



## Indianapolis Indians: Job Description

**Job Title:** Grounds Internship  
**Reports To:** Director of Grounds  
**Department:** Operations

**Status:** Internship  
**FLSA:** Non-Exempt  
**Effective:** March-May 2018

### Job Summary:

Provide high level of support for the entire Indianapolis Indians Grounds Department.

### Essential Functions:

- Assist in daily aspects of the grounds operation
- Specific duties shall include, but not be limited to:
  - Clay work including infield skin, mounds, homeplates, and warning track
  - Turf work including fertilizer and pesticide application, mowing, and edging
- All cultural practices – mowing, aerification, irrigation, topdressing, slicing, deep tine, etc
- Basic equipment maintenance
- Irrigation scheduling and repair
- Wear management
- Tarp handling and weather situations

### Other Duties/Responsibilities:

- Assist with all extra events which may include baseball events, softball games, football, corporate events, and concerts
- Inventory management
- Outside landscaping and irrigation repair
- Other duties as assigned

### Minimum Qualifications:

Candidate must be currently enrolled in or recently graduated from a two or four-year turfgrass or horticultural program at the university level. Individual should have strong communication and people skills, a high attention to detail, and a tremendous desire to learn. Must be highly self-motivated. Baseball field maintenance background is preferred but NOT required

### Skills & Abilities:

Honesty/confidentiality and strong attention to detail & accuracy  
Excellent written and verbal communication skills  
Ability to multitask and meet deadlines in a stressful environment  
Ingenuity to take on or create new projects  
Ability to lift 50 lbs.  
Ability to work up to 14 hours per day and up to 80 hours per week (in-season)

**Dates:** March 1, 2018– September 15, 2018 – **Flexible based on school schedule**

**Hours:** 40+ hours per week in addition to all home games

**Compensation:** \$8.00 per hour. Intern earns an average between \$2000 to \$2300 per month for the season.  
Extra pay is also available for working extra events throughout the season

**How to Apply:** Apply at TeamWork Online

### About the Indianapolis Indians:

The [Indianapolis Indians](#) are the professional Triple-A baseball club affiliate of the Pittsburgh Pirates. The organization's mission is to provide Indians baseball at Victory Field as affordable and memorable family fun. The Indians play their home games at Victory Field, located in downtown Indianapolis and White River State Park, a 14,200-seat ballpark opened in 1996 that has received numerous [national accolades](#) as one of the best minor league ballparks in the United States. In 2016 and 2013, the Indians led all of Minor League Baseball in overall attendance, while in 2014 and again in 2015 set Victory Field single-season attendance records. The Indians' front office was named one of [The Best Places to Work in Indiana](#) by the Indiana Chamber of Commerce in 2014 and 2015. The team has been in continuous operation since 1902.