



# ROAR



A Newsletter for Classified Employees of Kansas State University – May 2009

## 32<sup>nd</sup> Annual Recognition Ceremony held April 8, 2009

Nearly 300 classified employees were recognized recently for their dedication to K-State. The Classified Employee Recognition Ceremony, held on April 8, 2009, was a chance for longtime employees and relatively recent additions alike to celebrate all of the good work they do for the university.

K-State President Jon Wefald congratulated all classified staff during the ceremony, awarded the President's Scholarship and recognized 2008 retirees.

Below is the nomination for Leonard Finney that was inadvertently left out of the award booklet.

### LEONARD FINNEY -CLASSIFIED EMPLOYEE OF THE YEAR

*I would like to nominate Leonard Finney for the Classified Employee of the Year Award. Leonard currently serves as the Procurement Officer for CTS where he coordinates the receipt and delivery of all the equipment and supplies for the department as well as other areas of ITS. Leonard was described by several of his colleagues as helpful, supportive, and always willing to do "whatever it takes" to get the job done. Not only does he set an example with his work ethic and helpfulness, but he always has a positive attitude and a smile that makes everyone glad to see him.*

*Leonard's colleagues offered several examples of his helpfulness and outstanding attitude, but one of the best was how he insisted on helping moving supplies and equipment during a move last summer. It was a hot and humid day, and Leonard stepped in and helped do the moving without any comments, questions or complaints. As always, his positive attitude and work ethic set an outstanding example.*

*Leonard Finney is a true team player, and would be an outstanding recipient of the Classified Employee of the Year Award.*

Congratulations to Leonard and all of the award winners!

## President's Notes

by Jennyfer Owensby

It's hard to believe the 2008-2009 senate year is almost over. The last few months have flown by thanks to the budget roller coaster ride of the 2009 legislative session. Many ideas were presented by numerous entities to help the State of Kansas close the \$1 billion budget deficit, some of which would have been detrimental to state employees. In the end, the legislature and Governor Parkinson approved a bill which provides funding for market adjustments for the new pay plans and mandates that state agencies fund longevity bonuses (\$50 per year for employees with 10-25 years or more of service). Unfortunately, they did not approve the 1% general increase for all state employees. If your classification is not identified for a market adjustment, your hourly rate will remain the same for FY 2010 as it was in FY 2009.

For now, furloughs and base salary cuts are off the table for FY 2010. However, the FY 2010 budget leaves absolutely no room for error. If revenue projections are accurate, the ending balance for the State of Kansas is expected to be \$17,000 (it is usually \$100 million or more). A decline in state revenues will force elected officials to take another look at FY 2010 and come up with more cost cutting strategies to fix the looming budget deficit. At that point, it may be necessary for the Governor and legislators to reconsider cost-saving ideas, such as furloughs and pay cuts. I hope that does not happen, but it is possible. I wish I had better news, but we are not completely out of the woods yet.



*President's message continued.*

The State Employee Pay Plan Commission held a meeting on May 22, 2009 to receive an update from the Division of Personnel Services (DPS) on the implementation of the new pay plans and approve the market adjustment data. I attended the meeting and found it to be very informative. The market adjustment data is pending approval for their next meeting on June 4, 2009. I will try to attend that meeting as well. When the market adjustments are approved, they will be published on the DPS new pay plans website:

<http://www.da.ks.gov/newpayplans/default.htm> (click on the FY 2010 link on the left side of the page). Please contact our Human Resources Department if you have any questions regarding the new pay plans or the market adjustments.

Overall, I believe this was a very productive year for Classified Senate. Next year should prove to be just as challenging. First off, we are looking forward to welcoming and working with President Kirk Schulz. We will, also, work on procedures to take nominations for the new K-State Classified Award of Excellence and start taking applications for the Classified Opportunity Fund (All-University Campaign donations). I hope it will be a year where many of the plans we have been working on for classified employees will come to fruition.

It has been an honor to serve as Classified Senate President this year. As fun as this year has been, I am really looking forward to getting back to my day job (so is my supervisor, I'm sure). Carolyn Elliott will assume the role of President on June 3. I wish her all the best of luck and hope she has as much fun as I had this year. Feel free to contact Carolyn, myself or any Senator if you have any ideas on how to improve the working lives of K-State's classified employees. Take care!

*Jen*

## SENATE ELECTION

Classified Senate is pleased to announce the results of the recent election. Your Classified Senate for 2009-2010 is as follows:

### COLLEGES

#### **Agriculture & Extension (4)**

1. Lois Schreiner (2012) 2<sup>nd</sup> term
2. Brittany Green (2011) 1st term
3. John Wolf (2010) 2nd term
4. Connie Emig (2010) replaced Connie Hobbs

#### **Architecture, Planning & Design (1)**

1. Jody Fronce (2012) 1st term

#### **Arts and Sciences (1)**

1. Becki Bohnenblust (2010) 1st term

#### **Business (1)**

1. Claudia Leeds (2010) 2nd term

#### **Education (1)**

1. Janel Harder (2011) 2nd term

#### **Engineering (1)**

1. Sharon Hartwich (2012) 1<sup>st</sup> term

#### **Human Ecology (1)**

1. Janet Finney (2012) 1<sup>st</sup> term

#### **Veterinary Medicine (2)**

1. Lesa Reves (2012) 1<sup>st</sup> term
2. Rob Reves (2010) 1st term

#### **Hale Library (1)**

1. Connie Kisse (2011) 2nd term

#### **KSU Salina (1)**

1. Annette Hernandez (2011) 1st term

### ADMINISTRATIVE UNITS

#### **Administration & Finance (6)**

1. Greg Fief (2012) 1<sup>st</sup> term
2. Cherry Rosenberry (2012) 1<sup>st</sup> term
3. Richard Umscheid (2011) 1st term
4. Terri Wyrick (2011) 1st term
5. Darin Van Dorn (2010) 1st term
6. Jean Bramwell (2010) replaced Nick Pecenka

#### **Institutional Advancement (4)**

1. Carolyn Elliott (2012) 2<sup>nd</sup> term
2. Jackie Yonning (2012) 1<sup>st</sup> term
3. Hanna Manning (2011) replaced Bryan Smith
4. Connie Reding (2011) 1st term

#### **President/Provost (1)**

1. Melissa Linenberger (2010) 1st term

#### **Local Agencies (1)**

1. Terri Eddy (2010) 1st term

## E-MAIL MIGRATION TO K-STATE ZIMBRA STARTS MAY 29

The replacement of Kansas State University's enterprise e-mail system with the Zimbra Collaboration Suite will begin 6 p.m., Friday, May 29 and will continue through the weekend. Migration should be completed Sunday evening, May 31.

"Since establishing a partnership with Zimbra last fall, K-State has been working toward implementing a new collaboration suite for use by students, faculty and staff. During the last eight months, we have been working toward the goal of making this transition as transparent and seamless for the campus as possible, as well as ensure it provides the added functionality the campus wants. After completing extensive technical work, and working closely with the K-State Zimbra steering committee, K-State Zimbra technical committee, and university leadership, as well as a series of incremental migrations of pilot users into the K-State Zimbra environment, we are confident and excited about moving forward with the new K-State Zimbra collaboration suite," said James Lyall, associate vice provost of information technology services.

Where K-Staters go to access and receive their e-mail is not changing. K-State Zimbra webmail access will still be available at <http://webmail.ksu.edu> and K-State's IMAP and POP (for incoming e-mail) and SMTP (for outgoing e-mail) settings will remain the same. Those who use a local mail client (for example, Thunderbird or Mac Mail) or a mobile device (for example, BlackBerry or iPhone) can continue to use their preferred devices without any noticeable changes.

Starting Friday, April 10, a series of open question and answer sessions will be held, during which you can get a sneak peak of K-State's new e-mail and talk with the K-State Zimbra project team. Staff are invited to drop by for as little or as long as they like. View the full open question and answer session schedule at:

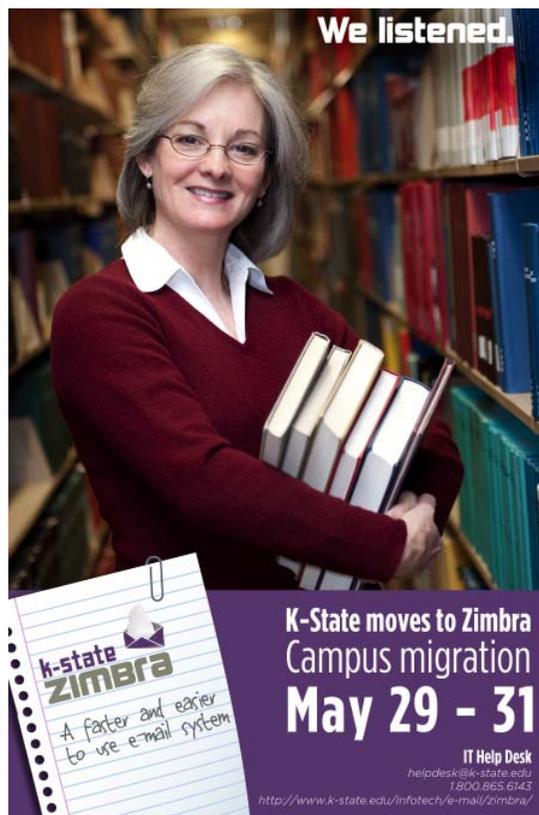
< <http://www.k-state.edu/infotech/e-mail/docs/zimbra/sessions.html> >.

Currently, there are 1,600 people participating in the K-State Zimbra e-mail pilot program, of which more than 850 are students and 700 are faculty members and staff. Pilot testing began January 2009, with a pilot expansion group added in February and an early adopters group added in March. These testers have been successfully using K-State Zimbra and providing feedback to the K-State Zimbra project team to ensure the system offers a stable, secure and intuitive experience.

This K-State Zimbra migration will focus only on enterprise e-mail, not calendaring. While K-State Zimbra contains a calendar, the K-State Oracle calendar will remain the official university calendar system until the university switches to the Zimbra calendar at a later date.

To learn more about K-State Zimbra, visit:

<http://www.k-state.edu/infotech/e-mail/zimbra/>



# Pandemic Flu Planning Checklist for Individuals & Families

You can prepare for an influenza pandemic now. You should know both the magnitude of what can happen during a pandemic outbreak and what actions you can take to help lessen the impact of an influenza pandemic on you and your family. This checklist will help you gather the information and resources you may need in case of a flu pandemic.

## 1. **To plan for a pandemic:**

- Store a two week supply of water and food. During a pandemic, if you cannot get to a store, or if stores are out of supplies, it will be important for you to have extra supplies on hand. This can be useful in other types of emergencies, such as power outages and disasters.
- Periodically check your regular prescription drugs to ensure a continuous supply in your home.
- Have nonprescription drugs and other health supplies on hand, including pain relievers, stomach remedies, cough and cold medicines, fluids with electrolytes, and vitamins.
- Talk with family members and loved ones about how they would be cared for if they got sick, or what will be needed to care for them in your home.
- Volunteer with local groups to prepare and assist with emergency response.
- Get involved in your community as it works to prepare for an influenza pandemic.

## 2. **To limit the spread of germs and prevent infection:**

- Teach your children to wash hands frequently with soap and water, and model the current behavior.
- Teach your children to cover coughs and sneezes with tissues, and be sure to model that behavior.
- Teach your children to stay away from others as much as possible if

they are sick. Stay home from work and school if sick.

## 3. **Items to have on hand for an extended stay at home:**

*Examples of food and non-perishables:*

- Ready-to-eat canned meats, fish, fruits, vegetables, beans, and soups
- Protein or fruit bars
- Dry cereal or granola
- Peanut butter or nuts
- Dried fruit
- Crackers
- Canned juices
- Bottled water
- Canned or jarred baby food and formula
- Pet food
- Other nonperishable foods

*Examples of medical, health, and emergency supplies:*

- Prescribed medical supplies such as glucose and blood-pressure monitoring equipment
- Soap and water, or alcohol-based (60-95%) hand wash
- Medicines for fever, such as acetaminophen or ibuprofen
- Thermometer
- Anti-diarrheal medication
- Vitamins
- Fluids with electrolytes
- Cleansing agent/soap
- Flashlight
- Batteries
- Portable radio
- Manual can opener
- Garbage bags
- Tissues, toilet paper, disposable diapers

(Information obtained from the Department of Health and Human Services. For more information, visit [www.pandemicflu.gov](http://www.pandemicflu.gov))

# *Classified Employee Spotlight*

## ***Peggy Selvidge Department of Civil Engineering***

Peggy Selvidge has worked for Kansas State University for 40 years! When asked what she enjoys most about working here, she replied "The people are so friendly. It's like having an extended family!"

Peggy grew up in the small town of Jewell, KS. She attended Brown Mackie School of Business in Salina, KS prior to coming to Manhattan in 1969. She was married in 1975 and had two children, Todd and Dana. In 2003 she got divorced. Her son, Todd spent several years in California before pursuing an Associate's degree in Computer Science, Applied Media Design. Now he is currently working on his bachelor's at Chico State University. Her daughter, Dana is employed as a medical receptionist at Associated Urologists in Manhattan. Her husband Zac works for the KSU Division of Facilities Plumbing Shop. They have a 2 yr. old daughter, MaKenna. Zac's 11-yr. old son, Zach, also lives with them. Peggy has two sisters, one in Wichita and one in Mankato, KS. Her only brother passed away a number of years ago, as did her parents.

Peggy started out at K-State in the Student Publications Office in 1969 as a Clerk-Steno I. After 2 ½ years, she accepted a position in the Civil Engineering Department. Her position title and duties have changed several times over the years, but she loves her job and they haven't let her go yet!

She is responsible for doing personnel paper work, payroll, etc. Her title currently is Administrative Officer.

She doesn't really have any hobbies, but enjoys spending time outdoors. She likes camping, fishing, bowling, and just spending time with family and friends. Her family means everything to her and she loves being a grandma!

As a member of the KSU Classified Senate, Peggy served on the Recognition Ceremony committee for three years, and was co-chair for the past two years. A special THANKS to Peggy for all her extra hard work on the Classified Employee Recognition Ceremony.

"K-State is a wonderful place to work. What enthusiasm is shown by all through our Purple Pride," she commented.

Thanks to Peggy for her work in the Department of Civil Engineering and her dedication to Kansas State University!



Congratulations to **Melissa Linenberger, Office of Academic Personnel** – You now have “Bragging Rights!”

Melissa Linenberger is an exceptional employee who is dedicated, loyal and cares about her work and making our office be the best it can be. The Office of Academic Personnel could not function without her.

Part of what makes Melissa so special is that she is 50% of the regular staff in this office. I appreciate Melissa's work and I value all of her contributions to the office; those that are within her job description and those that she volunteers because she cares. I admire her enthusiasm, creativity and desire to learn more and better herself.

Thanks to you and the Classified Senate leadership for all you do to recognize our human talent and strengths. *(Submitted by Susana Valdovinos, Office of Academic Personnel)*



Congratulations to **Kathy Connelly, Salina ID Card Center**– You now have “Bragging Rights!”

Although my name was misspelled on the invoice and it was sent to the wrong e-mail address, Kathy took the time to research who the recipient should have been and forwarded it to me when it would have been just as easy (or easier!) to have ignored and deleted it. Many thanks to Kathy for taking the time out of her day to solve a problem that wasn't hers to begin with!! *(Submitted Kathy Schaefer, Advanced Manufacturing Institute)*



# ROAR



If you have suggestions or comments for the ROAR, please contact Melissa Linenberger (mwaso@ksu.edu) or Lois Schreiner (lschrein@ksu.edu).

## Senate Meetings

**All classified Senate meetings are open to all classified employees.** You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:45 p.m. Below are the dates and locations:

- June 3, 2009 – Edwards Hall
- July 1, 2009 – KSSU Sunflower Room
- August 5, 2009 – KSSU Sunflower Room
- September 2, 2009 – KSSU Sunflower Room

**Be sure to visit the Classified Senate's updated website at [www.ksu.edu/class-senate/](http://www.ksu.edu/class-senate/)**

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