About Kansas State University Salina

Kansas State University Salina is a community of more than 180 faculty and staff and more than 700 students. The 125-acre campus is located in Salina, a city of approximately 47,000 residents.

Established in 1965 as the state's first public college of technology, K-State Salina has been growing and changing to meet the needs of business and industry in our state, our nation and the world. The Salina campus is located on the former Schilling Air Force Base and has been known as Schilling Institute, Kansas Technical College, and Kansas College of Technology. In 1991, it merged with Kansas State University and became the ninth college of the university.

K-State Salina offers programs in airport management, aviation maintenance management, avionics systems and management, computer systems technology, digital media technology, electronic and computer engineering technology, helicopter pilot, mechanical engineering technology, professional pilot, technology management, unmanned aircraft systems and Web development technology. Through the College of Arts & Sciences on the Manhattan campus, K-State Salina also offers a social work program; and through the College of Human Ecology on the Manhattan campus, K-State Salina offers programs in family studies and human services and in personal financial planning. The campus also offers a Professional Master of Technology.
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduction</td>
<td>4</td>
</tr>
<tr>
<td>Alcohol</td>
<td>4</td>
</tr>
<tr>
<td>Suicide</td>
<td>5</td>
</tr>
<tr>
<td>Crime prevention and safety and security</td>
<td>6</td>
</tr>
<tr>
<td>Campus security and access</td>
<td>9</td>
</tr>
<tr>
<td>Crime statistics</td>
<td>11</td>
</tr>
<tr>
<td>Policies for timely warnings</td>
<td>12</td>
</tr>
<tr>
<td>Emergency Management Plan activation</td>
<td>12</td>
</tr>
<tr>
<td>Campus fire safety</td>
<td>14</td>
</tr>
<tr>
<td>Missing student policy and procedure</td>
<td>15</td>
</tr>
<tr>
<td>Statement of policy regarding discrimination, harassment, sexual</td>
<td>16</td>
</tr>
<tr>
<td>violence and stalking</td>
<td></td>
</tr>
<tr>
<td>Statements on alcoholic beverages, illegal drugs, and controlled</td>
<td>17</td>
</tr>
<tr>
<td>substances</td>
<td></td>
</tr>
<tr>
<td>Definitions of reportable incidents and locations</td>
<td>17</td>
</tr>
<tr>
<td>General Definitions</td>
<td>20</td>
</tr>
</tbody>
</table>
Introduction

Kansas State University Salina is committed to providing a safe and inclusive environment for all. To help members of the K-State community make informed decisions regarding their safety, the university’s Annual Security Report is published each year.

While K-State has not experienced a significant number of major crimes in the past, crime is a national concern that affects us all. Developing and maintaining a safe and secure campus environment is the responsibility of the entire K-State community: security personnel, faculty, staff, students and visitors.


Notice of the availability of the Annual Security Report is distributed to every member of the university community by Oct. 1 each year. Anyone, including perspective students and employees, may obtain a paper copy by contacting the Office of Student Life, 112 College Center: 785-826-2971.

General well-being

K-State Salina is committed to the personal well-being of every member of the university community. K-State Salina strives to provide a welcoming, safe, supportive, caring and inclusive campus. The following K-State Salina services and resources are just some of the ways the campus addresses all aspects of personal well-being.

Physical well-being

- Stat Care: 1001 S. Ohio St., 785-827-6453
- Student Life Center: 2310 Centennial Road, 785-826-2667
- Wildcat Walk: 2310 Centennial Road, 785-826-2952

Mental well-being

- Veridian Behavioral Health: 730 Holly Lane, 785-452-4930
- Center for Advocacy, Response and Education: CARE: 206 Holton Hall, Manhattan campus, 785-532-6444, educates the K-State community about the spectrum of violence and bystander intervention techniques, and provides confidential advocacy and support for those who experience sexual violence, dating violence and stalking.

Academic well-being

- Academic Services: 208 College Center, 785-826-2674
- Diversity Office: 208 College Center: 785-826-2984
- Student Life: 112 College Center: 785-826-2971

Individual well-being

- Student Legal Services: 809 K-State Student Union, Manhattan campus, 785-532-6541, provides free consultation for students regarding legal options and services.
- Office of Institutional Equity: 103 Edwards Hall, Manhattan campus, 785-532-6220, evaluates reports of discrimination, harassment or sexual violence.
- Employee Assistance Program: EAP, 1-888-275-1205, provides confidential assistance to help university employees resolve personal problems that affect job performance. The program helps identify resources that can help. For additional information about the program, contact Human Capital Services at 785-532-6277.
- Human Capital Services: HCS, 103 Edwards Hall, 785-532-6277, maximizes the university’s ability to support the needs of all employees, including faculty, unclassified professionals, support staff and students. HCS focuses on recruiting, developing and retaining a diverse, highly qualified workforce.

Financial well-being

- Student Money Management Center: 2310 Centennial Road
- Financial Aid, 105 Welcome Center: 785-826-2638
- K-State Proud: 2323 Anderson Ave., Suite 500, Kansas State University Foundation, Manhattan, Kansas, 800-432-1578 or 785-532-7754, is a student-led, nationally recognized fundraising campaign that lets students help students. All student donations establish Student Opportunity Awards for fellow K-State students.

Alcohol

Alcohol poisoning

Alcohol poisoning is a medical emergency. Know the signs and resources to assist in an emergency.

Signs of alcohol poisoning:

- Passed out or difficult to wake.
- Cold, clammy, pale or bluish skin.
- Slowed breathing.
- Vomiting while asleep or awake.

Know how to help:

- Turn a vomiting person on his or her side to prevent choking.
• Keep the person awake.
• Never leave the person unattended.
• **Never be afraid to get the help an individual needs. Call 911.

**Lifeline 911 policy**
Because it’s important that victims of alcohol-related emergencies receive medical treatment as soon as possible, the Lifeline 911 policy means that K-State students who seek immediate medical assistance for an alcohol-related emergency on behalf of themselves or another person will not be sanctioned for violation of any university alcohol-related policies. This policy allows students to make healthy decisions by seeking medical help without the fear of punishment.

On-campus help
Kansas State University’s Alcohol and Other Drug Education Services, a resource offered by University Counseling Services, is for K-State students, faculty and staff and offers the following:
- Educational presentations on alcohol and other drug issues.
- Responsible party hosting information, consultation, and promotion.
- Professional referral resources (campus and community).
- General education information (posters, handouts, fliers, etc.)
- Consultation on special activities.
- Sponsorship of Project ABC.
- Free video checkout (i.e. drunk driving, alcoholism, and many other titles).
- Local DUI regulations.
- Non-alcoholic beverage recipes.
- Basic assessment and intervention assistance.
- DUI diversion counseling.

Suicide
Suicide-risk factors, signs and prevention
Suicide is the second-leading cause of death in college students. It is also one of the most preventable forms of death. Because suicides and nonfatal suicide attempts have direct, profound, costly and emotionally damaging effects on the entire community, we strive to prevent both by educating Kansas State University community members about suicide prevention strategies.

By understanding the risk factors and learning how to interact with someone who may be suicidal, suicide may be prevented. Ninety percent of individuals who complete suicide demonstrate some type of warning sign they are considering taking their own life.

Warning signs for suicide
Suicidal thoughts or comments, such as:
- “People would be better off without me.”
- “I can’t live like this anymore.”
- “I might as well be dead.”
- “I could do _______ to kill myself.”

Behavioral cues, such as:
- Purchasing a gun.
- Stockpiling pills.
- Giving away money or prized possessions.
- Dramatic change in behavior.
- Sudden interest or disinterest in religion.
- Hopelessness.
- Rage.
- Uncontrolled anger.
- Seeking revenge.
- Acting reckless or engaging in risky activities, seemingly without thinking.
- Feeling trapped or like there’s no way out.
- Increased alcohol or drug use.
- Withdrawing from friends, family and society.
- Anxiety.
- Agitation.
- Inability to sleep or sleeping all the time
- Dramatic mood changes.
- Expressing no reason for living or no sense of purpose in life.
- Themes of death in conversation or other communication, including social media and texts.
- Prior suicide attempts.

Observing any of these warning signs in yourself or someone you know means it’s crucial to get help. Asking someone if they are considering suicide DOES NOT increase risk of them taking action. Research has shown that once a person has been asked about suicide, they experience relief, not distress. Once the question has been asked, fully LISTEN to what that person has to say and take steps to persuade them to get help. You may ask the individual any of the following:
- Will you go with me to see a counselor?
- Will you let me help you make an appointment with a counselor/doctor/etc.?
- Will you promise me you will not hurt yourself until we can get help?

If you or someone you know is experiencing thoughts of suicide, consult with a mental health professional.
Crime prevention and safety and security

Keeping K-State safe depends on the cooperation, involvement and support of all university community members. Carefully assess and modify your own behaviors and habits to lessen your vulnerability to unsafe conditions. We cannot list specific measures that will protect you from every threatening situation that may arise. Instead, we hope to teach you how to think “crime prevention” in day-to-day living. The suggestions presented should not be thought of a list of crime prevention measures, but as examples of common-sense behavior that will help you make life safer and more secure:

Protect yourself

- Download and use LiveSafe, K-State’s safety app.
- Know how to recognize and use the emergency safety phones on campus.
- Report any suspicious activity or person to the police immediately.
- Walk and jog with a friend, and use Wildcat Walk when available.
- Use the best lit and most traveled walkways at night.
- Ask visitors to identify themselves before allowing them access to your residence.
- Park your car in lighted areas.
- Sign up for K-State Alerts.

Lock up

- Always lock the door where you live, even when leaving for a short period of time.
- Always lock your car, your bike and other valuables.
- When you return to your car, have the key ready to open the door.
- Never prop open exterior doors to residential areas.

Prevent theft

- Don’t leave personal items such as laptops, phones, or textbooks unattended — even for a short amount of time.
- Keep a list of valuable possessions including the makes, models, and serial numbers.
- Don’t keep large amounts of money on you.

Preventing campus crime is a shared responsibility between K-State Salina and the campus community. Public apathy is a criminal’s greatest ally. Remember, suspicion is the only reason anyone needs for calling the police. Crimes, suspicious activity or other emergencies on campus should be reported immediately. Do not assume that someone else has reported harmful, suspicious or criminal activity.

If you suspect a crime is or has been committed, call K-State Salina Security Office at 785-826-2952 or 785-826-2909, or call the Salina Police Department immediately at 9-911 on campus. K-State Salina security officers are in the former Student Activities Center (SAC) building, and are always available by phone when they are on patrol. K-State Salina security officers will immediately report to the scene of a reported or suspected crime.

The Kansas State University Police Department on the Manhattan campus facilitates Silent Witness, a confidential and anonymous reporting procedure available to anyone who elects to report crimes or suspicious activity.

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<th></th>
<th>Phone</th>
<th>Location</th>
<th>Website</th>
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<tbody>
<tr>
<td>Salina Police Department</td>
<td>911 or 9-911 if on campus</td>
<td>255 N. 10th St., Salina, KS 67401</td>
<td>salina-ks.gov/content/126/193/default.aspx</td>
</tr>
<tr>
<td>Anonymous reporting</td>
<td></td>
<td></td>
<td>k-state.edu/police/silent</td>
</tr>
<tr>
<td>K-State Salina Security</td>
<td>785-826-2952</td>
<td>Student Activities Center</td>
<td>salina.k-state.edu/security/index</td>
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Reporting to K-State Salina Security Office

All members of the K-State Salina community are encouraged to report crimes and other emergencies to the K-State Salina Security Office. The department helps preserve a safe campus environment where diverse social, cultural, and academic values are allowed to develop and prosper. The Security Office consists of four full-time security officers. One university police sergeant from the Kansas State University Police Department in Manhattan is assigned to the Salina campus as a liaison with local law enforcement agencies and to direct security services for the Salina campus. The K-State Salina Security Office maintains a close working relationship with local and state law enforcement agencies in an effort to maximize the services provided to the university community.

Bystander intervention

Bystanders play a critical role in the prevention of sexual assaults, domestic violence, dating violence and stalking. For example, bystanders may have the power to stop assaults, get help for people who have been victimized, and/or alert the appropriate authorities. Kansas State University is committed to promoting a culture of shared accountability where bystanders are actively engaged in the prevention of prohibited conduct. As such, all members of the university community are encouraged to intervene or interrupt any acts of sexual violence they witness.

The following are ways bystanders can intervene:

- When it is safe to do so, confront or report people who seclude, hit on or sexually assault people who are incapacitated.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Call the police when a person is being physically abusive toward another.
• Refuse to leave the area — or call police — if a person is trying to get you to leave so they can sexually take advantage of another.
• Ensure community members who are incapacitated are not left alone or in vulnerable situations.
• Refer people to appropriate university and community resources, such as K-State’s CARE — the Center for Advocacy, Response and Education.

Procedures to follow if a crime of sexual assault, domestic violence, dating violence or stalking has occurred
Numerous options are available for support and reporting on campus and within the Salina community if an individual is a victim of sexual assault, dating violence or stalking. Accessing these options will depend on the wishes of the survivor; however, it is important to note there is no one “correct” response, simply different options to access resources and reporting options. To explore options confidentially, an individual may want to speak with an advocate.

The following information outlines a victim’s options, should a sexual or physical assault occur:

• First and foremost, find a safe space — Safety should always be the priority following an assault.
• Consider taking steps to preserve all physical evidence — the victim is advised not bathe, shower, brush teeth, douche or change clothing until they receive a medical exam.
• Find support — Contacting a close friend, relative, or victim advocate who can provide support and accompany the victim to the medical exam and/or police department, should they choose to go. Advocates from the Domestic Violence Association of Central Kansas (DVACK) are available to the victim to provide support.
• Get medical attention as soon as possible — An exam may reveal the presence of physical injury that the victim is unaware of. The health and safety of all victims is of the up most importance. The state of Kansas allows victims of sexual assault to preserve evidence, with or without reporting to law enforcement.

If you choose at the time of your exam not to report to law enforcement, the evidence collected at your exam will be sent to the Kansas Bureau of Investigation and held for 5 years. A Sexual Assault Forensic Exam (SAFE) can be performed at your local or regional medical center. In addition to preserving and documenting evidence, obtaining medical attention might also entail providing prophylaxis, sexually transmitted infection testing, and follow-up treatment. Emergency contraception can be provided to victims at risk of pregnancy from the assault (if the victim presents within 120 hours). If the victim reports memory loss, loss of consciousness or other circumstances suspicious for a drug-facilitated assault, a urine test may be done within 96 hours. Some of the commonly used drugs, however, are only detectable in the urine for six to eight hours after ingestion.

Reporting
• Consider talking to Office of Institutional Equity (OIE) — Act of Sexual violence, domestic violence, dating violence or stalking may violate the university’s Policy Prohibiting Discrimination, Harassment, Sexual Violence, and Stalking (PPM 3010), and thus violations are subject to disciplinary sanctions through a report to the Office of Institutional Equity. Alleged violations of PPM 3010 will be processed by OIE. If OIE reviews a report and determines that the report, if true, would constitute a violation of the PPM 3010 then an Administrative Review Team (ART) is formed. The ART evaluates the report, which can include an investigation, and makes findings of fact. If a violation of the policy is found, disciplinary sanctions will be recommended up to and including exclusion from the campus, dismissal from employment, or expulsion from the University. For more information on the PPM 3010 and the university’s procedures for investigating alleged violations, visit k-state.edu/affect/resolution.
• Consider talking to the police — Sexual and physical assault are crimes. It is important to remember that reporting a crime is not the same as prosecuting the crime. After a thorough investigation, the decision to prosecute is determined by the county attorney.

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<tr>
<th>Reporting Options</th>
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<th>Website</th>
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<tbody>
<tr>
<td>Confidential</td>
<td>785-532-6444</td>
<td>206 Holton Hall Manhattan</td>
<td>k-state.edu/care</td>
</tr>
<tr>
<td></td>
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</tr>
<tr>
<td>Title IX</td>
<td>785-532-6220</td>
<td>103 Edwards Hall, Manhattan</td>
<td>k-state.edu/affect</td>
</tr>
<tr>
<td>Law enforcement</td>
<td>785-826-2909</td>
<td>2310 Centennial Road, Salina KS 67401</td>
<td>salina.k-state.edu/security/index</td>
</tr>
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<td></td>
<td>785-826-2952</td>
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Regardless of where the violence occurred, or if an individual chooses to make a report to the university, K-State will provide a victim with an explanation of rights and options including, but not limited to, how to access counseling or therapeutic services, medical services, victim advocacy, legal assistance, visa and immigration assistance, and student financial aid.
assistance. Additionally, the university offers reasonably available changes to academic, living, transportation, or working situations if requested by a victim. These changes may be limited if there is no report to OIE and/or no finding that a policy violation occurred.

Reasonable changes can include, but are not limited to:

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<thead>
<tr>
<th>Academic</th>
<th>Housing</th>
<th>Employment</th>
<th>Financial Aid</th>
<th>Safety</th>
<th>Support</th>
<th>Transportation</th>
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<tr>
<td>• Discrete professor notification and accommodation (e.g., receiving extensions, rescheduling exams, etc.)</td>
<td>• Change in campus housing</td>
<td>• Change in work schedule</td>
<td>• Emergency funds or loans</td>
<td>• No contact directive</td>
<td>• Access to counseling both on and off campus</td>
<td>• Transportation accommodations, such as shuttle service, cab voucher or parking</td>
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<td>• Alternative course completion options (e.g., course load reduction or withdrawal)</td>
<td>• Change in dining location</td>
<td>• Change in job assignment</td>
<td>• Potential refund of tuition and fees as a result of alternate course completion</td>
<td>• Providing an escort to assure safe movement between class and activities</td>
<td>• Medical services</td>
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<tr>
<td>• Voluntary leave of absence</td>
<td>• Help in finding alternative housing</td>
<td>• Voluntary leave of absence</td>
<td>• Access to counseling both on and off campus</td>
<td>• Arrangements to ensure safety and access to other support services</td>
<td>• Assistance in identifying an advocate to help secure additional resources or assistance</td>
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<tr>
<td>• Academic support, such as tutoring</td>
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<td>• Emergency funds or loans</td>
<td>• Assistance with visa and immigration procedures</td>
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* Other reasonable changes may be tailored to the involved individuals in respect to each unique circumstance.

### Campus, public awareness events

Crime prevention demands constant interaction and outreach to the community. The K-State Salina Security Department distributes materials directed toward familiarizing students, faculty and staff with their responsibility in reducing criminal opportunity. Crime prevention brochures, posters and handouts are used to help make all members of the campus community aware of the potential for crime. K-State Salina Security relies on the media to present information to the community about situations that may pose a potential threat to its members. The Office of Student Life and the Office of Residence Life additionally offer programs, information and resources to students, faculty and staff in order to provide further opportunities for campus community members to educate and protect themselves while helping to prevent crime.

### LiveSafe

LiveSafe is an app for the K-State community that provides a direct connection to K-State police so that everyone can easily communicate all their safety needs. Its easy-to-use features help you and your friends stay safe every day.

#### With LiveSafe:

- **Connect with campus safety.** Share information and safety concerns with K-State police via text, with picture, video and audio attachments, and the option to stay anonymous. You can even start a live chat.

- **Let your friends help keep you safe.** Use peer-to-peer location tracking with group chat so friends can monitor and talk to you as you move along.

- **Have fast access to info.** Have a faster way to access emergency help, telephone numbers, and important safety information and resources.

- **Use a safety map.** See where the latest campus incidents have occurred and nearby safety locations.

LiveSafe is free for all members of the K-State community to download.

K-State Alerts, Kansas State University’s emergency notification system, gives campus authorities the ability to communicate emergency information quickly to the university community using some or all of the following channels:

- Text messaging
- Automated phone calls
- Broadcast emails to all @k-state.edu accounts
- Alert beacons
- Police public address systems
- Tornado warning sirens
K-State Alerts is used when a dangerous condition exists on campus (e.g., active shooter, storm in process, dangerous debris from storm), when a decision to close the campus has been made or when a decision to reopen the campus following a forced closure has been made.

To receive emergency notifications by text or phone, you must enroll in K-State Alerts through the eProfile system. Only current faculty, staff, and students with an active eID are eligible to sign up for text messages and phone alerts. This includes K-Staters at the Manhattan and Salina campuses, distance students and those at research and extension offices. Eligible K-Staters can add contact information of parents, children and spouses when they sign up.

### Faculty/Staff Student of Concern Guide

The Faculty/Staff Student of Concern Guide consolidates emergency and support information for use when working with students of concern. The guide’s purpose is to help you recognize some of the signs of students in distress, be supportive of their needs and facilitate referrals to the appropriate resources on campus.

### How to use the Faculty/Staff Student of Concern Guide

When a student of concern has been identified, the Faculty/Staff Student of Concern Guide provides a quick overview of K-State student support offices and emergency services. The guide has detailed support information, protocols and resource information, and it helps determine whether an issue is beyond a faculty or staff member’s ability to provide support. The guide also provides important information about the Family Education Rights and Privacy Act, or FERPA; the reporting requirements for Title IX; and information on sexual assault resources.

### Campus security and access

#### Responding to calls

K-State Salina security officers carry cellphones and can be reached in case of emergency anytime at 785-826-2909. Emergency calls received by security officers are promptly referred to the Salina police, ambulance or fire departments as necessary. Security officers also notify the appropriate campus administrator and provide a written incident report on all emergency situations. Criminal investigations, vehicle accidents, and/or moving violations are referred to the Salina Police Department.

Salina security officers periodically drive through the campus as part of their routine patrol practices. The Salina Police and Fire departments respond to all police and fire calls on the campus. Offenses occurring off campus are recorded daily in the Salina newspaper. The Salina Police Department and Saline County Sheriff’s Office furnish limited information to the K-State Salina about crimes occurring adjacent to the campus. K-State Salina attempts to monitor off-campus incidents and alerts the campus community of those incidents that may be of concern to their safety and welfare.
Registered sex offender policy statement
A list of registered sex offenders who are students or employees of Kansas State University is available at Kansas State University Police Department dispatch, Edwards Hall, Manhattan campus, for the public to view upon request. The link to the Kansas Bureau of Investigation Registered Offender website is www.kbi.ks.gov/registeredoffender.

Daily crime log
A daily crime log documenting incidents reported to the Kansas State University Police Department is kept in accordance with the Higher Education Opportunity Act. Crime information, included when and where a crime occurred, as well as a description of the crime in the daily crime log. Anyone, including perspective students and employee may obtain a copy of the daily crime log at k-state.edu/police/logs/, or by contacting the Kansas State University Police Department at 785-532-6412.

Crime prevention and safety awareness programs
In an effort to promote safety and security awareness, Kansas State University offers a wide variety of programs to educate and inform students, employees, parents, and the community at large on a variety of issues. Programs are offered throughout the academic year and summer, and specific program frequency may vary. Such events may, however, inform the need for campuswide education and prevention efforts, and the University may provide information about Title IX rights and university training, prevention and/or programing efforts at these events.

Alcohol & Sexual Assault Prevention, or ASAP
To be completed by all newly enrolled or transfer students under the age of 22 by the first day of the semester, this Web-based primary prevention program uses the “Think About It” modules from Campus Clarity© to address substance abuse and sexual violence in a single online training course. The course provides students with a comprehensive foundation in four areas: sex in college, partying smart, sexual violence and healthy relationships. All returning students, regardless of age, will be required to complete the sexual assault prevention training on an annual basis. The program will always be offered starting on July 1 of each year.

ALiCE
ALiCE, which stands for Alert, Lockdown, inform, Counter and Evacuate, is an educational training hosted by the K-State Police Department that educates K-State employees and students on how to react in the case of an active shooter and critical incidents on campus. Training is provided upon request.

Ar-Risk
At-Risk is online training available anytime that prepares students to recognize when others may be in psychological distress. This training educates students on how to have meaningful conversations with others that allow them to make referrals to the appropriate resource.

Can I Kiss You?
An educational event for students, faculty and staff on the importance of consent, healthy relationships and supporting survivors, Can I Kiss You? also educates on situations that could potentially lead to sexual assault. This one-time program was hosted on campus in August 2014. Although not mandatory, students were encouraged to attend. Those who could not attend were encouraged to access the training through a website, with a webcast archived for a limited time.

Domestic Violence Association of Central Kansas (DVACK)
Offers presentations, upon request, to students on the topics of affirmative consent, bystander intervention, trauma-informed student services, sexual assault and the effects of trauma, boundaries, ethics and self-care, vicarious trauma, the dynamics of sexual and domestic violence, drug-facilitated sexual violence and healthy sexuality. DVACK also sponsors tables and booths in the spring semester that promote and educate about its resources, stalking prevention, sexual assault awareness and promotion of the “No More” and “No Means No” campaigns to end domestic violence and sexual assault on campus. DVACK also provides ongoing sexual assault awareness promotion in classes such as Human Sexuality and Family Violence. Topics of discussion include intimate partner relationships; and consent, coercion, forced sex and sexual harassment, including how to respond to sexual harassment, what is consent, abusive relationships, warning signs of a person who is more likely to be abusive, the aftermath of forced sex, preventing problematic sex and more.

Office of Residence Life
Presents a variety of programming in the fall and spring semesters. Fall programming including presentations on preventing sexual assault and safe drinking. Resident assistants received training on sexual assault and prevention in the fall and spring semester.

SafeZone
SafeZone offers a variety of trainings throughout the year to all students, faculty and staff. Attendees are required to complete an introductory training before enrolling in advanced training courses. Eight introductory trainings were offered in the fall 2014 and spring 2015 semesters and were attended by 203 students, faculty and staff. Topics covered included sexual harassment and sexual violence, how to report it, and survivor resources and interim measures offered by the university. Advanced trainings that were provided during the 2014-2015 academic year discussed the following topics: sexuality and gender identity, empowered allies-bystander intervention, sexual assault ― understanding survivor and society’s responses, working with students in distress, addressing sexual violence against students with disabilities, Title IX training for faculty and staff, and bystander intervention training for students. Advanced trainings scheduled are on the topics of intimate partner violence, sexuality and gender identity, discussing diversity in a classroom setting, and mediation in a university setting.
Sex Signals
Sex Signals, a one-time on-campus offering, was an interactive dialogue between two presenters who educate about consent and healthy relationships. The on-campus presentation was not mandatory; however, students were encouraged to attend. Those who were not able to attend the training in person were encouraged to access the training through the website. The training was webcasted and archived from Aug. 25-Sept. 9, 2015.

Student of Concern Guide
The guide provides insight on helpful resources, such as campus emergency information, who to contact, protocols and campus procedures, to those who may need assistance. The guide is available on the website of the Office of Student Life, with physical copies provided to all faculty and unclassified staff.

Crime statistics
This report provides statistics for the previous three years concerning reported criminal incidents reported to the Salina Police Department and arrests on the K-State Salina campus. The data covers a 12-month period, Jan. 1-Dec. 31, for each year listed. The offenses listed are those included in the statistics compiled in the Uniform Crime Report by the Federal Bureau of Investigation. The definitions of these offenses are in accordance with the Uniform Crime Report Definitions. It should be noted that the data included are only those offenses reported to the K-State Salina Security Department and the Salina Police Department that have occurred on the K-State Salina campus. Statistical data on incidents off the campus involving students are not included, as they are not retrievable from local law enforcement. Additional information regarding crime rates in the community may be obtained from the Salina Police Department.

<table>
<thead>
<tr>
<th>Criminal offense</th>
<th>On campus</th>
<th>On-campus-residential</th>
<th>Public property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/nonnegligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent manslaughter</td>
<td>0</td>
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</tr>
<tr>
<td>Sex offenses-forcible</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>Sex offenses-nonforcible</td>
<td>Statue Rape</td>
<td>Statue Rape</td>
<td>Statue Rape</td>
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<td>0</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Hate crimes</th>
<th>On campus</th>
<th>On-campus-residential</th>
<th>Public property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/nonnegligent manslaughter</td>
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</tr>
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<td>0</td>
<td>0</td>
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<tr>
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<td>Statue Rape</td>
<td>Statue Rape</td>
<td>Statue Rape</td>
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<table>
<thead>
<tr>
<th>Arrests</th>
<th>On campus</th>
<th>On-campus-residential</th>
<th>Public property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weapons: carrying, possessing, etc.</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug abuse violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor law violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Disciplinary actions</th>
<th>On campus</th>
<th>On-campus-residential</th>
<th>Public property</th>
</tr>
</thead>
<tbody>
<tr>
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<td>0</td>
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</tr>
<tr>
<td>Liquor Law violations</td>
<td>0</td>
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</tbody>
</table>
Policies for timely warnings

The Safety and Security Office, in consultation with campus partners such as the Office of Student Life and the Division of Communications and Marketing, issues timely warnings to give students, faculty and staff timely notification of crimes that are deemed serious or continuing threats to the campus community to aid in the prevention of similar crimes. Timely warnings are considered a preventative and educational measure as they make the campus community aware of potential dangers to themselves or their property. Timely warnings may also request information that could lead to arrest and conviction of the offender.

A timely warning to members of the campus community is made of the reported occurrence of any crime considered a threat to students and employees that is reported to campus security or local law enforcement agencies. Such crimes include murder, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, manslaughter, and arson. This notification may take the form of a press release, posted material, or through the automated calling or the campus emergency notification system.

Emergency Management Plan activation

The Kansas State University Emergency Management Plan manual for the Salina campus outlines the management structure, key responsibilities, emergency assignments, and general procedures to follow during and immediately after an emergency or disaster. It includes information about incident management, assessment of probabilities and impact, levels of emergencies, and emergency management plan activation,
Each university department is responsible for developing continuity of operation plans to be put in place in the event of an emergency.

Emergency Management Plan activation

When the Kansas State University Police Department, K-State Salina Security Office or another entity determines that an emergency exists, the CEO and dean of K-State Salina will be contacted, as well as the university president. Also contacted with be senior administrators at K-State Salina, as needed. Upon receipt of the call, the senior university administrator will determine the scope of the incident and, as needed, will contact the appropriate parties.

Emergency notification procedures

In the event of an activity that may endanger life or adversely affect K-State Salina, on campus or off, the situation should be reported immediately by calling the K-State Salina Security Office at 785-826-2909 or by calling 911. Once an officer confirms a significant emergency or dangerous situation involving an immediate threat to the health or safety of faculty, staff, and students is occurring, an emergency notification will be sent. K-State Alerts emergency notification system will be used to notify faculty, staff and students of an existing threat to K-State. K-State Alerts will use text messaging, voice messaging, automated telephone calls, emails to all @ksu.edu accounts, alert beacons, K-State Salina Security Office staff carrying radios and postings to the K-State Salina home page to notify faculty, staff and students of an emergency.

<table>
<thead>
<tr>
<th>Criminal offense</th>
<th>On campus</th>
<th>On-campus-residential</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Murder/nonnegligent manslaughter</td>
<td>0</td>
<td>0</td>
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<tr>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offenses-forcible</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offenses-nonforcible Incest Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor vehicle theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hate crimes</td>
<td></td>
<td></td>
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<tr>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Simple assault</td>
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</tr>
<tr>
<td>Larceny-theft</td>
<td>5</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Intimidiation</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Destruction/damage/vandalism of property</td>
<td>5</td>
<td>4</td>
<td>0</td>
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</table>

<table>
<thead>
<tr>
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</tr>
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</tr>
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<td>0</td>
<td>4</td>
<td>0</td>
</tr>
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</table>

<table>
<thead>
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<th>Disciplinary actions</th>
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<td>0</td>
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<tr>
<td>Drug abuse violations</td>
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</tr>
<tr>
<td>Liquor Law violations</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
</tbody>
</table>

as well as the response and function of various entities, such as Emergency Operations Center, President’s Cabinet, Emergency Operations Center coordinator, Emergency Operation Team, and Emergency Operation Team support staff during an incident.
In addition to the above mentioned means of communication, the university will also seek to use public mass media (radio and television) for appropriate announcements to keep the K-State Salina campus informed. Individuals are encouraged to minimize the use of personal cellphones unless it is to report on the status of the incident to assure their personal safety or the safety of others. Mass use of cellphone systems typically results in system overloads and the general failure of the system until traffic diminishes.

The K-State Alerts system is tested twice per year on specified days. Tests ensure that the K-State Alerts and Rave Mobile Safety service are functioning properly. Notifications in advance of the test will be published.

**Emergency Guide**

K-State Salina also provides an Emergency Guide to the entire campus community that includes emergency numbers; evacuation procedures; medical procedures; fire, tornado and severe weather information; and other emergency situations. This guide is available at [http://www.salina.k-state.edu/emergency/index.html](http://www.salina.k-state.edu/emergency/index.html). An Emergency Preparedness Guide is available at [salina.k-state.edu/security/Flow%20Chart.pdf](salina.k-state.edu/security/Flow%20Chart.pdf).

**Student Life Office**

In the event of a crisis situation or in the prevention of future crimes, the Student Life Office at K-State Salina will proactively inform the campus community via a text through K-State Alerts, an all campus email or campus memo. The Student Life coordinator is the chair of the Critical Incident Response Team (CIRT) on the K-State Salina campus. The CIRT is to assess and coordinate the response to significant campus situations and events that require intervention in order to assist the community and its members return to a more normal state of functioning and to suggest future preventative measures.

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**Campus fire safety**

Fire safety at K-State Salina’s student housing facilities are a priority. These facilities include Residence Hall, now named Schilling Hall, and Harbin Hall.

**Fire drills**

Fire drills in the student housing facilities are performed twice per semester, or four times per calendar year. The first fire drill is conducted within the first two weeks of each semester and at least one drill is conducted after sunset and before sunrise. This is in compliance with the Kansas State Fire Marshal and records of each drill are kept at each residence hall. For more information concerning fire drills, refer to the handbook for the residence halls at [salina.k-state.edu/residencelife](salina.k-state.edu/residencelife).

**Policies on portable electrical appliances, smoking and open flames**

Air conditioners, space heaters, halogen lamps with an exposed bulb, or any appliance with an open heating element (including toasters, toaster ovens, hot plates, grilling appliances, sandwich makers, etc.) are not permitted in the residence halls. However, slow cookers that are 3 1/2 quarts or less are allowed. Smoking is not permitted in any university building and within 30 feet of a marked entrance, including residence halls. Open flames or any devices that produce an open flame are not allowed in the residence halls, regardless of whether they are lit or not. This includes candles, incense, and incense burners.

**Emergency evacuation procedures**

In the event of an emergency in a student housing facility, first contact K-State Salina Security at 785-826-2952 or 911 and describe the emergency.
Fire safety education and training policies

Fire safety in student housing facilities is a very serious matter. Students, faculty, and staff are expected to learn the fire safety policies and guidelines. To assist in this learning process, Kansas State University has several training programs and policies for fire safety education:

1. Instruction to each student during the first floor meeting.
2. Educational bulletin boards.
3. Train paraprofessional staff on fire safety at the beginning of each semester.
4. Conduct Fire Prevention Week activities for the residence halls, including fire extinguisher training and educational material distribution.

Reporting fires

In the event of a fire in a student housing facility, K-State Salina Security should be contacted immediately by telephone. Salina Security can be reached at either 785-826-2952 or 911.

2014 Fire Statistics

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Description</th>
<th>Estimated cost of damage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Harbin Hall</td>
<td>NONE TO REPORT</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Residence Hall</td>
<td>NONE TO REPORT</td>
<td></td>
</tr>
</tbody>
</table>

All student housing buildings are equipped to electronically notify the Kansas State University Police Department on the Manhattan campus when a building alarm sounds.

Future improvement plans

Future plans and goals have been set for improvement in fire safety in residence life at K-State Salina. First, the campus intends to continue training professionals and student staff on fire safety systems and procedures during RA Training and in-service training. This includes incorporating more time for the professional staff with building-specific systems. Second, the campus wants to expand active and passive educational programs to include more information about fire safety in the residence halls. Third, K-State Salina will continue to educate students on proper evacuation processes during the first floor meetings in the fall semester and will seek to provide more education to our expanding international student population, including some in languages other than English for those who are not fluent. Fourth, K-State Salina plans to continue to conduct the required fire drills — two per semester — and additional drills if needed. Fifth, K-State Salina will continue to work with Kansas Fire Marshal to provide quality programs for students.

Fire safety systems

The following tables offer a description of the fire safety systems in each on-campus student housing facility. The tables illustrate if each building has emergency lights, exit signs, fire alarm systems, fire extinguishers, fire-rated corridors and fire doors, fire-rated exit stairs, smoke detection systems, sprinkler systems and standpipe systems. The ratings are “Yes” if the entire building has the feature, “No” if the entire building does not have the feature, “Partial” if some parts of the building have the feature, or “N/A” if the feature is not applicable for this building.

<table>
<thead>
<tr>
<th>Building</th>
<th>Residence Hall</th>
<th>Harbin Hall</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency lights</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Exit signs</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Fire alarm systems</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Fire extinguishers</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Fire-rated corridors/fire doors</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Fire-rated exit stairs</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Smoke detection</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Sprinkler system</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Standpipe system</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

Missing student policy and procedure

This notification policy and procedures apply only to students who reside in campus housing (“resident students”). This includes residence halls or apartments that are owned or controlled by Kansas State University and that are designated for student use. Although this policy does not apply to students who live in off-campus housing, university staff and campus police will assist local authorities in their investigation of an off-campus missing Kansas State student. However, if a member
of the university community has reason to believe that any student is missing and makes a report, efforts will be made to locate the student to determine his or her state of health and well-being.

Initial concerns about a missing student should be referred immediately to the K-State Salina Office of Student Life. Efforts to locate the student will be directed by the campus police in collaboration with the K-State Salina Office of Student Life, local authorities, and friends and family members of the missing student. The campus police will conduct a formal investigation.

If the student has been missing for more than 24 hours, the campus police, in collaboration with the K-State Salina associate dean of student life or designee, will notify the confidential contact person identified by the missing student within 24 hours after such determination that the student is missing. If a resident student has been missing for more than 24 hours and that resident student is unemancipated and under 18 years of age, then that student’s custodial parent or legal guardian will also be notified within 24 hours.

Official notification procedures
Notification of the missing student procedures to be provided to resident student:

• All resident students may designate a confidential contact person to be notified no later than 24 hours after the student is determined to have been missing for 24 hours. Students may identify this contact using the Confidential Contact Form available at their residence’s front desk or from their building’s Residence Life Coordinator. Completed forms will be maintained in the RLC’s office. The confidential contact information provided by the student will be accessible only to authorized campus personnel, including law enforcement officials in connection with a missing person investigation. If the student does not register a confidential contact person, then the student’s designated emergency contact person(s) shall be contacted.

• All unemancipated resident students under 18 years of age, in the event that they are determined to be missing, will have their custodial parent or legal guardian notified within 24 hours, in addition to notification of the confidential contact person designated by the student.

Statement of policy regarding discrimination, harassment, sexual violence and stalking

Kansas State University’s Policy Prohibiting Discrimination, Harassment, Sexual Violence, and Stalking, and Procedure for Reviewing Complaints define sexual violence:

In this policy, the term “sexual violence” refers to a physical act perpetrated against a person’s will, or where a person is so incapacitated that he or she is incapable of giving consent due to the use of drugs or alcohol, or where a person is incapable of giving consent due to an intellectual or other disability. A number of different acts fall into the category of sexual violence, including but not limited to rape, sexual assault, sexual battery, domestic violence, and dating violence. Use of alcohol or other drugs by a perpetrator or victim does not excuse acts of sexual violence.

The determination regarding the presence or absence of consent shall be based upon the totality of circumstances in a particular case, including the context in which the alleged incident(s) occurred. If an individual can comprehend the sexual nature of the proposed act, can understand he or she has the right to refuse to participate, and possesses a rudimentary grasp of the possible results arising from participation in the act, he or she has the capacity to consent. A person may be incapable of giving consent because of mental deficiency or disease, or because of the effect of any alcoholic liquor, narcotic, drug or other substance, which condition was known by the offender or was reasonably apparent to the offender. Consent will not necessarily be inferred from silence or passivity alone. Sexual violence is considered sexual harassment, and is therefore considered to be discrimination. This policy covers employees, students, applicants for employment or admission, contractors, vendors, visitors, guests and participants in university-sponsored programs or activities. The academic or work relationship sometimes extends beyond the university campus and after university work and class hours. Therefore, in some situations, this policy may apply to allegations of discrimination, harassment or retaliation for behavior that occurs off campus or during after-hours functions sponsored by the university. Off-campus occurrences that are not related to university-sponsored programs or activities are investigated under this policy only if those occurrences relate to discrimination, harassment, or retaliation alleged on campus.

If you wish to report sexual violence for criminal investigation, contact the K-State Police Department at 785-532-6412 or local law enforcement. If you wish to report sexual violence
for investigation by the university, contact the Office of Institutional Equity at 785-532-6220. You can make reports and request that an investigation not take place at the Center for Advocacy, Response, and Education at 785-532-6444. In some circumstances, however, CARE cannot guarantee that no investigation will be undertaken. CARE will provide its services, regardless of whether a report is made to law enforcement or to the university for investigation. K-State will provide written notification to students and employees regarding health, mental health, victim advocacy and legal assistance.

The Office of Institutional Equity will evaluate and investigate complaints. The reporting party and the accused are afforded an equitable process throughout, and both are informed of the outcomes of the proceeding. Persons who violate this policy are subject to sanctions, up to and including violation specific educational programing, warning, probation, restricted access to university property, no contact directives, suspension, expulsion from the university and dismissal from employment or expulsion from the university. Remedial actions will be taken to restore any losses suffered as a result of a violation of this policy. Examples of remedial actions include, but are not limited to, re-evaluation of a grade, an evaluation completed by someone other than the respondent, reconsideration of an application for employment, placement in a position, back pay and lost benefits, withdrawal of a disciplinary action, or a change of housing. For more information, contact the Office of Institutional Equity at 785-532-6220.

Information for crime victims about disciplinary proceedings
Kansas State University will, in accordance with Section 487 (a)(26) of the Higher Education Opportunity Act, upon written request, disclose to the alleged victim of any crime of violence (as that term is defined in Section 16 of title 18, United States Code), or sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Parental notification of drug and alcohol policy violations
The U.S. Congress passed an amendment to the Family Educational Rights and Privacy Act (FERPA or the Buckley Amendment) on Oct. 1, 1998, removing restrictions to disclosing information to parents or guardians of students under the age of 21 about their student's violation of a university alcohol or other drug policy.

Kansas State University notifies the parents or guardians as listed on the student record if that student has a second violation of a university alcohol policy or a first-time drug violation. This notification is only for students who are under 21 at the time of the incident and disclosure.

On a student's first on-campus alcohol or drug policy violation, the student is subject to a judicial review panel or an administrative review. Students are often given an educational sanction to learn more about substance abuse and how to make healthier decisions. The university looks on a first alcohol violation as a teachable moment and uses it as such. However, drug violations or repeated alcohol violations may indicate that a more serious problem exists, and the university notifies parents as an important resource for the student.

Statements on alcoholic beverages, illegal drugs, and controlled substances
The possession, sale or furnishing of alcohol on the university campus is governed by the K-State Alcoholic Beverage Policy, found in Chapter 3053 of the university’s Policy and Procedures Manual, and Kansas state law. The Kansas Alcoholic Beverage Control (ABC) Division is the state’s regulatory authority for enforcing Kansas liquor laws through the issue of state licenses and permits, monitoring product flow, conducting compliance reviews of licensed premises and enforcing restrictions on underage access to alcoholic beverages and a variety of other statutory violations. A bill passed by the 1987 legislature permits consumption of alcoholic liquor in nonclassroom space on property under the control of the Kansas Board of Regents. The policy adopted by the Board of Regents and enforced at Kansas State University can be found in Chapter 3053 of the K-State Policy and Procedures Manual. The enforcement of alcohols laws and policy on campus is the responsibility of the K-State Police Department.

Kansas State University has been designated a drug-free workplace, and the possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. These laws are enforced by the K-State Police Department, and violators are subject to university disciplinary action and criminal prosecution.

Definitions of reportable incidents and locations
FBI Uniform Crime Reporting National Incident Base Reporting Board Standards definitions. When not in conflict with the Clery Act, the standards of the FBI’s Uniform Crime Reporting program are used.

Reportable Crimes:
Murder and Nonnegligent Manslaughter
The willful (nonnegligent) killing of one human being by another.
Negligent Manslaughter
The killing of another person through gross negligence.

Sex Offenses
Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape
The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling
The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Incest
Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape
Sexual intercourse with a person who is under the statutory age of consent.

Robbery
Taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault
An unlawful attack by one person upon another with the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary
Unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft
The theft or attempted theft of a motor vehicle.

Arson
Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Arrest: Persons processed by arrest, citation or summons.

Referred for Disciplinary Action: The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Illegal Weapons Possession
The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

Drug Law Violations
The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use.

Liquor Law Violations
The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intermarrying a person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Hate Crimes:
A criminal offense committed against a person, property, or society which is motivated, in whole or in part, by the offender’s bias against a race, religion, disability, sexual orientation, or ethnicity/national origin; also known as a bias crime.

Bias
A preformed negative opinion or attitude toward a group of persons based on their race, religion, disability, sexual orientation, ethnicity, gender or gender identity.

Larceny-theft
The unlawful taking, carrying, leading or riding away of property from the possession constructive possession of another person.

Simple Assault
An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation
To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property
To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Domestic Violence
A) Kansas State Definition: K.S.A. 21-5111(i)
“Domestic violence” means an act or threatened act of violence against a person with whom the offender is involved or has
been involved in a dating relationship, or an act or threatened act of violence against a family or household member by a family or household member. Domestic violence also includes any other crime committed against a person or against property, or any municipal ordinance violation against a person or against property, when directed against a person with whom the offender is involved or has been involved in a dating relationship or when directed against a family or household member by a family or household member.

B) VAWA Definition:

The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence**

A) State Definition

“Dating violence” is a sub-type of domestic violence where the perpetrator is or has been involved in a social relationship of a romantic nature with the victim. K.S.A. 21-5111(i)(1)

B) VAWA Definition:

Violence committed by a person —

(A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and

(B) where the existence of such a relationship shall be determined based on a consideration of the following factors:

(i) the length of the relationship

(ii) the type of relationship

(iii) the frequency of interaction between the persons involved in the relationship
Stalking

A) State Definitions:

(1) Recklessly engaging in a course of conduct targeted at a specific person which would cause a reasonable person in the circumstances of the targeted person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear;

(2) engaging in a course of conduct targeted at a specific person with knowledge that the course of conduct will place the targeted person in fear for such person's safety or the safety of a member of such person's immediate family; or

(3) after being served with, or otherwise provided notice of, any protective order included in K.S.A. 21-3843, prior to its repeal or K.S.A. 2012 Supp. 21-5924, and amendments thereto, that prohibits contact with a targeted person, recklessly engaging in at least one act listed in subsection (f)(1) that violates the provisions of the order and would cause a reasonable person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear. K.S.A. 21-5427; and

“Stalking” means an intentional harassment of another person that places the other person in reasonable fear for that person's safety. K.S.A. 60-31a02.

B) VAWA Definition:

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to —

(A) fear for his or her safety or the safety of others; or

(B) suffer substantial emotional distress

General Definitions:

Campus Security Authority: (1) Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department. (2) Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. (3) An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. (4) A member of the campus police department or a campus security department of an institution.

Noncampus Building or Property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

On Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

On-campus Student Housing Facility: Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.

Property Damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water and overhaul; however, it does not include indirect loss, such as business interruption.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

For HEA purposes, there are three categories of fire:

Unintentional Fire: A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.

Intentional Fire: A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.

Undetermined Fire: A fire in which the cause cannot be determined.
Notice of Nondiscrimination

Kansas State University prohibits discrimination on the basis of race, color, ethnicity, national origin, sex (including sexual harassment and sexual violence), sexual orientation, gender identity, religion, age, ancestry, disability, genetic information, military status, or veteran status, in the University’s programs and activities as required by applicable laws and regulations. The person designated with responsibility for coordination of compliance efforts and receipt of inquiries concerning nondiscrimination policies is the University’s Title IX Coordinator: the Director of the Office of Institutional Equity, equity@k-state.edu, 103 Edwards Hall, Kansas State University, Manhattan, Kansas 66506, (785) 532-6277. The Director of Employee Relations, charlott@k-state.edu, who may be reached at 103 Edwards Hall, Kansas State University, Manhattan, Kansas 66506, (785) 532-6277.