



**POSITION ANNOUNCEMENT
ASSOCIATE DIRECTOR**

***Feed the Future Innovation Lab for Collaborative Research on Sustainable Intensification
Kansas State University***



Kansas State University (K-State) has successfully been funded by the USAID to act as the management entity (ME) for the ***Feed the Future Innovation Lab for Collaborative Research on Sustainable Intensification***. The K-State ME will support collaborative research in six focus countries of Senegal, Burkina Faso, Ethiopia, Tanzania, Bangladesh and Cambodia through a country directed portfolio of research projects on sustainable intensification.

The Sustainable Intensification Innovation lab (SIIL) supports research, knowledge sharing, and capacity building in relation to small-holder farming systems in Africa and South Asia and the ability to increase ecological intensification for the production of food. Such efforts will increase farm productivity from existing croplands; improve food processing, safety, and quality; improve nutrition; and raise net income while reducing reliance on pesticides and fertilizers , reducing emissions of greenhouse gases, and leading to efficient and resilient farming systems that protect or enhance natural resources. The SIIL holds a broad view of sustainable intensification including social and economic factors that influence the adoption of improved practices. The research portfolio of the SIIL will cover areas of inquiry including stocktaking, mapping, analysis and guidance; farming systems research; linking sustainable intensification impacts across spatial scales; and sustainable intensification impacts on gender and nutrition issues. Additional details are available at www.k-state.edu/siil

Position:

Associate Director for the Feed the Future Innovation Lab for Collaborative Research on Sustainable Intensification.

Date Available:

As soon as possible

Location:

College of Agriculture, Kansas State University, Manhattan, Kansas

Job Responsibilities:

The Associate Director (AD) will serve as the administrative officer alongside the Program Director (PD) and will oversee the ME in collaboration with the PD in organizing activities to facilitate technical and administrative achievement of program goals. The AD will be a facilitator of, and advocate for SIIL activities both within and beyond the Kansas State University and together with the PD, is the face of

SIIIL activities with outside interests. The AD will also support the needs of the SIIIL External Advisory Board for promoting and implementing the shared vision and mission of SIIIL and contribute to the leadership to accomplish program's mission.

The AD will work with the PD in scientific programming and facilitates scientific operations by interfacing with the K-State administration managing external relations. The AD will have the lead responsibility for Program's quantitative economic impact assessment research. This major responsibility involves economic, social and environmental performance reporting of all sub-awards and aggregating these research findings into compelling stories to speak to the impact of SIIIL. Additionally, the AD will develop and implement trainings to help program stakeholders better understand the impact of the interventions program provides.

The AD will lead the development of the Performance Monitoring Plan for the ME in close cooperation with the PD and SIIIL Program Manager. The AD is responsible for ensuring that all participating institutions provide quality reporting and that all USAID reporting requirements are met on a timely basis. This will include quarterly performance reporting, travel reports and other USAID required documentation. The AD will coordinate with the K-State Office of Research and Sponsored Programs and the Division of Financial Services to ensure pre/post award services are provide in a timely manner and that financial accountability is ensured. The AD will oversee the development of research project monitoring and evaluation systems and the development of a web based interface.

The AD will supervise the three SIIIL Regional Coordinators in regards to in-country monitoring of research implementation and performance. The AD will also supervise contract service providers, in areas such as communications, information technology, and organizational development to ensure that products are delivered according to program needs with a support from the SIIIL Business Officer.

The AD is expected to aggressively seek and secure extramural funds for SIIIL. The AD is responsible for establishing and maintaining close contact through the development of partnerships with other Land-Grant institutions, private foundations and private sector investors, United States Department of Agriculture (USDA), United States Agency for International Development (USAID) and other bilateral agencies, the World Bank and other Intergovernmental Organizations, Consultative Group on International Agricultural Research (CGIAR), and other relevant public institutions and private companies and industries in the United States and globally.

Required Qualifications:

- Ten or more years' experience in international development program implementation in Africa or Asia. Excellent organization skills and management capabilities and an efficient communicator to operate seamlessly across program's multiple offices
- Ph.D in an agricultural economics or related fields
- Versatile skills in international partnership development, program planning, performance monitoring and evaluation, and impact assessment
- Extensive experience in the management of large multi-country funding portfolios

Preferred Qualifications:

- Higher degree studies in leadership development and a commitment to capacity development of national counterparts and institutions
- Specific experience with USAID results framework, target setting and monitoring and evaluation systems
- Specific field experience in Senegal, Burkina Faso, Ethiopia, Tanzania, Bangladesh or Cambodia
- The ability to be productive in a fast-paced, diverse research environments and be proactive in identifying innovative solutions to program implementation challenges in multiple settings

Salary and Benefits:

Competitive and commensurate with candidate's ability and experience. The Kansas State University benefit package includes a retirement plan; group medical, dental, and life insurance plans, worker's compensation; vacation leave; sick leave, and other benefits.

How to Apply

Qualified persons are requested to send an application which must include a letter of application and curriculum vitae. The applicant must also arrange to have (by January 30, 2015) three letters of reference. All materials should be sent to: Ms. Dorothy Doan, USAID Sustainable Intensification Innovation Lab, 114 Waters Hall, Kansas State University, Manhattan, KS 66506-5501, ddoan@ksu.edu

Deadline

All application materials must be received by February 6, 2015. For additional information contact Dr. Gary Pierzynski, Search Committee Chair, Phone: 785-532-6101, e-mail: gmp@k-state.edu or Dr. Vara Prasad, SIIL Director at 785-341-2840 or e-mail vara@ksu.edu

Equal Employment Opportunity

Kansas State University is an Equal Opportunity Employer of individuals with disabilities and protected veterans. Background check required.

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Associate Director, Feed the Future Innovation Lab for Collaborative Research on Sustainable Intensification, Kansas State University. Ph. D. in agricultural economics or related discipline, strong communication and interpersonal relationship skills, ability to work with the public and interdisciplinary team required. Experience in impact assessment, monitoring and evaluation, international agriculture, international experience in Senegal, Ethiopia, Tanzania, Burkina Faso, Bangladesh, and/or Cambodia preferred. Screening begins February 6, 2015 and continues until position is filled. Contact Dr. Prasad (785-341-2840, e-mail vara@ksu.edu) or Dr. Pierzynski (785-532-6101, e-mail gmp@ksu.edu). Position Announcement (www.k-state.edu/siil/employment/index.html)