The meeting was called to order by Diana Dean, President.

**Roll Call:**


**Absent:** D. Deam

**Resigned:** Q. Rawlins

**Special Guests:**

A. Betsy Cauble, United Way Representative, spoke to the Senators and showed a video on the importance of United Way. Betsy emphasized the impact even a small contribution can make. KSU-Salina, College of Technology, was a pace setter and completed their drive with an 85% participation. KSU-Manhattan's deadline for contributions is 10/20/99. Judy Davis, Crisis Center Representative, spoke to the Senators about the Crisis Center program. Again, the importance of even a small donation was emphasized.

B. Mary Jo Murphy updated the Senators on the A Living Wage for the Manhattan area. If your dollar had kept its buying power, a basic needs wage for 1999 should be $8.11/hr with no benefits and $8.91/hr with benefits. For information about activities meetings, etc., e-mail Mary Jo Murphy at mapj@flinthills.com.

**II. Division of Human Resources:**

Gary Leitnaker-absent. Cheryl Grice stated that open enrollment packets should have been received. Peoplesoft 7.5 upgrade should be active around October 22, 1999. Employees will be receiving training on the new upgrade.

**III. Review & Approval of Minutes:** The minutes from September 1, 1999 were approved.

**IV. Budget Report:** Not available.

**V. Standing Committee Reports:**

A. **Codes & By-Laws:** no report.
B. **Education & Enrichment**: no report.

C. **Election**: There are still 3 positions open.

D. **Personnel/Benefits**:

   1. **Position Paper**: Connie Kissee reported 173 questionnaires were received at the benefits fair. After compiling the data, the three major concerns addressed were wages, health insurance to include early retirees, and the House Bill 2211 issue. A motion was made and passed to prepare our Position Paper using these three concerns.

   2. **Legislative Day**: will be November 9, 1999, 12:30-2:30 pm in the Hemisphere Room at Hale Library.

E. **Publicity**: no report.

F. **Recognition Ceremony**: no report.