Developing knowledgeable, ethical, caring, inclusive leaders for a diverse and changing world.

The Academic Minor

K-State’s interdisciplinary minor in the Mary Lynn and Warren Staley School of Leadership Studies is designed to complement your academic major while providing a formal and structured learning experience as part of the total leadership development process. The 16-credit-hour minor combines a theoretical focus with an emphasis on personal leadership development and a practical focus utilizing application and experiences. The discipline of leadership studies, as it is taught at K-State, is based on a broad definition articulated by Joseph C. Rost (1991): “Leadership is an influence relationship among leaders and followers who intend real changes that reflect their mutual purposes.”

Core Courses | 10 CREDIT HOURS

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEAD 212</td>
<td>Introduction to Leadership Concepts</td>
<td>2</td>
</tr>
<tr>
<td>LEAD 350</td>
<td>Culture and Context in Leadership</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 405</td>
<td>Leadership in Practice</td>
<td>2</td>
</tr>
<tr>
<td>LEAD 450</td>
<td>Senior Seminar in Leadership Studies</td>
<td>3</td>
</tr>
</tbody>
</table>

Students will practice leadership in a collaborative learning community as it relates to self, others, and community. This course is an introduction to understanding leadership through the perspective of person, position, process, practice, and purpose.

Students are provided the opportunity to integrate course and leadership experiences in light of contemporary issues in the study of leadership behavior across cultures and contexts. Students will explore the impact of cultural identity, life experience, and world views on leadership relationships as it relates to privilege and inclusion. Students will develop the capacity to practice inclusive leadership through advocacy for social change.

Students will engage in a leadership practicum to understand the process of facilitating change in self, others, and systems. The course is designed to develop the capacity to exercise leadership to make progress on personal and community issues.

In this capstone course students will integrate and apply learning from the minor. Emphasis will be on the clarification of the students’ personal values, their evaluation of codes of ethics for organizations in their proposed professions, and their analysis of current events through the lens of ethical dimensions of leadership.

Standard Focus | 6 CREDIT HOURS

Developed as the first model for the leadership studies minor, the standard focus allows students to select electives that complement their academic major.

Requirements:
Students must take six credit hours from the elective list. A full list of the electives offered can be found on the back of this page.

-OR-

Nonprofit Focus | 6 CREDIT HOURS

The nonprofit focus prepares students for leadership in today’s rapidly growing nonprofit sector. Upon completion of the minor, students will receive a nonprofit leadership designation on their transcript.

Required Elective Courses:
- LEAD 420: Theories of Nonprofit Leadership (3)
- LEAD 499: Internship Seminar (3)

Other Requirements:
- Participation in professional development experience facilitated by the program
- Completion of a 150-hour internship with an approved organization
- Participation in the Nonprofit Leadership Student Association (optional)
## Standard Focus Electives | 6 credit hours

*Restrictions apply: Courses are components of specific Staley School programs. To learn more about these programs visit [www.k-state.edu/leadership/programs](http://www.k-state.edu/leadership/programs).

Students minoring in leadership studies must receive a grade of C or higher in all courses (core and elective) counted towards the minor. In addition, students must achieve a minimum of a 2.5 GPA in the sum of their courses. Both requirements must be met to be eligible to receive the minor.