



Bellerive

2018 Internship Program



Internship Program

Bellerive offers a great opportunity for interns to work and learn in an environment that consistently wants to improve. As a part of the internship program, interns will have the opportunity to learn many skill sets such as fertility, pesticide management, moisture management, cultural practices, and receive career mentoring. Our goal here at Golf Operations is to help interns lay a solid foundation on which to build a successful golf course management career.

Fertility and Pesticide Management:

The correct amount of fertility a plant receives is extremely important to its health, growth rate, and stress tolerance. The intern will be directly involved in liquid/granular applications as well as soil and tissue testing in order to determine the proper needs of the plant. Our interns play a key role in our fertility and pesticide applications.

Moisture Management:

At Bellerive, moisture management is held as the utmost priority due to the extreme environmental stresses that the Missouri weather puts on the bentgrass plant. With the use of moisture meters, the intern will learn to manage moisture to an exact percentage based on physical analysis, in order to optimize the balance between water and air in the soil profile.

Cultural Practices:

Due to the ever-changing environment that exists in the soil profile, modifying the root zone and soil surface via means of cultural practices is vital to plant health. Interns will learn and participate in various cultural practices such as topdressing, venting, aeration, etc.

Career Mentoring:

Building a strong agronomic foundation is important but many interns miss building a strong professional background which can help land them the job they want. We believe education is of utmost importance so we provide sessions on topics to separate our interns from the competition. At Bellerive, we hope to inspire, motivate, and coach you to the success for the future.

Program Benefits:

- Competitive hourly rate plus overtime
- Intern housing available on-site
- Complimentary lunch provided
- Uniforms provided
- Pro shop discounts
- Monday afternoon golf privileges (Limited due to Championship year)

- Educational sessions
- Professional portfolio development

Requirements:

- Currently enrolled or have a 2 or 4 year turf grass program
- Golf course experience preferred, but not required
- Valid driver's license required
- The time and duration of the internships are flexible and can be revised to coincide with your schools calendar



Course Descriptions:

- An 18 hole, 7,460 yard Par 72 Championship design on 200 acres
- Designed by Robert Trent Jones in 1960
- A-4 Bentgrass greens equipped with in ground Sub Air Elite Vaults, and Turf Breeze Fans
- Meyer zoysia fairways, tees, approaches and bunker surrounds
- Tall fescue roughs
- Bunkers feature Bunker Solutions Liner and crushed quartz bunker sand



Club Experience

As an intern at Bellerive Country Club you will participate in educational sessions that will introduce you to being a part of a world class operation. In addition to Golf Operations educational sessions, you will also participate in educational sessions to learn about Bellerive's club operations. These educational sessions will provide overviews in areas such as Food and Beverage, Golf Shop Operations, Human Resources, Accounting, Club Leadership, and Governance.

Equipment Management Session

The Bellerive Intern shall be introduced to reel grinding procedures, preventative maintenance programs, agronomic equipment such as aerifiers, graders, verticutter and shop operation standards that maintain a premiere golf course. This session will demonstrate techniques, operational requirements and allow for interactive learning.

Session reading materials

Quality of cut metrics

Standards check list

Sample of My Turf

Chris Rapp, Equipment Manager

Horticulture / Landscape Session

The Bellerive Intern shall be introduced to the horticulture and landscape requirements to maintain a premiere golf course. The session will introduce plant material, environmental impact, design and maintenance of plant material. The session will commence at the clubhouse entrance, tour the facility and golf course beds.

Session reading materials

Plant material reading

Environmental zoning map

Install instruction sample

Sarah Worley, Horticulturist/ISA Certified Arborist

Moisture Management Session

The Bellerive Intern shall be introduced to water management techniques utilized to maintain premiere golf course putting surfaces. The session will introduce water management techniques that are utilized to position the turf grass for successful growth. The session will feature soil moisture measurement tools, proper application of water and demonstration of historical tracking.

Session reading materials

Green mapping sample
ISTRC Pore space Report
Moisture Log sheet

Carlos Arraya, CGCS

Aerification Session

The Bellerive Intern shall be introduced to aerification practices and procedures utilized to maintain a premiere bent grass putting green. The session will introduce organic matter content, topdressing techniques and cover various management tools.

Session reading materials

SubAir information
ISTRC tine sheet
Topdressing forms

Jared Brewster, Assistant Golf Course Superintendent

Communication Session

The Bellerive Intern shall be introduced to methods utilized to communicate with departments, members and committees. The session will also show how various social media platforms and technology are used to communicate course conditions.

Session reading materials

Sample Newsletter
Sample Membership Communication
Twitter

Carlos Arraya, CGCS, Golf Course Superintendent

Food and Beverage Operations Session

The Bellerive Intern shall be introduced to high level details of the food service, food preparations and event coordination to deliver premiere club service. The session will cover interactive views of the operations and discuss required professional culinary certifications.

Session reading materials

Event Sheet sample

Floor plan sample

Recipe sample

Lynn Butler, Clubhouse Manager

Eric Peterson, Assistant Clubhouse Manager

Kevin Storm, Executive Chef

Human Resources and Financial Operations Session

The Bellerive Intern shall be introduced to the human resource and financial operations of the club. The session will cover employment processes, budget process, financial monthly reports and membership dues.

Session reading materials

Fiscal Year period

Employee Evaluation form

Barb Scott, Controller

Club Governance and Leadership Session

The Bellerive Intern shall be introduced to the governance and leadership of the club. The session will cover roles of the members of Board and committees, how they are elected and interactions with management.

Session reading materials

Committee Minutes

General Manager's report

Department Meeting minutes

Larry Marx, General Manager, CCM

Pro Shop Operations Session

The Bellerive Intern shall be introduced to pro shop operations. The session will cover golf event coordination, golf teaching practices, shop operations, merchandising for the shop and required professional golf credentials.

Session reading materials

Scorecard

Golf event sheet

Local rules sheet

Michael Tucker, Director of Golf

Brandon Veld, Golf Pro



Bellerive Country Club History

Bellerive Country Club began in 1897 in north St. Louis as a nine-hole course with 166 members, and was known as the St. Louis Field Club. In 1910, the membership incorporated as Bellerive Country Club, naming the club after Louis St. Ange De Bellerive, the last French commander in North America. That same year, Scotsman Robert Foulis designed the “New Bellerive” in Normandy where the club remained for 50 years.

Led by Hord Hardin and Clark Gamble, the membership decided to move west in 1955, and allowed renowned architect Robert Trent Jones, Sr. to pick a prime farm location for the new site. The “Green Monster of Ladue Road” opened on Memorial Day, 1960.

In 1963, Mayor Raymond Tucker asked Hardin if Bellerive would pursue hosting the U.S. Open in 1965 to coincide with the St. Louis Bicentennial Celebration. With the USGA’s cooperation, Bellerive became the “youngest” course to ever host the Open. South African Gary Player won the event by defeating Kel Nagle in a playoff after the two had tied at two-over-par 282. Player then donated most of his check (\$26,000) to charity. He donated \$1,000 to his caddy and the remaining amount to cancer research and junior golf.

The 1965 Open was the first of many national and world championships to be held at Bellerive. In 1981, Bellerive hosted the inaugural Mid-Amateur Championship, which was won by St. Louis native Jim Holtgrieve. Nick Price captured his first major by winning the PGA Championship here in 1992. The 2001 American Express World Golf Championship, scheduled for September of that year, was cancelled due to the events of 9/11. Major championship golf returned to Bellerive in 2004 when our club played host to the U.S. Senior Open. Peter Jacobsen won his first senior major by besting a stellar field of competition that included local favorites Hale Irwin and Jay Haas. In 2008, Bellerive hosted the BMW Championship, in which Camilo Villegas had his first career tour victory.

The PGA of American returned to Bellerive with the 74th Senior PGA Championship in the spring of 2013 making Bellerive the third club in history to host all four traveling U.S. Men's Major Championships (U.S. Open, PGA Championship, U.S. Senior Open and Senior PGA Championship).



Platinum Club

Launched in 1997 by Club Leaders Forum, Platinum Clubs® of America was revitalized in 2014. Over the past two decades, Platinum Clubs has earned the reputation as the most respected recognition in Private Club Excellence. The inspiration for the concept came from John Sibbald who continued to hear Clubs profess “they were the best”. Mr. Sibbald developed Platinum Clubs of America to allow private club managers, presidents and owners to make that distinction.

Most rankings address a single aspect that includes, best golf course, best restaurant or best spa. The election that culminates in the Platinum Clubs of America requests that respondents consider multiple aspects of Private Clubs, using the Seven Selection Criteria. Simply being the site of a PGA event or enjoying a great golf course does not necessarily warrant a Clubs inclusion in the elite list of Platinum Clubs.



The body that elects Platinum Clubs of America will remain unchanged as CMAA managers, club presidents and owners are invited to participate in the electronic survey every two years.

This group comprises the most informed and respected group to select the best Private Clubs in America.

While the Platinum choice is demanding, it is empowering as well. For staff members and the board, the challenge of being the “best” gives new meaning to the club’s mission, in addition to the pride felt in this high recognition awarded by one’s peers.

So, why is earning recognition as a Platinum Club notable? The answer is twofold. First of all, every club member wants to believe that he or she belongs to the best club in the area. Highly respected prospective members are always attracted to the “best” clubs. Secondly, identifying the premier private clubs serves to provide aspiring clubs with models to emulate and benchmark against.

Bellerive Country Club currently ranks as the 32nd Private Platinum Club in the world.





Home of Champions

Bellerive Country Club has a proud history of hosting major championships. Bellerive is in an elite class as one of only three clubs in the United States to host all 4 traveling Men's major Championships. It has rich golf and championship history.

U.S. Open - 1965

U.S. Mid - Amateur - 1981

PGA Championship - 1992

World Golf Championship – 2001 (cancelled 9/11)

U.S. Senior Open - 2004

BMW Championship - 2008

Sr. PGA Championship - 2013

100th PGA Championship - 2018





PGA Championship History

The PGA Championship (often referred to as the U.S. PGA Championship or U.S. PGA outside of the United States) is an annual golf tournament conducted by the Professional Golfers Association of America. It is one of the four major championships in professional golf, and it is the golf season's final major, played in mid-August on the third weekend prior to Labor Day weekend. (It was rescheduled for 2016 to late July to accommodate golf's return to the Olympics.) It is an official money event on the PGA Tour, European Tour, and Japan Golf Tour, with a purse of \$10 million since the 97th edition in 2015.

In line with the other majors, winning the PGA provides the winners privileges that improve career security. PGA champions are automatically invited to play in the other three majors (Masters Tournament, U.S. Open, and The Open Championship) for the next five years, and are exempt from qualifying for the PGA Championship for life. They receive membership on the PGA and European Tours for the following five seasons and invitations to The Players Championship for five years. The PGA Championship has been held at a large number of venues, some of the early ones now quite obscure, but currently it is usually staged by one of a small group of celebrated courses, each of which has also hosted several other leading events, including the U.S. Open and Ryder Cup.

In 1894, with 41 golf courses operating in the United States, two unofficial national championships for amateur golfers were organized. One was held at Newport Country Club in Rhode Island, and the other at St. Andrew's Golf Club in New York. In addition, and at the same time as the amateur event, St. Andrew's conducted an Open championship for professional golfers. None of the championships was officially sanctioned by a governing body for American golf, causing considerable controversy among players and organizers. Later in 1894 this led to the formation of the United States Golf Association (USGA), which became the first formal golf organization in the country. After the formation of the USGA, golf quickly became a sport of national popularity and importance.

In February 1916, the Professional Golfers Association of America (PGA) was established in New York City. One month earlier, the wealthy department store owner Rodman Wanamaker hosted a luncheon with the leading golf professionals of the day at the Wykagyl Country Club in nearby New Rochelle. The attendees prepared the agenda for the formal organization of the PGA, consequently, golf historians have dubbed Wykagyl "The Cradle of the PGA." The new organization's first president was Robert White, one of Wykagyl's best-known golf professionals.

The first PGA Championship was held in October 1916 at Siwanoy Country Club in Bronxville, New York. The winner, Jim Barnes, received \$500 and a diamond-studded gold medal donated,

by Rodman Wanamaker. The 2016 winner, Jimmy Walker, earned \$1.8 million. The champion is also awarded a replica of the Wanamaker Trophy, which was also donated by Wanamaker, to keep for one year, and a smaller-sized keeper replica Wanamaker Trophy.

Looking ahead, Bellerive is excited to play host to the 100th PGA Championship, in August 2018, as the best golfers in the world come to St. Louis to contend for the Wanamaker Trophy. The PGA Championship, "Glory's Last Shot", annually hosts the strongest field in golf. Past PGA Champions include Walter Hagen, Gene Sarazen, Ben Hogan, Byron Nelson, Jack Nicklaus, Gary Player, Lee Trevino, Tiger Woods and Phil Mickelson.





Alumni



“The agronomic experience at Bellerive was incredible. You get involved with all aspects of how to manage a Championship Golf Course.”

Christopher Clarke (Linn State Tech)

“I greatly enjoyed my agronomic experience at Bellerive. I was given opportunities to learn and grow in areas that I had little to no experience in. “

Matthew Lennon (Michigan State University)



Why Saint Louis, Missouri

Saint Louis is considered America's most hidden gem. The city is a vibrant cultural destination boasting a wide array of museums, music, night life, theatre venues, sports, fine dining and is home to the 11 time Major League Baseball World Champion St. Louis Cardinals. The Cardinal's home is Busch Stadium, which sits in the heart of downtown. It is surrounded by Ballpark Village which is a great environment for baseball games and other fun activities during the summer months. Other great attractions include Forest Park (twice the size of New York's Central Park), the historic Gateway Arch, The St. Louis Science Center, Meramac Caves, NHL's St. Louis Blues Scott Trade center, Zip line Aerial Adventures, bike tours, movie theaters and numerous nightlife locations.





Bellerive Country Club Golf Operations Management Staff

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Please send cover letter and resume electronically to the contact information below
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