Terradyne Country Club Andover, KS

The Head Golf Course Superintendent plays a vital role in the overall Club Success. Accordingly, he/she must possess excellent communication and verbal skills, ability to delegate and manage staff and be receptive and approachable to the club membership. Daily communication and coordination with the golf staff will be important to ensure the Club is providing the best product possible for the membership.

This position oversees the maintenance and agronomic practices of the golf course and adjacent grounds, including the clubhouse landscaping, pool area, practice facilities, 3 practice holes, parking area and maintenance building surrounds.

Responsibilities include:

- •Hires, supervises and develops Assistant Superintendent, and other employees in the maintenance department
- •Informs members about present and future maintenance activities
- •Coordinates scheduling of all personnel assigned to the department
- •Communicates frequently with the Head Golf Professional/General Manger to discuss activities, goals, plans and member feedback
- •Prepares and manages annual budget plan for the golf course maintenance operation on an annual basis
- •Maintains inventory and oversees all repairs and scheduled maintenance of all golf course maintenance equipment
- •Implements and enforces comprehensive safety program for employees of the maintenance department
- •Develops chemical and fertilizing plan on an annual basis
- •Ensures that the golf course is providing healthy and high quality playing conditions for the membership
- •Prepares and maintains all recordkeeping for maintenance department (i.e. Human Resource files, inventory files, fertilization and chemical application logs, and fuel use logs)
- •Perform other duties as assigned

Primary Requirements

- •Supervise all planting, fertilizing and chemical applications, and other care of turf, plants, shrubs and trees on the golf course and clubhouse surroundings
- •4-6 years turf grass management experience required
- •Mechanical knowledge of turf grass equipment preferred
- •Four-year college degree preferred, but not required
- •GCSAA Member preferred, but not required
- •Pesticide Application license
- •Knowledge of budgeting and expense management

- •Knowledge of local, federal, and state laws and regulations affecting management of golf course operations
- •Ability to manage effectively, an irrigation plan that conserves water and efficiently uses water sources on property (holding ponds, ground wells and water transfer)
- •Must possess strong analytical and problem solving skills
- •Must be highly organized and efficient with a high attention to detail
- •Must have basic computer skills, Word and Excel

Compensation and Benefits include but are not limited to the following:

- o Compensation will be commensurate with experience (\$60,000 \$70,000 Annually)
- o Annual bonus pay based on performance and at discretion of Investors
- o GCSAA dues paid annually
- Cell phone allowance
- o Education and travel allowance for approved functions and seminars
- o Company Truck will be provided, insurance and registration paid by the company.
- o 50% of Health Insurance paid by the Company up to \$375 per month
- o Vacation 2 weeks annually (after first year of employment)

Please send Resume with references to Greg Bray at gbray@terradynecountryclub.com. Resume deadline is May 21, 2017.