

JOB OVERVIEW

The individual appointed to this position will be required to perform the following duties: coordinate maintenance and operations plans for C4 golf course, grounds, and facilities with the help of golf course consultants; direct preventative and scheduled maintenance of the golf course and associated equipment; develop work programs to improve course playing conditions; proactively diagnose, treat, and resolve grounds-related issues; lay out and mark course for tournaments; rotate pin placement and course adjustments; oversee operation of golf course irrigation system; oversee the seeding, watering, mowing, grading, sodding, and maintenance of the golf course and its vegetation; supervise janitorial duties of restrooms and other facilities; direct and supervise the application and storage of fertilizer, insecticides, pesticides, herbicides, fungicides, and other chemicals; inspect turf and vegetation and develop maintenance plans; identify vegetative disease and develop viable solutions if needed; determine need for supplemental irrigation to sustain or encourage turf growth; supervise, plan, and coordinate the work of golf course maintenance staff; align all course management efforts with the general direction from C4 Board of Directors; assist in budget development process; and perform other related duties as required.

MINIMUM QUALIFICATIONS

Special Requirements

-- Must possess a valid Kansas Driver License

Necessary Knowledge, Skills and Abilities

-- Considerable knowledge in methods, equipment and materials used in maintaining a golf course; good knowledge of general repair and maintenance procedures; good knowledge of practices and principles of effective supervision; considerable knowledge of mixing and administering chemicals used in treating turf; considerable knowledge of automatic irrigation systems.

-- Considerable skill in planning and assigning work to subordinates; skill in keeping records and budgetary matters.

-- Ability, when necessary, to perform work requiring a moderate amount of physical stamina outdoors in a variety of weather conditions. Full understanding and skill in operating equipment used in the maintenance of golf course grounds; ability to deal effectively with supervisor, subordinates, and the general public; ability to communicate effectively verbally, in writing, and electronically.

TOOLS & EQUIPMENT USED

-- Knowledge of the use of turf and landscaping equipment including tractors, mowers, airifier, chain saw, edgers, weed trimmers, electric motors, pumps, sprinklers and irrigation systems; motor vehicle, phone; copy and fax machine.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

-- While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee frequently is required to stand; talk or hear, walk, and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl.

-- The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

-- While performing the duties of this job, the employee occasionally works near moving mechanical parts and in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions.

-- The noise level in the work environment is moderately quiet.

PAY: TBD – With full benefits provided by the City of Montezuma