

FY 2009 Market Adjustments

The following message below was released by [Human Resources](#) concerning the market adjustments for FY2009.

The State of Kansas Department of Personnel Services has established a website for communicating information regarding the phased implementation of the changes to the state's new pay plan:
<http://www.da.ks.gov/newpayplans/>

***Please keep in mind the implementation of the new pay plans is a phased process. Market adjustments, if warranted, will be made to select classifications over various fiscal years throughout the five-year implementation process. Please contact HR with questions at (785) 532-6277.

Human Resources has received notification from the State Division of Personnel Services regarding those classifications that will be receiving market adjustments in FY2009. The classifications affected, as well as a brief explanation of how those adjustments will be accomplished, may be found at <http://www.da.ks.gov/newpayplans/marketadj09.pdf> (pdf). All employees in classifications receiving market adjustments for FY2009 will receive an increase of at least 5%, in addition to the General Increase provided to all classified employees. Specific details on the implementation of these increases will be sent to departments in the coming weeks. These market adjustments are dependent upon the governor signing an executive order.

Please ensure these changes are communicated to department heads and/or deans. Note that the list includes all affected classifications for State of Kansas employees and many of those are not used at K-State.

Please contact your HR liaison with questions at (785)532-6277.