

**ASSISTANT OR ASSOCIATE PROFESSOR  
INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY  
KANSAS STATE UNIVERSITY**

The Department of Psychology at Kansas State University invites applicants for the position of Assistant or Associate Professor of industrial and organizational psychology. This is a tenure-track position and the salary is competitive. ABDs with evidence of substantial progress towards completion will be considered for appointment as assistant professor, but are expected to have earned the Ph.D. at the time of appointment. Evidence of strong teaching skills is a positive. Candidates qualifying for appointment as associate professor will demonstrate accomplishments consistent with their years of experience.

The position will be available for the fall semester of 2012. Responsibilities will include teaching two courses per semester (graduate and undergraduate). Candidates will be expected to establish a strong research program as evidenced by publications and presentations, acquisition of extramural funding, and successful supervision of graduate students' research. Candidates' focus of research and teaching interests within I/O psychology are open. The successful candidate should also demonstrate a strong commitment to teaching and mentoring of students and to serving a diverse population.

Information about the Department, its undergraduate and graduate programs, and faculty can be found at <http://www.k-state.edu/psych/>.

The completed application must include a cover letter, a statement of professional objectives, vita, evidence of teaching effectiveness, and reprints/preprints. Submit all materials to: Dr. Clive J. Fullagar, Search Committee for I/O, Department of Psychology, Kansas State University, 492 Bluemont Hall, 1100 Mid-Campus Drive, Manhattan, KS 66506-5302. Three letters of recommendation should also be sent to the above address. Review of applications will commence on November 18, 2011. The search will remain open until the position is filled.

In accordance with Kansas Board of Regents policy, the University is required to run a background check on the final candidate. Kansas State University is an Equal Opportunity employer and actively seeks diversity among its employees.