From our former Interns



COLTON JONES

Colton is currently finishing his degree at Mississippi State University. He served as an intern during the summer of 2013. He is expected to graduate in 2015.

"My internship with Chenal Country Club taught me the management techniques of Bentgrass greens, irrigation practices, spraying chemicals, along with month-to-month and day-to-day golf course management. What impressed and benefited me the most was the emphasis of water management on the Bentgrass greens. Everything I learned contributes to furthering my career in the Turfgrass Management field. Overall, it was a great experience, and I am thankful for the opportunity to work with Chenal Country Club."



Chris Glover

Chris served as an intern in 2012. Chris attended Arkansas Tech University and is currently the Chemical Technician for the Founders Course.

"My internship at Chenal Country Club in the summer of 2012 exceeded my expectations. The time I spent here I was able to experience preparation of the Southern Amateur which was great in terms of preparing for a real PGA tour event. Chenal gives you a great hands on approach to operating various equipment, golf course operations, turf cultural practices, management of crew, and preparing budgets. The supervisors and my co-workers have all been instrumental and helpful in my career pursuit as a golf course superintendent."

For more information about the Turf Management Internship Program please contact:

Jed Spencer 501.821.2077 Head Superintendent 18701 Chenal Valley Drive Little Rock, AR 72223 jspencer@chenalcc.com

Russ Dunning

Bear Den Course Superintendent rdunning@chenalcc.com

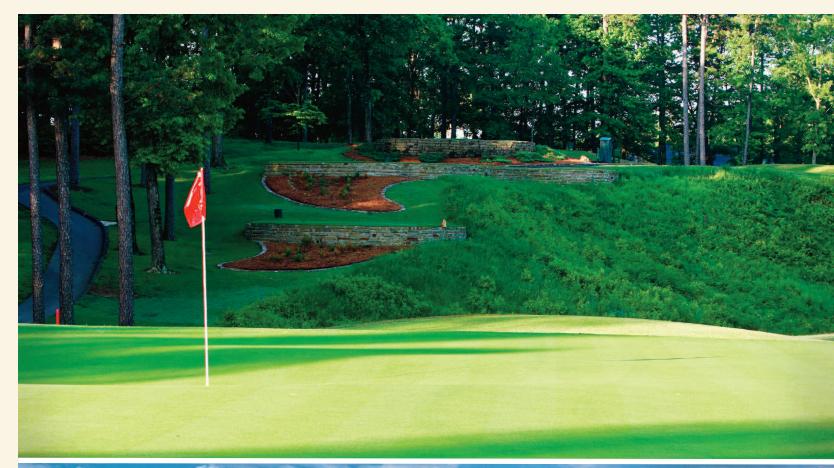
Dade Wilson

Founders Course Superintendent dwilson@chenalcc.com



Turf Management Internship Program









CHENAL COUNTRY CLUB

Chenal Country Club, located in Little Rock, Arkansas, offers Golf Course Management Internships year round. This ongoing, successful program is designed to give interns the experience and knowledge of managing a multiple course operation, as well as all facets of golf course maintenance.

ABOUT THE CLUB

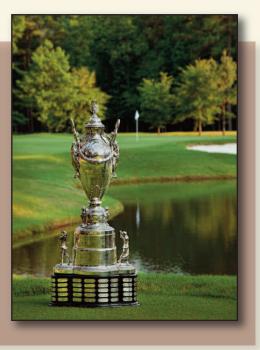
Chenal Country Club is the premier 36 hole private country club in the state of Arkansas. Founded in 1990, and home to the 2012 Southern Amateur Championship, the corporate owned club has approximately 700 members. Two 18-hole championship courses designed by Robert Trent Jones Jr., the Founders Course and the Bear Den Course, are the foundation for the clubs reputation and success. The practice facilities, including a 1.5 Acre Driving Range Tee, and an outstanding 1.5 Acre short game area complete the grounds for the courses. The Courses average 30,000 combined rounds of golf each year. The Club's 100,000 square foot clubhouse includes formal and family dining areas and an 800 capacity ballroom for member and guest events. Additionally

there are golf and pool snack bars, eight tennis courts, a swimming pool and fitness center.

The ideal candidate will possess strong organizational and interpersonal skills, attention to detail, willingness to learn and be passionate about providing consistent course conditions. At the conclusion of their time here at Chenal Country Club, interns should expect to possess the skills necessary to enhance their knowledge of Golf Course operations that will help advance their career. Each internship is tailored to the individual's specific abilities and desires, and also areas in which experience is needed.

THE TURF MANAGEMENT PROGRAM

The Turf Program consists of a full team of Superintendents led by Head Superintendent, Jed Spencer, CGCS. Each Course operates independently with Russ Dunning and Dade Wilson as Course Superintendents, Victor Rico and Robert Forsyth as Assistant Superintendents, while Head Equipment Manager, Gary Slaughter makes sure all equipment needs are met. The Turf Department operates on an annual budget of \$1.8 million, with addition capital monies for projects and equipment. The state of the art Turf Facility consists of five independent buildings, each dedicated for specific uses, which incorporate environmentally friendly features to help us be better stewards of our environment. Chenal Country Club is the only private club in the state of Arkansas to attain the designation of "Certified Audubon Sanctuary".



PROVIDING MEMORABLE EXPERIENCES

Our mission at Chenal Country Club is to provide our Members, families and guests with memorable experiences through a culture of service excellence. Throughout the year, the Club hosts many Member events:

- ✓ Holiday Tournaments
- ✓ MGA/LGA events
- ✓ Member Benefit Golf Tournaments
- ✓ Food and Beverage events



THE INTERN EXPERIENCE

As part of Chenal Country Club's internship program, which includes Golf, Food and Beverage, and Turf, this internship program offers qualified candidates the opportunity to learn all aspects of Turf management. Interns will gain valuable experience in areas such as daily course operations, club communication, leadership, workplace safety, scheduling, environmental planning and financial and budgeting items. On-course activities include, but are not limited to:

Bentgrass Management in the southern climate

Fertilizer and chemical applications

Equipment operation and maintenance

Irrigation upkeep and repairs

Maintenance crew Management

These items are integrated into the following four phases to help structure the duration of the internship. The phases are as follows:

- Phase 1 Introduction to Golf Course Operations

 This allows you to get acquainted with the staff, crew, courses, equipment and general operations.
- Phase 2 Basic Turfgrass Management practices

 This allows for expansion of your abilities to perform daily tasks such as mowing, course set up and syringing of greens.
- Phase 3 Advanced Turfgrass Management practices

 This involves being integrated into assisting us in more specialized items such as fertilizer and chemical applications, irrigation repairs and equipment maintenance.
- Phase 4 Golf Course Management Procedures

 The end of your internship will focus on actual scheduling and monitoring as an acting Assistant Superintendent.

BENEFITS

- ✓ A great work environment
- ✓ Competitive internship wages
- ✓ Room and board, if needed
- ✓ Fun and educational work experience
- Career advancement opportunities
- ✓ Uniforms and meals
- ✓ Golfing privileges on our championship courses







