



## Indianapolis Indians: Job Description

**Job Title:** Seasonal Assistant Groundskeeper  
**Reports To:** Director of Grounds  
**Department:** Operations

**Status:** Seasonal  
**FLSA:** Non-Exempt  
**Effective:** March 1 – Sept 31, 2018

### Job Summary:

Assist the Indianapolis Indians Grounds Department by being responsible for repairing and maintaining the Victory Field playing surface as a safe, first class baseball field. Performing daily turf, dirt and water management; timely fertility and cultural practices; game preparation techniques and also assist in the short and long-term maintenance & budgeting. This position will play a vital role in home plate preparation, planning, and repair and assist with scheduling and supervising our grounds staff. Learn to incorporate weather station and soil moisture sensor technology into daily turf management practices.

### Essential Functions:

- Assist in daily planning, supervising, & execution of the Indians Grounds Department
- Supervise, schedule, mentor and train a seasonal intern and part-time game day staff
- Specific duties shall include, but not be limited to:
  - Clay work including infield skin, mounds, homeplates, and warning track
  - Turf work including fertilizer and pesticide application, mowing, and edging
- All cultural practices including mowing, irrigation, aerification, topdressing, deep tine, slicing, etc.
- Basic equipment maintenance
- Irrigation scheduling and repair
- Wear management
- Tarp handling and weather situations
- Continuing education opportunities available throughout season

### Other Duties/Responsibilities:

- Assist with all extra events which may include baseball events, softball games, Football, corporate events, and concerts
- Inventory management
- Outside landscaping and irrigation repair
- Participate in additional professional education
- Track, monitor, and record all maintenance practices and applications
- Other duties as assigned

### Minimum Qualifications:

Candidate must be recently graduated from a two or four-year turfgrass or horticultural program at the university level. Individual should have strong communication and people skills, a high attention to detail, and a tremendous desire to learn. Must be highly self-motivated. A baseball field maintenance background is preferred. Also, the ability to obtain an Indiana Category 3B pesticide license will be available.

### Skills & Abilities:

Honesty/confidentiality and strong attention to detail & accuracy  
Excellent written and verbal communication skills  
Ability to multitask and meet deadlines in a stressful environment  
Ingenuity to take on or create new projects  
Ability to lift 50 lbs.  
Ability to work up to 14 hours per day and up to 80 hours per week (in-season)

**Dates:** March 1, 2018 – September 31, 2018  
**Hours:** 40+ hours per week in addition to all home games  
**Compensation:** Salary commensurate with experience - Extra pay is available by working extra events  
**How to Apply:** Apply at TeamWork Online

### About the Indianapolis Indians

The [Indianapolis Indians](#) are the professional Triple-A baseball club affiliate of the Pittsburgh Pirates. The organization's mission is to provide Indians baseball at Victory Field as affordable and memorable family fun. The Indians play their home games at Victory Field, a 14,200-seat ballpark located in downtown Indianapolis and White River State Park. The venue opened in 1996 and has received numerous [national accolades](#) as one of the best minor league ballparks in the United States. In 2013, 2016 and 2017, the Indians led all of Minor League Baseball in overall attendance, while in 2014 and 2015 set Victory Field single-season attendance records. The team has been in continuous operation since 1902.