

December 7, 2015

Dr. Peter K. Dorhout
Dean
College of Arts and Sciences
Eisenhower Hall
UNIVERSITY

Dear Dean Dorhout:

It is my pleasure to offer you the position of Interim Vice President for Research at Kansas State University, effective January 3, 2016. The appointment is subject to all University and Kansas Board of Regents policies, as well as applicable state and federal laws.

This position is a 12-month, full-time appointment and is benefits eligible. You will receive a salary of \$320,000 per year, at a bi-weekly amount of \$12,307.69 per pay period for 26 pay periods. Your appointment will begin on January 3, 2016 and run through June 4, 2016, or until the permanent Vice President for Research position is filled.

Your appointment will carry with it tenure at the rank of Professor in the Department of Chemistry. The administrative assignment is subject to change upon notice by the undersigned appointing administrator. When your term as Interim Vice President for Research has concluded, you will return to the position of Dean of the College of Arts and Sciences at your previous salary with any proportional salary increases received for merit or COLA.

As the Interim Vice President for Research and Chief Research Officer, you will be charged with providing leadership and expertise in fostering a campus environment that supports collaborative, interdisciplinary efforts and produces high quality research. You will be responsible for encouraging and facilitating the integration and enhancement of research activities across the university's colleges and multiple research centers and leading university-wide strategic research growth activities. In addition, you will provide leadership for the acquisition of research funding, the planning and development of academic research space, research commercialization, the incubation of new companies and recruiting of corporate research partners, and public outreach.

This appointment is offered in accordance with the provisions of our University Handbook, which is available online at: <http://www.ksu.edu/academicpersonnel/fhbook>. Your employment at Kansas State University is governed by the rules and policies contained in the University Handbook and by other policies adopted by the University. Kansas State University employees are expected to conduct themselves in a professional and respectful manner toward other members of the University community, including faculty, staff, students, and visitors. Kansas State University has endorsed the Principles of Community, which can be found at <http://www.k-state.edu/welcome/community.html>. Every member of the University community is expected to

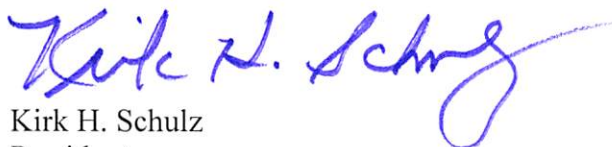
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acknowledge and practice these principles, and they are displayed in our classrooms and administrative offices.

If you accept these terms, please sign the letter below and the enclosed contract and return them to me no later than December 8, 2015.

I am delighted to offer you this appointment as Interim Vice President for Research and look forward to working with you as a Cabinet member and as you provide excellent leadership to advance Kansas State University.

Sincerely,



Kirk H. Schulz
President

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cc: Dr. April Mason, Provost and Senior Vice President
Ms. Cheryl Johnson, Vice President for Human Capital Services

Accepted: _____ Date: _____
Dr. Peter K. Dorhout