About Kansas State University Olathe

The Kansas State University Olathe campus opened in April 2011. The campus is in a park-like setting on 38 acres in the Kansas Bio-Science Park in Johnson County, just east of Kansas Highway 7 on College Boulevard. The campus presently consists of a 110,000-square-foot building sitting on eight acres. The remaining acres are for future campus development.

The K-State Olathe campus is a community of approximately 100 students and 40 faculty and staff. The combination of classes, events and programs averages 1,200-1,500 visitors per month to the campus.

K-State Olathe offers graduate-level programs that are in-demand in the greater Kansas City metro area. With academic programs focusing on animal health and nutrition, food safety and security, and education and leadership dynamics, our students are able to hone their scientific and technical skills while mastering business and leadership practices that will advance their careers and their organizations. As a driving force for research, economic growth and workforce development for Johnson County and the greater Kansas City area, K-State Olathe extends the mission of Kansas State University by fostering new ways of learning and discovery. K-State Olathe is a flourishing hub which integrates education, training, research and entrepreneurship with the goal of meeting employers’ needs in animal health, food science and related sectors.
Introduction ................................................................. 4
Well-being ..................................................................... 4
Alcohol .......................................................................... 5
Suicide .......................................................................... 5
Crime prevention, safety and security .......................... 6
Reporting of criminal offenses .................................... 7
List of K-State campus security authorities ................ 8
Procedures to follow if a crime of sexual assault, domestic violence, dating violence or stalking has occurred .......... 9
Emergency notification methods ................................ 13
Policies for timely warnings ....................................... 14
Emergency Management Plan activation .................. 15
Fire safety ..................................................................... 17
Statement of policy regarding discrimination, harassment, sexual violence, and stalking .................................. 17
Crime statistics ............................................................. 19
Definitions of reportable incidents and locations .......... 21
General Definitions ....................................................... 24
Introduction

Kansas State University Olathe is committed to providing a safe and inclusive environment for all. To help members of the K-State community make informed decisions regarding their safety, the university’s Annual Security Report is published annually for each campus. K-State Olathe academic classes began in the fall 2012 semester, so this is only the second Campus Security Report published for this campus. Future annual security reports will contain information for the three previous years, as required.

While K-State Olathe has not experienced any crimes in the past, crime is a national concern that affects us all. Developing and maintaining a safe and secure campus environment is the responsibility of the entire K-State community: security personnel, faculty, staff, students and visitors.

The K-State Olathe Security Department, Room 102, in cooperation with local law enforcement and K-State Olathe’s Facilities Department, Student Services Department and Human Resources Department, annually prepares and distributes the K-State Annual Security Report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, formerly known as The Student Right to Know and Campus Security Act.

Notice of the availability of the Annual Security Report is distributed to every member of the university community by Oct. 1 each year. Anyone, including prospective employees and students, may obtain a paper copy by contacting the Security Department on the K-State Olathe campus, Room 102. The full text of this report is available at http://olathe.k-state.edu/about/safety/index.html.

Copies of the report can also be obtained at the K-State Olathe Security Department. All prospective employees and students may also access the report by the methods previously mentioned. For questions regarding this report or to obtain a printed copy, contact the Facilities Department at 913-307-7309.

General well-being

Kansas State University Olathe is committed to the personal well-being of every member of the university community. The university strives to provide a welcoming, safe, supportive, caring and inclusive campus. The following services and resources are just some of the ways the university addresses all aspects of personal well-being.

Physical well-being

Notify Jo-Co: Provides a broad range of services to Johnson County residents, including an emergency alert system and notifications about local emergencies, including tornado warnings, evacuation notices, and public health alerts. Web site: http://www.jocogov.org/dept/human-services/publications-and-directories/my-resource-connection.

Individual well-being

• Office of Institutional Equity, 103 Edwards Hall, Manhattan campus, 785-532-6220, evaluates reports of discrimination, harassment or sexual violence.

• Employee Assistance Program: EAP, 1-888-275-1205, provides confidential assistance to help university employees resolve personal problems that affect job performance. The program helps identify resources that can help. For additional information about the program, contact Human Capital Services at 785-532-6277.

• Human Capital Services: HCS, 103 Edwards Hall, Manhattan campus, 785-532-6277, maximizes the university’s ability to support the needs of all employees, including faculty, unclassified professionals, support staff and students. HCS focuses on recruiting, developing and retaining a diverse, highly qualified workforce.

Mental well-being

• Metropolitan Organization to Counter Sexual Assault (MOCSA): 3100 Broadway, Suite 400, Kansas City, Missouri, 64111-2591, and at hospitals in Olathe and the Greater Kansas City area; 913-642-0233 for Kansas 24-hour crisis line; 816-531-0233 for Missouri 24-hour crisis line; and 1-800-656-4673 for the National Sexual Assault Hotline. MOCSA offers therapy, support and advocacy for victims of rape and sexual assault, for sexually abused children and families, for adult survivors of child sexual abuse and for others affected by sexual violence. Web site: http://www.mocsa.org/

• SAFEHome: Confidential location in Johnson County, 913-262-2868 for 24-hour crisis line. Offers services to victims of domestic violence in Johnson County, including temporary shelter, transitional housing, women’s and children’s counseling, community outreach counseling, housing, court and economic advocacy, court advocacy, substance abuse assessment and rape prevention education. Web site: http://www.safefone-ks.org

• Johnson County Mental Health Emergency Services: 111 South Cherry St., Olathe, KS 66061, 913-268-0156 for 24-hour emergency services or 913-826-4200 for daytime business hours. Web site: http://www.jocogov.org/dept/mental-health

• National Suicide Prevention Hotline: Call 1-800-273-8255 for 24-hour crisis counseling support, including a 24-hour lifeline chat, around-the-clock emotional support, crisis intervention, and suicide prevention services. Web site: http://www.suicidepreventionlifeline.org/gethelp/lifelinechat.aspx

• Information about additional well-being resources in Johnson County is available at http://www.jocogov.org/dept/human-services/publications-and-directories/my-resource-connection.
### Alcohol

#### Alcohol poisoning
Alcohol poisoning is a medical emergency. Know the signs and resources to assist in an emergency.

**Signs of alcohol poisoning:**
- Passed out or difficult to wake.
- Cold, clammy, pale or bluish skin.
- Slowed breathing.
- Vomiting while asleep or awake.

**Know how to help:**
- Turn a vomiting person on his or her side to prevent choking.
- Keep the person awake.
- Never leave the person unattended.
- "Never be afraid to get the help an individual needs. Call 911"

#### Lifeline 911 policy
Because it’s important that victims of alcohol-related emergencies receive medical treatment as soon as possible, the Lifeline 911 policy means that K-State students who seek immediate medical assistance for an alcohol-related emergency on behalf of themselves or another person will not be sanctioned for violation of any university alcohol-related policies. This policy allows students to make healthy decisions by seeking medical help without the fear of punishment.

#### On-campus help
Kansas State University’s Alcohol and Other Drug Education Services, a resource offered by University Counseling Services, is for K-State students, faculty and staff and offers the following:
- Educational presentations on alcohol and other drug issues.
- Responsible party hosting information, consultation, and promotion.
- Professional referral resources (campus and community).
- General education information (posters, handouts, fliers, etc.)
- Consultation on special activities.
- Sponsorship of Project ABC.
- Free video checkout (i.e. drunk driving, alcoholism, and many other titles).
- Local DUI regulations.
- Non-alcoholic beverage recipes.
- Basic assessment and intervention assistance.
- DUI diversion counseling.

### Suicide

#### Suicide-risk factors, signs and prevention
Suicide is the second-leading cause of death in college students. It is also one of the most preventable forms of death. Because suicides and nonfatal suicide attempts have direct, profound, costly and emotionally damaging effects on the entire community, we strive to prevent both by educating Kansas State University community members about suicide prevention strategies.

By understanding the risk factors and learning how to interact with someone who may be suicidal, suicide may be prevented. Ninety percent of individuals who complete suicide demonstrate some type of warning sign they are considering taking their own life.

**Warning signs for suicide**
Suicidal thoughts or comments, such as:
- “People would be better off without me.”
- “I can’t live like this anymore.”
- “I might as well be dead.”
- “I could do _______ to kill myself.”

Behavioral cues, such as:
- Purchasing a gun.
- Stockpiling pills.
- Giving away money or prized possessions.
- Dramatic change in behavior.
- Sudden interest or disinterest in religion.
- Hopelessness.
- Rage.
- Uncontrolled anger.
- Seeking revenge.
- Acting reckless or engaging in risky activities, seemingly without thinking.
- Feeling trapped or like there’s no way out.
- Increased alcohol or drug use.
- Withdrawing from friends, family and society.
- Anxiety.
- Agitation.
- Inability to sleep or sleeping all the time.
- Dramatic mood changes.
- Expressing no reason for living or no sense of purpose in life.
- Themes of death in conversation or other communication, including social media and texts.
- Prior suicide attempts.

Observing any of these warning signs in yourself or someone you knows means it’s crucial to get help. Asking someone if they are considering suicide DOES NOT increase risk of them taking action. Research has shown that once a person has been asked about suicide, they experience relief, not distress. Once
the question has been asked, fully LISTEN to what that person has to say and take steps to persuade them to get help. You may ask the individual any of the following:

- Will you go with me to see a counselor?
- Will you let me help you make an appointment with a counselor/doctor/etc.?
- Will you promise me you will not hurt yourself until we can get help?

If you or someone you know is experiencing thoughts of suicide, consult with a mental health professional.

Crime prevention and safety and security

Safety is a shared responsibility

Keeping K-State safe depends on the cooperation, involvement and support of all university community members. Carefully assess and modify your own behaviors and habits to lessen your vulnerability to unsafe conditions. We cannot list specific measures that will protect you from every threatening situation that may arise. Instead, we hope to teach you how to think “crime prevention” in day-to-day living. The suggestions presented should not be thought of a list of crime prevention measures, but as examples of common-sense behavior that will help you make life safer and more secure:

Protect yourself

- Download and use LiveSafe, K-State’s safety app.
- Know how to recognize and use the emergency safety phones on campus.
- Report any suspicious activity or person to the police immediately.
- Walk and jog with a friend.
- Use the best lit and most traveled walkways at night.
- Ask visitors to identify themselves before allowing them access to your residence.
- Park your car in lighted areas.
- Sign up for K-State Alerts.

Lock up

- Always lock the door where you live, even when leaving for a short period of time.
- Always lock your car, your bike and other valuables.
- When you return to your car, have the key ready to open the door.
- Never prop open exterior doors to residential areas.

Prevent theft

- Don’t leave personal items such as laptops, phones, or textbooks unattended — even for a short amount of time.
- Engrave your valuable items at the K-State Police Department (no charge).
- Keep a list of valuable possessions including the makes, models, and serial numbers.
- Don’t keep large amounts of money on you.

In an effort to promote safety and security awareness, Kansas State University offers a wide range of programs to educate and inform students, employees, parents and the community at-large on a variety of issues. Programs are offered throughout the academic year and summer, and specific program frequency may vary.

<table>
<thead>
<tr>
<th>Education Programs</th>
<th>Fall</th>
<th>Spring</th>
<th>On-going</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Onboarding Safety Orientation:</strong></td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>All new employees, staff, students and tenants upon occupancy at K-State Olathe campus attend a building orientation session, which includes safety training, crime prevention awareness and emergency response procedures.</td>
<td></td>
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</tr>
<tr>
<td><strong>Safety Awareness &amp; Crime Prevention Programs:</strong></td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Each semester at least one program is presented at K-State Olathe, including training for CSAs, ALICE active shooter training, crime prevention awareness and emergency response procedures.</td>
<td></td>
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</tr>
<tr>
<td><strong>CARE Staff Presentations:</strong></td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Upon request, CARE staff offers presentations on affirmative consent, bystander intervention, trauma-informed services, sexual assault and the effects of trauma, boundaries, ethics, self-care, vicarious trauma, dynamics of sexual assault and domestic violence, drug-facilitated sexual violence and healthy sexuality.</td>
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</tbody>
</table>
Reporting of Criminal Offenses

Preventing campus crime is a shared responsibility between the university and the campus community. Public apathy is a criminal’s greatest ally. Remember, suspicion is the only reason anyone needs for calling the police. Crimes, suspicious activity, or other emergencies on campus should be reported immediately. **Do not assume that someone else has reported harmful, suspicious or criminal activity.**

If you suspect a crime has been or is being committed, call the K-State Olathe Security Department of the Facilities Department immediately. The Security Department is located in the main lobby, and officers are always available by phone when they are on patrol. A K-State Olathe security officer will immediately report to the scene of a reported or suspected crime. If you suspect a crime has been or is being committed, you should immediately call one of the emergency numbers listed in the table to the right:

**Silent Witness**

K-State has provided a Silent Witness program through the Kansas State University Police Department, which is a confidential and anonymous reporting procedure available to anyone who elects to report crimes or suspicious activity. For anonymous reporting via Silent Witness, visit https://www.ksu.edu/police/silent.

Crime reports may also be made to the following K-State Olathe personnel who are designated campus security authorities (CSAs). For Clery Reporting purposes, the CSAs are officials who have significant responsibility for students and campus activities, including but not limited to student activities, campus security, staff administration, and other personnel designated by K-State Olathe as someone to whom crimes should be reported.

<table>
<thead>
<tr>
<th><strong>Security Department</strong> Room 102 (in lobby)</th>
<th><strong>Phone</strong></th>
<th><strong>Email</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>John Bembry Security Manager (Weekdays, 7 a.m.-3 p.m.)</td>
<td>Office: 913-307-7318</td>
<td><a href="mailto:bembry@k-state.edu">bembry@k-state.edu</a></td>
</tr>
<tr>
<td></td>
<td>On campus: 7-3718</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Office cell: 913-481-0575</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cell: 913-274-6274</td>
<td></td>
</tr>
<tr>
<td>Alisha Thomas Security Officer (Weekdays, 3-11 p.m.)</td>
<td>Cell: 913-481-0575</td>
<td><a href="mailto:alishathomasusa@gmail.com">alishathomasusa@gmail.com</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Facilities Department</strong> Room 150A/B (in dock)</th>
<th><strong>Phone</strong></th>
<th><strong>Email</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrena Keesee Facilities Manager</td>
<td>Office: 913-307-7309</td>
<td><a href="mailto:andrena@k-state.edu">andrena@k-state.edu</a></td>
</tr>
<tr>
<td></td>
<td>On campus: 7-7309</td>
<td></td>
</tr>
<tr>
<td>Andy Stout Facilities Assistant</td>
<td>Cell: 913-953-6050</td>
<td><a href="mailto:als9748@k-state.edu">als9748@k-state.edu</a></td>
</tr>
<tr>
<td></td>
<td>Cell: 913-210-9594</td>
<td></td>
</tr>
</tbody>
</table>

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<thead>
<tr>
<th><strong>Olathe Police</strong> 501 Old 56 Hwy Olathe, KS 66061</th>
<th><strong>Phone</strong></th>
<th><strong>Email</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Off campus: 911</td>
<td></td>
<td>Citizens Online Police Reporting at <a href="http://www.olatheks.org/Police/Coplogic">http://www.olatheks.org/Police/Coplogic</a></td>
</tr>
<tr>
<td>On campus: 9-911</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonemergency: 913-782-0720</td>
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</tbody>
</table>

Crime reports may also be made to the K-State Olathe personnel who are designated as Campus Security Authorities (CSAs). For Clery Reporting purposes, the CSAs are officials who have significant responsibility for students and campus activities, including but not limited to student activities, campus security, staff administration, and other personnel designated by K-State Olathe as someone to whom crimes should be reported.

*Please see the Campus Security Authorities for K-State Olathe chart on the following page for detailed contact information.*
# Campus Security Authorities for K-State Olathe

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Telephone</th>
<th>Email</th>
<th>Room #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paige Adams</td>
<td>Research Assoc. Professor</td>
<td>913-307-7376</td>
<td><a href="mailto:apadams@ksu.edu">apadams@ksu.edu</a></td>
<td>170A</td>
</tr>
<tr>
<td>Janice Barrow</td>
<td>Associate Dean</td>
<td>913-307-7342</td>
<td><a href="mailto:jbarrow@ksu.edu">jbarrow@ksu.edu</a></td>
<td>200G</td>
</tr>
<tr>
<td>Dianna Bartel</td>
<td>Program Coordinator</td>
<td>913-307-7415</td>
<td><a href="mailto:dbartel@ksu.edu">dbartel@ksu.edu</a></td>
<td>210l</td>
</tr>
<tr>
<td>John Bembry</td>
<td>Security Supervisor</td>
<td>913-307-7318</td>
<td><a href="mailto:bembry@ksu.edu">bembry@ksu.edu</a></td>
<td>102</td>
</tr>
<tr>
<td>Terry Bogina</td>
<td>Admin. Asst. to the CEO</td>
<td>913-307-7304</td>
<td><a href="mailto:tbogina@ksu.edu">tbogina@ksu.edu</a></td>
<td>200Q</td>
</tr>
<tr>
<td>Andrena Kessee</td>
<td>Mgr., Facility Operations</td>
<td>913-307-7309</td>
<td><a href="mailto:andrena@ksu.edu">andrena@ksu.edu</a></td>
<td>150A</td>
</tr>
<tr>
<td>Kim Ramacciotti</td>
<td>Dir., Student Services</td>
<td>913-307-7314</td>
<td><a href="mailto:kramaccotti@ksu.edu">kramaccotti@ksu.edu</a></td>
<td>210C</td>
</tr>
<tr>
<td>Dana Reinert</td>
<td>Program Mgr., Academic Affairs</td>
<td>913-307-7340</td>
<td><a href="mailto:danamary@ksu.edu">danamary@ksu.edu</a></td>
<td>210N</td>
</tr>
<tr>
<td>Ralph Richardson</td>
<td>CEO &amp; Dean</td>
<td>913-307-7315</td>
<td><a href="mailto:rcr@ksu.edu">rcr@ksu.edu</a></td>
<td>200B</td>
</tr>
<tr>
<td>Roberta Robinson</td>
<td>HR Liaison &amp; Admin. Asst.</td>
<td>913-307-7316</td>
<td><a href="mailto:roberta@ksu.edu">roberta@ksu.edu</a></td>
<td>200J</td>
</tr>
<tr>
<td>Nate Scherman</td>
<td>IT Manager</td>
<td>913-307-7359</td>
<td><a href="mailto:nscherman@ksu.edu">nscherman@ksu.edu</a></td>
<td>133</td>
</tr>
<tr>
<td>Andy Stout</td>
<td>Lab/Facility Operations Asst.</td>
<td>913-307-7374</td>
<td><a href="mailto:als9748@ksu.edu">als9748@ksu.edu</a></td>
<td>150B</td>
</tr>
<tr>
<td>Emily Surdez</td>
<td>Program Asst.</td>
<td>913-307-7349</td>
<td><a href="mailto:esurdez@ksu.edu">esurdez@ksu.edu</a></td>
<td>210L</td>
</tr>
<tr>
<td>Marianne Swaney-Stueve</td>
<td>Research Asst. Prof. &amp; Sensory Lab Mgr.</td>
<td>913-307-7354</td>
<td><a href="mailto:marianness@ksu.edu">marianness@ksu.edu</a></td>
<td>162</td>
</tr>
<tr>
<td>Alisha Thomas</td>
<td>Security Officer</td>
<td>913-307-7318</td>
<td><a href="mailto:alishathomasusa@gmail.com">alishathomasusa@gmail.com</a></td>
<td>102</td>
</tr>
<tr>
<td>Dean Vakas</td>
<td>Exec. Dir., Admin. &amp; Finance</td>
<td>913-307-7310</td>
<td><a href="mailto:vakas@ksu.edu">vakas@ksu.edu</a></td>
<td>200D</td>
</tr>
<tr>
<td>Martha Walker</td>
<td>Admin. Events Asst.</td>
<td>913-307-7307</td>
<td><a href="mailto:mjwalker@ksu.edu">mjwalker@ksu.edu</a></td>
<td>130</td>
</tr>
<tr>
<td>Andrew Waters</td>
<td>Research &amp; Technical Coordinator</td>
<td>913-307-7356</td>
<td><a href="mailto:watand@ksu.edu">watand@ksu.edu</a></td>
<td>170J</td>
</tr>
</tbody>
</table>
Reporting to K-State Olathe Security Department

Every call is checked by a campus security officer. Reported criminal acts or emergencies on campus result in a security officer being immediately dispatched to the location of occurrence. The Security Department will investigate the incident, document the information and take appropriate action. This action may involve working with the Olathe Police Department or Johnson County Sheriff’s Office, Johnson County district attorney and other state and federal agencies, as necessary. Cases are adjudicated through either the city or county and/or through K-State’s disciplinary system. The K-State Olathe Security Department will also call in other emergency services, such as fire or ambulance, and aid in contacting other appropriate university offices that may need to respond. Other means to report crimes include in-person reports to the Security Department or Facilities Department phone reports, LiveSafe app, and the KSU anonymous silent witness reporting.

Bystander intervention

Bystanders play a critical role in the prevention of sexual assaults, domestic violence, dating violence and stalking. For example, bystanders may have the power to stop assaults, get help for people who have been victimized, and/or alert the appropriate authorities. Kansas State University is committed to promoting a culture of shared accountability where bystanders are actively engaged in the prevention of prohibited conduct. As such, all members of the university community are encouraged to intervene or interrupt any acts of sexual violence they witness.

The following are ways bystanders can intervene:

- When it is safe to do so, confront or report people who seclude, hit on or sexually assault people who are incapacitated.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Call the police when a person is being physically abusive toward another.
- Refuse to leave the area — or call police — if a person is trying to get you to leave so they can sexually take advantage of another.
- Ensure community members who are incapacitated are not left alone or in vulnerable situations.
- Refer people to appropriate university and community resources, such as K-State’s CARE — the Center for Advocacy, Response and Education.

Procedures to follow if a crime of sexual assault, domestic violence, dating violence or stalking has occurred

Numerous options are available for support and reporting on campus and within the Olathe/Greater Kansas City community if an individual is a victim of sexual assault, dating violence or stalking. Accessing these options will depend on the wishes of the survivor; however, it is important to note there is no one correct response, simply different options to access resources and reporting options. To explore options confidentially an individual may want to speak with an advocate.

The following information outlines a victim’s options, should a sexual or physical assault occur:

- First and foremost, find a safe space — Safety should always be the first priority following an assault.
- Consider taking steps to preserve all physical evidence — The victim is advised to not bathe, shower, brush teeth, douche or change clothing until they receive a medical exam.
- Find support — Contacting a close friend, relative or victim advocate who can provide support and accompany the victim to the medical exam and/or police department, should they choose to go. Advocates from the Center for Advocacy, Response and Education (CARE) are available to the victim to provide support.
- Get medical attention as soon as possible — An exam may reveal the presence of physical injury that of which the victim is unaware. The health and safety of all victims is of the upmost importance. The state of Kansas allows victims of sexual assault to preserve evidence, with or without reporting to law enforcement. If you choose at the time of your exam not to report to law enforcement, the evidence collected at your exam will be sent to the Kansas Bureau of Investigation and held for five years. A Sexual Assault Forensic Exam (SAFE) can be performed at your local or regional medical center. In addition to preserving and documenting evidence, obtaining medical attention might also entail providing prophylaxis, sexually transmitted infection testing, and follow-up treatment. Emergency contraception can be provided to victims at risk of pregnancy from the assault (if the victim is seen within 120 hours). If the victim reports memory loss, loss of consciousness or other circumstances suspicious for a drug-facilitated assault, a urine test may be done within 96 hours. Some of the commonly used drugs, however, are only detectable in the urine for six to eight hours after ingestion.
- Consider talking to a counselor — Seeing a counselor or therapist may be important in helping victims understand their feelings and begin the process of recovery.
• Consider talking to a Center for Advocacy, Response, and Education (CARE) Coordinator: Care Coordinators provide assistance for victimized individuals and assist with communication and referrals to other offices and agencies on and off campus, including law enforcement, legal, medical and academic resources.

Reporting
• Consider talking to Office of Institutional Equity — An act of sexual violence, domestic violence, dating violence or stalking may violate the university’s Policy Prohibiting Discrimination, Harassment, Sexual Violence, and Stalking (PPM 3010), and thus violations are subject to disciplinary sanctions through a report to the Office of Institutional Equity (OIE). Alleged violations of PPM 3010 will be processed by OIE. If OIE reviews a report and determines that the report, if true, would constitute a violation of the PPM 3010 then an Administrative Review Team (ART) is formed. The ART evaluates the report, which can include an investigation, and makes findings of fact. If a violation of the policy is found, disciplinary sanctions will be recommended up to and including exclusion from the campus, dismissal from employment, or expulsion from the University. For more information on the PPM 3010 and the university’s procedures for investigating alleged violations, visit k-state.edu/affact/resolution.
• Consider talking to the police — Sexual and physical assault are crimes. It is important to remember that

The following information outlines different reporting options individuals may access:

<table>
<thead>
<tr>
<th>Reporting Options</th>
<th>Phone</th>
<th>Location</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Confidential</td>
<td>The Center for Advocacy, Response, and Education (CARE)</td>
<td>785-532-6444</td>
<td>206 Holton Hall Manhattan</td>
</tr>
<tr>
<td>Title IX</td>
<td>Office of Institutional Equity</td>
<td>785-532-6220</td>
<td>103 Edwards Hall, Manhattan</td>
</tr>
<tr>
<td>Law Enforcement</td>
<td>Olathe Security Department</td>
<td>913-307-7318</td>
<td>Room 102, K-State Olathe</td>
</tr>
<tr>
<td></td>
<td></td>
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<td>501 Old 56 Hwy Olathe, KS 66061</td>
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▪ 10 ▪
Reasonable changes can include, but are not limited to:

<table>
<thead>
<tr>
<th>Academic</th>
<th>Employment</th>
<th>Financial Aid</th>
<th>Safety</th>
<th>Support</th>
<th>Transportation</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Discrete professor notification and accommodation (e.g., receiving extensions, rescheduling exams, etc.)</td>
<td>• Change in work schedule</td>
<td>• Emergency funds or loans</td>
<td>• No contact directive</td>
<td>• Access to counseling both on and off campus</td>
<td>• Transportation accommodations, such as shuttle service, cab voucher or parking</td>
</tr>
<tr>
<td>• Alternative course completion options (e.g., course load reduction or withdrawal)</td>
<td>• Change in job assignment</td>
<td>• Potential refund of tuition and fees as a result of alternate course completion</td>
<td>• Providing an escort to assure safe movement between class and activities</td>
<td>• Medical services</td>
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</tr>
<tr>
<td>• Voluntary leave of absence</td>
<td>• Voluntary leave of absence</td>
<td></td>
<td>• Arrangements to ensure safety and access to other support services</td>
<td>• Assistance in identifying an advocate to help secure additional resources or assistance</td>
<td></td>
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<tr>
<td>• Academic support, such as tutoring</td>
<td></td>
<td></td>
<td>• Assistance with visa and immigration procedures</td>
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</tr>
</tbody>
</table>

Kansas 24-hour crisis line: 913-642-0233
Missouri 24-hour crisis line: 816-531-0233
National Sexual Assault Hotline: 1-800-656-4673
Main location: 3100 Broadway, Suite 400, Kansas City, Missouri, 64111-2591
Other locations: Hospitals in Olathe and the Kansas City area

**Registered sex offender policy statement**

A list of registered sex offenders who are students or employees of Kansas State University is available at Kansas State University Police dispatch, Edwards Hall, Manhattan campus, for the public to view upon request. The link to the Kansas Bureau of Investigation Registered Offender website is www.kbi.ks.gov/registeredoffender.

**Additional tips and strategies for issues relating to PPM 3010:**

- Surround yourself with people who respect each other and you: Don’t tolerate disrespect or pressure in your community.
- Look out for people around you: Bystander intervention is crucial when you see a troubling situation or concern for others.
- Be alert to patterns, not just isolated actions: Sometimes sexual misconduct can take the form of patterns of behavior, such as isolation, intimidation, and threats.
- Take repeated, unwanted attention seriously: Stalking can sometimes seem merely annoying or even flattering, but...
the intrusive nature of staling can escalate very quickly and
must be taken seriously.

- Remember: We are ALL entitled to study and work in a
respectful environment.

**LiveSafe**
LiveSafe is an app for the K-State community that provides a
direct connection to K-State police so that everyone can easily
communicate all their safety needs. Its easy-to-use features
help you and your friends stay safe every day.

**With LiveSafe:**
- **Connect with campus safety.** Share information and safety
concerns with K-State police via text, with picture, video
and audio attachments, and the option to stay anonymous.
You can even start a live chat.
- **Let your friends help keep you safe.** Use peer-to-peer
location tracking with group chat so friends can monitor
and talk to you as you move along.
- **Have fast access to info.** Have a faster way to access
emergency help, telephone numbers, and important safety
information and resources.
- **Use a safety map.** See where the latest campus incidents
have occurred and nearby safety locations.

LiveSafe is free for all members of the K-State community to
download.

**K-State Alerts**
K-State Alerts, Kansas State University’s emergency notification
system, gives campus authorities the ability to communicate
emergency information quickly to the university community
using some or all of the following channels:
- Text messaging
- Automated phone calls
- Broadcast emails to all @k-state.edu accounts
- Police public address systems
- Tornado warning sirens
- Postings to the K-State website

**Faculty/Staff Student of Concern Guide**
The Faculty/Staff Student of Concern Guide consolidates
emergency and support information for use when working
with students of concern.

The guide’s purpose is to help you recognize some of the
signs of students in distress, be supportive of their needs and
facilitate referrals to the appropriate resources on campus. It
also helps increase your awareness of the Office of Student Life.

**How to use the Faculty/Staff Student of Concern Guide**
When a student of concern has been identified, the Faculty/
Staff Student of Concern Guide provides a quick overview of
K-State student support offices and emergency services. The
guide has detailed support information, protocols and resource
information, and it helps determine whether an issue is beyond
a faculty or staff member’s ability to provide support. The
guide also provides important information about the Family
Education Rights and Privacy Act, or FERPA; the reporting
requirements for Title IX; and information on sexual assault
resources.

**Campus access**

**Campus security**
The K-State Olathe Security Department helps preserve a
safe campus environment where diverse social, cultural and
academic values are allowed to develop and prosper. During
normal business hours, the Olathe campus is generally open to
employees, students, visitors, contractors, guest and invitees.
Outside normal operation hours, access cards are required to
enter the building.

The campus currently consists of one building. K-State Olathe
does not operate any residence halls. The Security Department
has two full-time security officers who patrol the campus
from 7 a.m. to 11 p.m. Monday through Friday. Officers also
are on duty on weekends when the campus is open for
scheduled events. While on duty, officers can be reached via
cellphone at 913-481-0575 or at the office number 913-307-
7318. In addition, officers from the Olathe Police Department
periodically drive through the campus as part of their routine
patrols.

The K-State Olathe building is equipped with 38 security
cameras, an access control card-key system, and emergency
code blue phones in the front and back parking lots.

**Custodial support**
Custodial support for the building is scheduled while security
officers are present. The Facilities Department oversees
contract services for landscaping to assure trees, shrubs and
other vegetation are trimmed back and do not obstruct
exterior lighting or hydrants. The Facilities Department also
contracts services to perform required inspections and
maintenance of backflow, hydrant, emergency exit lights, extinguishers, fire alarm, kitchen hoods, and suppression gas and wet sprinkler systems. In addition, there are contracted services for the maintenance and software upgrades for the surveillance cameras and access control systems.

**K-State Olathe Security Department authority and jurisdiction**

The K-State Olathe Security Department communicates and coordinates with the K-State Police Department on the Manhattan campus and also maintains a close working relationship with the Olathe Police Department to maximize the services provided to the K-State Olathe community.

**Working relationship with local law enforcement agencies**

The contracted security personnel on the K-State Olathe campus have no authority to make arrests. They will attempt to apprehend or detain a suspect until the Olathe Police Department arrives to manage the situation or incident. However, if the suspect will not cooperate while being detained, the security personnel cannot force apprehension. The security personnel will assist the Olathe Police Department in containing the situation/emergency as necessary and in providing information as required for an investigation.

**Responding to emergency calls**

Emergency calls received by security officers are promptly referred to Olathe Police, EMS or Fire departments as necessary. Security officers will also notify the appropriate campus administrator and provide a written incident report on all emergency situations. Criminal investigations, vehicle accidents, and/or moving violations are referred to the Olathe Police Department.

The Olathe Police and Fire departments respond to all police and fire calls on the campus. The Olathe Police Department will provide information to K-State Olathe about crimes occurring adjacent to the campus. The K-State Olathe Security Department attempts to monitor off-campus incidents through police scanners and local media, and will alert the campus community of incidents that may be of concern to the safety and welfare of the community members.

**Confidential reporting**

Pastoral and professional counselors on college campuses may not be required by law to report crimes for inclusion in the Annual Safety Report. K-State Olathe does not employ any pastoral counselors or professional counselors at this time. Victims of crime will be encouraged to seek help or counseling through referrals to local resource organizations or through a K-State Center for Advocacy, Response and Education, or CARE, coordinator.

**Emergency Notification Methods**

In the event of an incident that may endanger the life or adversely affect the K-State Olathe campus, the situation should be reported immediately to the Security Dept. 913-307-7318 or 7-7318 if on-campus, the Facilities Dept. 913-307-7309 or 7-7309 if on campus, the City of Olathe Police Dept. 911 or 9-911 if on campus. In addition to the above mentioned means of communication, the K-State Olathe Communications and Marketing Dept. will also seek to notify Johnson County Kansas authorities and use public mass media (radio and television) for appropriate announcements to keep campus and the local community informed. Individuals are encouraged to minimize the use of personal cell phones unless it is to report on the status of the incident to assure their personal safety or the safety of others. Mass use of cell phone systems typically results in system overloads and the general failure of the system until traffic diminishes.

Once there has been a confirmation that a significant emergency or dangerous situation involving an immediate threat to the health or safety of faculty, staff and students is occurring, emergency notification will be sent using any combination of the following methods.
<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>K-State Alerts</td>
<td>Automated text, email, and telephone calls messaging system is used when a dangerous condition exists on campus (e.g., active shooter, storm in process, dangerous debris from storm), when a decision to close the campus has been made or when a decision to reopen the campus following a forced closure has been made.</td>
</tr>
<tr>
<td>LiveSafe App</td>
<td>A free app available for the K-State community that provides direct connection with the City of Olathe Police Dept. 911 or K-State Olathe Security Dept. also provides faster access to emergency information and receive important/up-to-date safety notifications.</td>
</tr>
<tr>
<td>Social Media</td>
<td>K-State Olathe Facebook and Twitter will be used to send out safety and emergency notices.</td>
</tr>
<tr>
<td>Public Address System</td>
<td>Emergency alerts will be sounded through an audible system located throughout the building advising of the situation and how to respond.</td>
</tr>
<tr>
<td>Digital Signage in the Building</td>
<td>An emergency alert message will appear on all monitors in hallways advising of the emergency situation and how to respond.</td>
</tr>
<tr>
<td>K-State Olathe Web Site Homepage</td>
<td>An emergency information banner will be posted on the website homepage of the K-State Olathe <a href="http://olathe.k-state.edu/">http://olathe.k-state.edu/</a> and also on the K-State website homepage <a href="http://www.k-state.edu/">http://www.k-state.edu/</a>.</td>
</tr>
<tr>
<td>Public Mass Media Outlets</td>
<td>K-State Olathe Communications and Marketing Dept. will alert local media to inform the Johnson County community of an emergency situation and provide appropriate announcements to update the community as needed.</td>
</tr>
<tr>
<td>Computer Desktop Alerts</td>
<td>An emergency alert message will appear on all university network computers in labs, classrooms, and work areas advising of the emergency and how to respond.</td>
</tr>
<tr>
<td>Campus Main Phone Line Recorded Message</td>
<td>When a decision to close the campus is made, the campus’ main phone line (913-541-1200) will play a recorded message with information about the situation.</td>
</tr>
<tr>
<td>NOAA Weather Alerts</td>
<td>The K-State Olathe Security &amp; Facilities Dept. subscribe to alerts of weather watches/warnings issued by the National Weather Service.</td>
</tr>
<tr>
<td>Fire Alarm System</td>
<td>The building has a fire alarm system, along with flashing strobes and automated PA system announcement to signal when a building evacuation is necessary.</td>
</tr>
<tr>
<td>Security &amp; Facilities Dept. Monitoring</td>
<td>These departments monitor local news and weather alerts to disseminate information, as appropriate.</td>
</tr>
<tr>
<td>Tornado Warning Sirens</td>
<td>The City of Olathe siren system is clearly audible on the campus.</td>
</tr>
<tr>
<td>Calling Trees</td>
<td>Department calling trees will be implemented for emergency notifications during off-hours.</td>
</tr>
</tbody>
</table>

The K-State and K-State Olathe Emergency Notification System consists of multiple methods to inform the University community. The appropriate mode(s) of distribution will be dictated by the incident timeline and populations affected. The Emergency Notification System will issue alerts to advise the campus community unless notification would otherwise compromise the effort to assist victims or contain the emergency.
Policies for timely warnings

The K-State Olathe Security Department, in consultation with the Facilities Department, responsible campus authorities and the Olathe Police Department, will issue timely warnings to give students, faculty and staff timely notification of crimes that have been determined to be serious or a continuing threat to the campus community in order to aid in the prevention of similar crimes. Timely warnings are considered a preventative and educational measure as they make the campus community aware of potential dangers to themselves or their property. Timely warnings may also request information that could lead to arrest and convictions of the offender.

A timely warning to members of the campus community is made of the reported occurrence of any crime considered a threat to students and employees that is reported to campus security or local law enforcement agencies. Such crimes include murder, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, manslaughter and arson.

Timely warnings can be announced through written crime alerts and/or through the automated calling or the campus Emergency Notification System. Crime alerts are produced by the Security Department in coordination with the Facilities Department. The warning will be posted to the K-State Olathe home page. The information may also be distributed to all students and employees through the K-State Alerts system.

Emergency Management Plan activation

Upon confirmation of a significant emergency or dangerous situation on campus involving an immediate threat to the health or safety of student, employees or visitors, K-State Olathe campus authorities will, without delay, determine the content of the notification and initiate the notification system. The K-State Olathe Security Department, and Facilities Department and/or appointed authorities of K-State Olathe campus such as the CEO, associate dean for academic affairs and executive education, and executive director of administration and finance have the authority to activate the emergency notification system.

The situation should be reported immediately to the Security Department at 913-307-7318 or 7-7318 on campus; the Facilities Department at 913-307-7309 or 7-7309 on campus; or the Olathe Police Department at 911 or 9-911 on campus.

Levels of emergency notification

The process for activating K-State Alerts immediately begins when a threat or emergency situation is reported to the K-State Olathe Security Department, Facilities Department or to another responsible university authority.

There are four levels of notifications under K-State Alerts: Immediate, Urgent, Informative and Status Update/All-Clear.

Immediate Notification

An Immediate Notification to the campus community is made when the K-State Olathe Security Department, Facilities Department or another responsible campus authority has confirmed that an emergency situation poses an immediate threat to life safety or security of the campus population (see Figure 1 below). The Security Department, Facilities Department, campus CEO or K-State Olathe executive-level administrators are authorized to make an immediate notification to provide alert, warning, and safety or protection instructions. However, the above listed also have the power not to authorize an immediate notification to the campus if issuing the message will create a more serious emergency and/or compromise the K-State Olathe's efforts to contain the emergency.

Examples of situations, but not limited to, that could lead to an Immediate Notification: Active shooter, tornado, major fire, major flood, radioactive or chemical contamination, disease outbreak, sustained blizzard conditions, major natural gas pipeline eruptions or extended utility outage, etc.

Urgent Notification

An Urgent Notification to the campus community is made when the Olathe Security Department or another responsible campus authority has confirmed that an emergency situation may pose a threat to life safety or security of campus population (see Figure 2 on the next page). The K-State Olathe Security Department, Facilities Department, campus CEO or

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**Figure 1: Immediate Notification Authorization Process**

- **Threat or emergency situation reported to Olathe Security Department or Olathe Facilities Department.**
- **K-State Olathe Security Department confirms the situation immediately threatens life and safety and security of campus population.**
- **K-State Olathe Security Department or Facilities Department determines that a notification will not compromise response efforts.**
- **K-State Olathe Security Department, Facilities Department, campus CEO or executive-level authorities will authorize emergency notification.**
executive-level administrators may authorize a K-State Alerts notification that warns campus populations of the situation’s location and provides precautionary actions. As necessary, the Facilities Department will notify the campus CEO and executive-level administrators of the situation, notifications authorized/issued (or not authorized/issued), and any other actions taken.

Examples, but not limited to, of possible situations for Urgent Notification: Fire, bomb threat, building evacuation, hostage situation, terror-related event, natural gas or propane leak/eruption, chemical spill, power failure in multiple buildings, entrapment in building or equipment, winter storm or tornado warning.

Informative

An Informative Notification to the campus community is made when the Olathe Facilities Department, campus CEO or executive-level administrators have confirmed that there is a need for the campus population to be notified of a specific nonemergency event occurring on campus (see Figure 3). The K-State Olathe Facilities Department, Olathe Communications and Marketing Department, campus CEO or executive-level administrators may authorize a K-State Alerts notification that informs the campus populations of the occurrence.

Examples, but not limited to, situations that could active and Informative Notification: Personal injuries, medical problems, thefts, minor protests, fire alarms, building power failures, broken pipes, minor chemical spills, gas pipeline leaks, technology outages, etc.

Status Update/All-Clear

A Status Update Notification is made when there is new information or instructions for the campus population; it may provide an update on the situation or change protective actions. An All Clear Notification indicates that the emergency has been contained.

Status Update and All-Clear Notifications should be timed so that messages do not overlap. Status Update and All-Clear Notifications are authorized by the person who is incident command. The K-State Olathe Facilities Department or Security Department is authorized to send an All-Clear Notification when a tornado warning is lifted.

Emergency notification system authorizations

This section describes the authorization for issuing K-State Alerts notifications.

Emergency notification procedures

The K-State Olathe Emergency Notification System consists of multiple methods to inform the campus community. The appropriate mode(s) of distribution will be determined by the incident time line and populations affected. The Emergency Notification System will issue alerts to advise the campus community unless notification would otherwise compromise the effort to assist victims or contain the emergency.

K-State Alerts emergency notification system will be used to notify faculty, staff and students of an existing threat to K-State. K-State Alerts will use text messaging, voice messaging, automated telephone calls, emails to all @ksu.edu accounts, police public address system, and postings to the K-State Olathe website to notify faculty, staff and students of an emergency.

In addition, K-State Olathe will seek to notify its Johnson County partners and use public mass media (radio and television) for appropriate announcements to keep campus and the local community informed. Individuals are encouraged to minimize the use of personal cellphones unless it is to report on the status of the incident to assure their personal safety.
or the safety of others. Mass use of cellphone systems typically results in system overloads and the general failure of the system until traffic diminishes.

**Emergency drills, testing and evacuation procedures**

The K-State Olathe Security Department and the Facilities Department will coordinate the response of emergency responders and the evacuation of the campus in the event of an emergency. These officials will also test the emergency response evacuation procedures throughout the campus community. Biannual testing may be either unannounced or announced and will be publicized in a campus listserv email and on the K-State Olathe website http://olathe.k-state.edu/about/safety/index.html. Documentation of the testing, to include a description of the exercise, the date, time, and whether it was announced or unannounced, will be maintained and retained in the Facilities Department.

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### Fire safety

The K-State Olathe building has a fire alarm system, flashing strobes and automated public address system announcement to signal when a building evacuation is necessary.

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### Emergency warning and notification

The K-State Alerts system is tested twice per year on specified days. Tests ensure that the K-State Alerts and Rave Mobile Safety service are functioning properly. Notifications in advance of the test will be published.

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### Emergency exercises, drills

K-State Olathe conducts an evacuation drill during the fall and spring semesters, and publicizes emergency response evacuation procedures on the K-State Olathe website, http://olathe.k-state.edu/about/safety/index.html. In conjunction, the test will be documented, including, a description of the exercise, the date, time and whether it was announced or unannounced. Copies of this documentation may be obtained from the K-State Olathe Facilities Department in Room 150A.

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### K-State Olathe emergency exercises

The K-State Olathe Emergency Management Team will work with Johnson County Emergency Management and Communications to conduct and assess two tabletop exercises involving the campus CEO and/or, the executive-level administrators and Olathe Communications and Marketing Department during the year.
Statement of policy regarding discrimination, harassment, sexual violence, and stalking

Kansas State University’s Policy Prohibiting Discrimination, Harassment, Sexual Violence, and Stalking, and Procedure for Reviewing Complaints define sexual violence:

In this policy, the term “sexual violence” refers to a physical act perpetrated against a person's will, or where a person is so incapacitated that he or she is incapable of giving consent due to the use of drugs or alcohol, or where a person is incapable of giving consent due to an intellectual or other disability. A number of different acts fall into the category of sexual violence, including but not limited to rape, sexual assault, sexual battery, domestic violence, and dating violence. Use of alcohol or other drugs by a perpetrator or victim does not excuse acts of sexual violence.

The determination regarding the presence or absence of consent shall be based upon the totality of circumstances in a particular case, including the context in which the alleged incident(s) occurred. If an individual can comprehend the sexual nature of the proposed act, can understand he or she has the right to refuse to participate, and possesses a rudimentary grasp of the possible results arising from participation in the act, he or she has the capacity to consent. A person may be incapable of giving consent because of mental deficiency or disease, or because of the effect of any alcoholic liquor, narcotic, drug or other substance, which condition was known by the offender or was reasonably apparent to the offender. Consent will not necessarily be inferred from silence or passivity alone. Sexual violence is considered sexual harassment, and is therefore considered to be discrimination. This policy covers employees, students, applicants for employment or admission, contractors, vendors, visitors, guests and participants in university-sponsored programs or activities. The academic or work relationship sometimes extends beyond the university campus and after university work and class hours. Therefore, in some situations, this policy may apply to allegations of discrimination, harassment or retaliation for behavior that occurs off campus or during after-hours functions sponsored by the university. Off-campus occurrences that are not related to university-sponsored programs or activities are investigated under this policy only if those occurrences relate to discrimination, harassment, or retaliation alleged on campus.

If you wish to report sexual violence for criminal investigation, contact the K-State Olathe Security Dept. at 913-307-7318, Facilities Dept. at 913-307-7309 or the City of Olathe Police Dept. In addition, you may contact the K-State Police Department at 785-532-6412. If you wish to report sexual violence for investigation by the university, contact the Office of Institutional Equity at 785-532-6444. In some circumstances, however, CARE cannot guarantee that no investigation will be undertaken. CARE will provide its services, regardless of whether a report is made to law enforcement or to the university for investigation. K-State will provide written notification to students and employees regarding health, mental health, victim advocacy and legal assistance.

The Office of Institutional Equity will evaluate and investigate complaints. The reporting party and the accused are afforded an equitable process throughout, and both are informed of the outcomes of the proceeding. Persons who violate this policy are subject to sanctions, up to and including violation specific educational programing, warning, probation, restricted access to university property, no contact directives, suspension, expulsion from the university and dismissal from employment or expulsion from the university. Remedial actions will be taken to restore any losses suffered as a result of a violation of this policy. Examples of remedial actions include, but are not limited to, re-evaluation of a grade, an evaluation completed by someone other than the respondent, reconsideration of an application for employment, placement in a position, back pay and lost benefits, withdrawal of a disciplinary action, or a change of housing. For more information, contact the Office of Institutional Equity at 785-532-6220.

Information for crime victims about disciplinary proceedings

Kansas State University will, in accordance with Section 487 (a)(26) of the Higher Education Opportunity Act, upon written request, disclose to the alleged victim of any crime of violence (as that term is defined in Section 16 of title 18, United States Code), or sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.
Statements on alcoholic beverages, illegal drugs, and controlled substances

The possession, sale or furnishing of alcohol on the university campus is governed by the K-State Alcoholic Beverage Policy, found in Chapter 3053 of the university’s Policy and Procedures Manual, and Kansas state law. The Kansas Alcoholic Beverage Control (ABC) Division is the state’s regulatory authority for enforcing Kansas liquor laws through the issue of state licenses and permits, monitoring product flow, conducting compliance reviews of licensed premises and enforcing restrictions on underage access to alcoholic beverages and a variety of other statutory violations. A bill passed by the 1987 legislature permits consumption of alcoholic liquor in nonclassroom space on property under the control of the Kansas Board of Regents. The policy adopted by the Board of Regents and enforced at Kansas State University can be found in Chapter 3053 of the K-State Policy and Procedures Manual. The enforcement of alcohol laws and policy on campus is the responsibility of the K-State Police Department. Kansas State University has been designated a drug-free workplace, and the possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. These laws are enforced by the K-State Police Department, and violators are subject to university disciplinary action and criminal prosecution.

Parental notification of drug and alcohol policy violations

The U.S. Congress passed an amendment to the Family Educational Rights and Privacy Act (FERPA or the Buckley Amendment) on Oct. 1, 1998, removing restrictions to disclosing information to parents or guardians of students under the age of 21 about their student’s violation of a university alcohol or other drug policy. Kansas State University notifies the parents or guardians as listed on the student record if that student has a second violation of a university alcohol policy or a first-time drug violation. This notification is only for students who are under 21 at the time of the incident and disclosure. On a student’s first on-campus alcohol or drug policy violation, the student is subject to a judicial review panel or an administrative review. Students are often given an educational sanction to learn more about substance abuse and how to make healthier decisions. The university looks on a first alcohol violation as a teachable moment and uses it as such. However, drug violations or repeated alcohol violations may indicate that a more serious problem exists, and the university notifies parents as an important resource for the student.

Crime statistics

This report provides statistics for the previous two years. The data covers a 12-month period, Jan. 1-Dec. 31 for each year listed. The K-State Olathe Facilities Department, Student Services Dept. and Human Resource Office prepares this report in cooperation the campus Security Department and local law enforcement agencies and campus security authorities (CSAs). Information about crimes is collected by the K-State Olathe Security Department and also the Olathe Police Department, including from any campus and community members and from anyone who may elect to file a confidential and anonymous crime or suspicious activity. The Security Department prepares a log of reported crimes that details, date, time location and disposition of reported incidents occurring on the Olathe campus. Data on reported criminal offenses and arrests on the campus are provided in accordance with the Campus Security Act; additional information regarding crime rates in the greater community may be obtained from the Olathe Police Department. This daily crime log is available on the K-State Olathe website at http://olathe.k-state.edu/about/safety/index.html; to request a printed copy, contact the Olathe Security Department at 913-307-7318.

Currently, the K-State Olathe campus does not have any off-campus student organizations or have off-campus buildings or property.
## Crime Statistics for 2013-14

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<tbody>
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</tr>
<tr>
<td>Sex offenses — nonforcible</td>
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<td>Robbery</td>
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<td>Aggravated assault</td>
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<td>Motor vehicle theft</td>
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<td>Arson</td>
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<td>Hate crimes</td>
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Definitions of reportable incidents and locations

FBI Uniform Crime Reporting National Incident Base Reporting Board Standards definitions. When not in conflict with the Clery Act, the standards of the FBI’s Uniform Crime Reporting program are used.

Reportable Crimes:

Murder and Nonnegligent Manslaughter
The willful (nonnegligent) killing of one human being by another.

Negligent Manslaughter
The killing of another person through gross negligence.

Sex Offenses
Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape
The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling
The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Incest
Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape
Sexual intercourse with a person who is under the statutory age of consent.

Robbery
Taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault
An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

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<tr>
<td></td>
<td>Public property</td>
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</table>
Burglary
Unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft
The theft or attempted theft of a motor vehicle.

Arson
Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Arrest: Persons processed by arrest, citation or summons.

Referred for Disciplinary Action: The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Illegal Weapons Possession
The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

Drug Law Violations
The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use.

Liquor Law Violations
The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or interperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Hate Crimes:
A criminal offense committed against a person, property, or society which is motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, or ethnicity/national origin; also known as a bias crime.

Bias
A preformed negative opinion or attitude toward a group of persons based on their race, religion, disability, sexual orientation, ethnicity, gender or gender identity.

Larceny-theft
The unlawful taking, carrying, leading or riding away of property from the possession constructive possession of another person.

Simple Assault
An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation
To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property
To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Domestic Violence
A) Kansas State Definition: K.S.A. 21-5111(i)
“Domestic violence” means an act or threatened act of violence against a person with whom the offender is involved or has been involved in a dating relationship, or an act or threatened act of violence against a family or household member by a family or household member. Domestic violence also includes any other crime committed against a person or against property, or any municipal ordinance violation against a person or against property, when directed against a person with whom the offender is involved or has been involved in a dating relationship or when directed against a family or household member by a family or household member.

B) VAWA Definition
The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence
A) State Definition
“Dating violence” is a sub-type of domestic violence where the perpetrator is or has been involved in a social relationship of a romantic nature with the victim. K.S.A. 21-5111(i)(1)

B) VAWA Definition: Violence committed by a person —
(A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and
(B) where the existence of such a relationship shall be determined based on a consideration of the following factors:
   (i) the length of the relationship
(ii) the type of relationship

(iii) the frequency of interaction between the persons involved in the relationship

**Stalking**

**A) State Definitions:**

(1) Recklessly engaging in a course of conduct targeted at a specific person which would cause a reasonable person in the circumstances of the targeted person to fear for such person’s safety, or the safety of a member of such person’s immediate family and the targeted person is actually placed in such fear;

(2) engaging in a course of conduct targeted at a specific person with knowledge that the course of conduct will place the targeted person in fear for such person’s safety or the safety of a member of such person’s immediate family; or

(3) after being served with, or otherwise provided notice of, any protective order included in K.S.A. 21-3843, prior to its repeal or K.S.A. 2012 Supp. 21-5924, and amendments thereto, that prohibits contact with a targeted person, recklessly engaging in at least one act listed in subsection (f)(1) that violates the provisions of the order and would cause a reasonable person to fear for such person’s safety, or the safety of a member of such person’s immediate family and the targeted person is actually placed in such fear. K.S.A. 21-5427; and

“Stalking” means an intentional harassment of another person, recklessly engaging in at least one act listed in subsection (f)(1) that violates the provisions of the order and would cause a reasonable person to fear for such person’s safety, or the safety of a member of such person’s immediate family and the targeted person is actually placed in such fear. K.S.A. 60-31a02.

**B) VAWA Definition:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to —

(A) fear for his or her safety or the safety of others; or

(B) suffer substantial emotional distress
General Definitions:

Campus Security Authority: (1) Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department. (2) Any individual or organization specified in an institution’s statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. (3) An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. (4) A member of the campus police department or a campus security department of an institution.

Noncampus Building or Property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

On Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

On-campus Student Housing Facility: Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.

Property Damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water and overhaul; however, it does not include indirect loss, such as business interruption.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

For HEA purposes, there are three categories of fire:

Unintentional Fire: A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.

Intentional Fire: A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.

Undetermined Fire: A fire in which the cause cannot be determined.