



ROAR



A Newsletter for Classified Employees of Kansas State University – February 2009

Kirk Schulz named 13th President at K-State

"Classified senate is very pleased to welcome Dr. Schulz as the next president of K-State," said Jennyfer Owensby, president of classified senate. "The senators are excited to begin working with Dr. Schulz to help him achieve his goals. We believe his leadership will bring a new energy and fresh ideas to K-State."

Schulz began his career in 1991 as an assistant professor of chemical engineering at the University of North Dakota, Grand Forks. He moved in 1995 to Michigan Tech as an assistant professor of chemical engineering. He was promoted to associate professor in 1998, and was named chair of the department of chemical engineering at Michigan Tech that same year.

In 2001, he moved to Mississippi State University to become director of the Dave C. Swalm School of Chemical Engineering and holder of the Earnest W. Deavenport Jr. endowed chair. In 2005, he was selected as dean of the James Worth Bagley College of Engineering and the inaugural holder of the Earnest W. and Mary Ann Deavenport Jr. endowed chair. In 2007, he was named interim vice president for research and economic development, and was named to the permanent position later in the same year.

Schulz is married to Noel Nunnally Schulz, the Tennessee Valley Authority Professor of Electrical and Computer Engineering at Mississippi State. They have two sons, Tim, 18, a senior at the Mississippi School for Mathematics and Science, and Andrew, 14, a student at Armstrong Middle School. Kirk Schulz' parents are Carl and Judy Schulz, who live in Norfolk, Va.

We would like to welcome Dr. Schulz and his family to the K-State community!

- Cheryl May, K-State Media
Relations & Marketing

President's Notes

by Jennyfer Owensby

A lot has happened since the last time The ROAR was published. For the past three months, I have been very busy serving on the K-State President Search Committee. I



believe the committee did an excellent job selecting three exceptional candidates for the on-campus interview process. I have no doubt the Kansas Board of Regents selected the best candidate to lead K-State into the future. I am looking forward to welcoming Drs. Kirk and Noel Schulz as the next President and First Lady of K-State. It was an honor and privilege to have a small role in helping select the next leader of K-State.

Understandably, the state of the Kansas budget is on a lot of employee's minds (classified and unclassified). The most recent paycheck crisis was an eye opener into just how bad the State of Kansas financial situation is. This week, Governor Sebelius signed the FY 2009 budget bill which authorizes a one-time 4.25% rescission for higher education. Vice President Shubert indicated that K-State will not need to furlough employees for FY 2009 at the 4.25% rescission level. Even though that is good news for some employees, the rescission has forced colleges and administrative units into making hard decisions in their programs. While FY 2009 is forcing K-State administrators to make difficult decisions, FY 2010 is far more serious. I have heard numerous percentages mentioned for permanent cuts to cover the \$1.1 billion deficit in FY 2010. Those percentages fall anywhere from 7 to 21%. A 21% cut

President's message continued.

would be devastating to K-State and its employees.

Hopefully, you have been able to attend one of the Budget Open Forums conducted by Provost Duane Nellis, Vice President Bruce Shubert and others administrators. I am on the Budget Committee which is charged with the task of brainstorming ideas to address this crisis. It is very important to the members on the Budget Committee to make these hard decisions with input from a variety of campus committees and employees. If you have any ideas on strategies K-State can use to save money, please email them to budget@k-state.edu.

You may have heard other colleges in Kansas are in the process of layoffs or have already announced furloughs. If so, you may be wondering what K-State is planning and why we have not made those same announcements. The answer is K-State will not make final budget decisions on how to permanently reduce funds until the FY 2010 budget bill is signed by Governor Sebelius. That process has just begun and should rap up in mid April. Unfortunately, until that process is finalized, I cannot tell you very much in terms of what K-State is planning to do because we do not know. However, I can assure you that our administration is doing whatever they can to protect employees (classified and unclassified) and core programs from this cut as much as possible. That is one of the main reasons K-State is waiting until the FY 2010 budget process is final. I have confirmed with Vice President Shubert that K-State will give as much advance notice regarding future furloughs or layoffs as possible. Ideally, that would mean much more notice than is required by state statute.

I know these are hard times for everyone in our community. I will try to keep classified employees as informed as possible as we progress through the legislative process.

Jen

CLASSIFIED SENATE ELECTION

The Classified Senate will begin mailing nomination forms for current classified senator openings during the first week in March. As a senator, you would represent employees on issues that impact K-State classified employees.

Each term begins June 1 and runs for 3 consecutive years. Meetings are held the first Wednesday of each month from 12:45- 2:30 m.

If you have an interest and would like to serve as a Classified Senator, you are encouraged to apply.

Nominations will be needed from the following departments:

- Agriculture and Extension (1)
- Architecture, Planning & Design (1)
- Engineering (1)
- Human Ecology (1)
- Veterinary Medicine (1)
- Administration and Finance (2)
- Institutional Advancement. (2)

WANT TO MAKE K-STATE BETTER?

READY TO RUN?

**RUN FOR CLASSIFIED
SENATE, THAT IS!**

If you are a classified employee who wants to make K-State a better place for yourself and all classified employees, you are encouraged to run for Classified Senate.

For more information, please visit
<http://www.k-state.edu/class-senate/>
or contact any Senator.

JUST DO IT!

“Three keys to more abundant living: caring about others, daring for others, sharing with others.”
–*William A. Ward*
“Only a life lived for others is worth living.” –*Albert Einstein*

K-STATE RECYCLES

RecycleMania



Starting on January 18, K-State will participate in a 10 week, friendly, national recycling competition. This will be the first year that K-State has participated in this competition.

RecycleMania is a friendly competition and benchmarking tool for college and university recycling programs to promote waste reduction activities to their campus communities. There are 373 schools registered for the 2009 RecycleMania competition. You can find a complete listing of schools on the Recyclemania web page.

Over a 10-week period, schools report recycling and trash data which are then ranked according to who collects the largest amount of recyclables per capita <<http://www.recyclemaniacs.org/rules-per-capita.htm>>, the largest amount of total recyclables <<http://www.recyclemaniacs.org/rules-gorzilla.htm>>, the least amount of trash per capita <<http://www.recyclemaniacs.org/rules-waste-min.htm>>, or have the highest recycling rate <<http://www.recyclemaniacs.org/grand.htm>>.

With each week's reports and rankings, participating schools watch how their results fluctuate against other schools and use this to rally their campus communities to reduce and recycle more. K-State will participate in the per capita portion of this competition.

The Per Capita Classic is the traditional RecycleMania competition format in which schools compete to see who can collect the most combined recyclables.

This competition involves the most basic format, and should be the easiest to carry out for most universities. To participate in the Per Capita Classic, schools report their total weights for paper, cardboard and beverage containers.

Schools may either report these materials separately or as co-mingled number on the weekly reporting form.

RecycleMania will calculate the results using the following equation: Weight of recyclables/ campus population.

The Overall Goals for RecycleMania are to:

1. Have a fair and friendly recycling competition.
2. Increase recycling participation by students and staff.
3. Heighten awareness of schools' waste management and recycling programs.
4. Expand economic opportunities while addressing environmental issues in a positive way.
5. Lower waste generated on-campus by reducing, reusing and recycling.
6. Organize this event successfully so it can be repeated and possibly expanded to other campuses in the future.

To find out more about RecycleMania go to:

<http://www.recyclemaniacs.org/overview.htm>

RecycleMania was launched in 2001 as a friendly challenge between Ohio University and Miami University to increase recycling on their campuses. The contest has expanded rapidly in seven years' time from two schools in 2001 to 400 colleges and universities in 2008 spanning 46 states and the District of Columbia. Over a 10-week period, campuses compete to see which institution can collect the largest amount of recyclables per capita, the largest amount of total recyclables, the least amount of trash per capita, or have the highest recycling rate. For complete contest background and details, visit the RecycleMania website at www.recyclemaniacs.org and the MySpace and facebook sites.

Be sure to visit the Classified Senate's updated website at www.ksu.edu/class-senate/

Classified Employee Spotlight

Martha Scott

Marianna Kistler Beach Museum of Art

Martha Scott has worked for Kansas State University for almost 15 years, first at the Center for Science Education in the College of Education, and the last 10-1/2 at the Beach Museum of Art. When asked what she enjoyed most about working for K-State, Martha

commented, "We have a great staff at the Beach Museum of Art. I also enjoy the diversity of people and programs across campus."

A native of Manhattan, her mother's family has lived and farmed in northern Riley County for over 100 years. Following graduation from K-State, she married Chuck Scott, who currently works for Sunflower Bank.

With active 10- and 5-year old boys, they are her hobbies! Her 10 year old is very athletic and participates in whatever sports (yes, plural) are in season, so she does lots of bleacher time. She is also active in the school's PTA. As a family, they support K-State student athletes by participating in the athletic department's mentoring program and attending mainly non-revenue sports. If she does get a few minutes to herself, she said, "I enjoy

gardening, reading mysteries, and watching home improvement shows since we live in the never-ending renovation project."

The diversity of her job makes it challenging yet interesting. The business half includes all the accounting (accounts payable, accounts receivable, budgeting, tracking donations, grant proposal preparation and tracking) and all human resource functions for the museum. The marketing half includes raising awareness about the wonderful, friendly, free museum located at 14th and Anderson. Trying to find low- and no-cost ways to encourage people to visit the museum is a constant challenge. Thank goodness for student employees!

THANKS to Martha for her work at the Beach Museum of Art and Kansas State University!



Martha Scott in front of a piece entitled
"Rows of Windblown Grass"

You are invited to

CLASSIFIED EMPLOYEE RECOGNITION CEREMONY

April 8, 2009

2:00 p.m.

K-State Student Union Ballroom

Please plan to attend!



Congratulations to **Judy Larson, Controller's Office** – You now have "Bragging Rights!"

Judy works hard as support staff for Sponsored Projects Accounting. She is always helpful and pleasant to work with. Judy is very knowledgeable and is eager to help with any task that is given to her. She would truly be hard to replace and always keeps things running very smoothly. Her work demonstrates that she truly cares about her office, co-workers and the university. Thanks Judy for a great job!! *(Submitted by Laura Hohenbary, Controller's Office)*

Congratulations to **Amy Lee, Controller's-Cashiers and Student Services** – You now have "Bragging Rights!"

Amy is hard working, knowledgeable and works hard at any task given her. Recently, Amy was able to look at a process that is necessary to provide my position with documentation and found a more concise way of providing the information. She has the ingenuity needed to find better and more efficient ways to do things. She is not afraid to think outside the box. Thank you Amy for a great job!! *(Submitted by Kristen Hanson, Controller's-Fund Balancing)*



ROAR



KSU Classified Senate
118 Anderson Hall
Manhattan, KS 66506

If you have suggestions or comments for the ROAR, please contact Melissa Linenberger (mwaso@ksu.edu) or Lois Schreiner (lschrein@ksu.edu).

Senate Meetings

All classified Senate meetings are open to all classified employees. You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:45 p.m. Below are the dates and locations:

- March 4, 2009 – KSSU Staterooms 1&2
- April 1, 2009 – KSSU Staterooms 1&2
- May 6, 2009 – KSSU Staterooms 1&2
- June 3, 2009 – KSSU Staterooms 1&2

Be sure to visit the Classified Senate's updated website at www.ksu.edu/class-senate/