - U.S. Engineering
  - Veterinary and Biomedical Research Center
- 4-phase project will lead development of our north campus corridor, provide opportunities for student internships, and fuel local/regional economic growth
V. Faculty and Staff: University Climate Survey

- First comprehensive climate survey in K-State history
- Results released in April 2015:
  - 7,411 respondents: high response rate compared to peers
  - 84 percent comfortable or very comfortable with climate at K-State
- Forums held in fall 2015 recommended needed actions to address areas for improvement
- Full report: k-state.edu/climatesurvey
V. Faculty and Staff: Investment in our Future

- Task Force to recommend
  - New 3-year (2016-2019) K-State faculty and staff compensation improvement plan
- New automated hiring process
- Increase number of faculty and staff nominated for regional/national awards
### Tenured/Tenure-Track Faculty Only as Reported in the Oklahoma State Faculty Salary Survey

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<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Average Salary</td>
<td>Number</td>
</tr>
<tr>
<td>Professor</td>
<td>372</td>
<td>$104,282</td>
<td>389</td>
</tr>
<tr>
<td>Associate</td>
<td>318</td>
<td>$73,655</td>
<td>325</td>
</tr>
<tr>
<td>Assistant</td>
<td>230</td>
<td>$65,225</td>
<td>251</td>
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<tr>
<td>Total</td>
<td>920</td>
<td>$83,932</td>
<td>965</td>
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- Includes first two years of three-year compensation improvement plan
Facilities and Infrastructure: Continued Investment

$73.3 million invested in academic facilities for FY15

$207.1 million planned investment in academic facilities for FY16
VI. Facilities and Infrastructure: Space Migration

- Transparent space migration process implemented
- 2015 space migration decisions announced
  k-state.edu/spacemigration
- Second space migration outcomes to be announced by May 6
Athletics

- Coach Bill Snyder elected to the College Football Hall of Fame
- 22 All-American, 35 All-Big 12 and 125 Academic All-Big 12 selections
- Big 12-leading APR scores in five sports (FB, MGolf, VB and M/W CC)
Changing Funding Model

- General state appropriations continue to decrease
Key Funding Priorities

• Implementing transparent university budget request and decision-making process
  • Developed by University Budget Advisory Committee to align with 2025 priorities
  • Details at k-state.edu/budget/fy16/about.html

• Innovation and Inspiration
Private Giving: Increasing Endowment

Increased Endowment

$337.5M (FY 2011) → $329.2M (FY 2012) → $364.7M (FY 2013) → $473.9M (FY 2014) → $488.8M (FY 2015)

New Endowed Faculty Funds

10 (FY 2012) → 5 (FY 2013) → 10 (FY 2014) → 10 (FY 2015)

Benefits K-State 2025 areas:

- Chairs
- Professorships
- Undergraduate and Graduate Scholarships
Adapting in Time of Change

• Future of higher education dependent on being adaptive
• Must expect continual change from both internal and external drivers
• K-State in era of major changes: changing funding models, meeting needs of students, facilities and infrastructure
• Change is hard, but necessary
Communications During Change

- **2025**  
  *k-state.edu/2025*

- **Facilities**  
  *k-state.edu/construction*

- **Human Capital Services**  
  *k-state.edu/hcs*

- **Provost**  
  *k-state.edu/provost*

- **Research**  
  *k-state.edu/research*

- **K-State Today**  
  *k-state.edu/today*
How can we be more supportive?

“The secret of change is to focus all of your energy, not on fighting the old, but on building the new.”
—The character Socrates from Dan Millman’s Way of the Peaceful Warrior

Thanks for all you do!