

**RUSSELL J. WEBSTER**  
**CURRICULUM VITAE**

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**EDUCATION**

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**Doctoral student, Social/Personality Psychology, Kansas State Univ., Manhattan, KS**  
Anticipated graduation date: May, 2010

**M.A., Cognitive and Social Processes, Ball State Univ., Muncie, IN; July 2006**

-Master's Thesis: Finding Security in the Face of Death: Does Implicit Activation of Attachment Schemas Moderate Mortality Salience Effects?  
Chair: Dr. Tom Holtgraves, Department of Psychological Science

**B.A., Psychology & French, North Central College, Naperville, IL; March 2003**

-Independent Research Project: Social Dominance Orientation, Right-wing Authoritarianism, and Gender as Predictors of Heterosexuals' Attitudes toward Homosexuality, Blacks, and Arabs

Advisor: Dr. Heather Coon, Department of Psychology

-Studied abroad at L'Université D'Angers, Angers, France; September 2001-December 2001

**RESEARCH INTERESTS IN BRIEF**

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Why can't human beings get along? I try to answer this question by examining the total evolution of prejudice: from its roots and its expression (and, equally, its regulation), to its unending. Specifically, I study why people are predisposed to be prejudiced from a terror management theory (TMT) perspective, how people differentially justify the expression of their prejudices by examining sociopolitical ideologies, how people differentially regulate the expression of prejudice using implicit goal priming and studying individual difference variables, and developing strategies to reduce prejudice based upon this compilation of research.

**RESEARCH EXPERIENCE**

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**•Doctoral Level, Kansas State University, August 2006 – present**

**Dr. Donald A. Saucier, Adviser**

Please see statement of current research interests.

**Research Assistantship, The IDEA Center ([www.theideacenter.org](http://www.theideacenter.org)), February 2008 – present**

Collaborative projects focused on examining higher educational research questions (e.g., primarily evaluation of instructor, Chair, Dean, and Administrative performance).

Responsibilities included quantitative data analysis, study design, research report writing, technical report writing, and developing client report forms.

**Research Assistantship, Office of Educational Innovation and Evaluation (ksu.edu/oeie), August 2006 – January 2008**

Evaluated programs designed to recruit and retain women and minorities in science, engineering, and math (e.g., NSF-funded ADVANCE: IT program); studied the effects of innovative technology in underprivileged science classrooms (Ewing-Marion Kauffman Foundation's Chalkwaves); explored post-secondary institutional funding and performance (Kansas Board of Regents)

Responsibilities included quantitative and qualitative data analysis, developing graphical representations of data, and writing and editing evaluative reports.

**•Masters Level, Ball State University, August 2004 – August 2006**

**Dr. Bernard Whitley, Adviser**

Projects included the investigation of the relationship between adult attachment and prejudice; the effects of terror management processes on prejudice toward homosexuals, Blacks, and Arabs; the relationship between political orientation, religious orientation, and prejudice

**Dr. Tom Holtgraves, Adviser**

Projects included the examination: of the effects of attachment schema priming on terror management processes; the effects of implicitly priming honesty on self-report data; and the effects of hemispheric activation on stereotypes and prejudice

**Research Assistantship, Department of Psychological Science, August 2004-July 2006**

See research descriptions above.

**•Undergraduate Level, North Central College, IL, September 1999 – April 2004**

**Dr. Lisa Whitfield, Adviser**

Projects included the investigation of: the inversion effect on face recognition; college students' attitudes toward adolescent employment

**Dr. Glen Wurglitz, Adviser**

Projects included the investigation of college students' attitudes toward foreign language requirements

**PEER-REVIEWED PUBLICATIONS**

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Saucier, D. A., & **Webster, R. J.** (in press). Social vigilantism: Measuring individual differences in belief superiority and resistance to persuasion. *Personality and Social Psychology Bulletin*.

**MANUSCRIPTS SUBMITTED FOR PUBLICATION (ALPHABETICAL BY AUTHOR)**

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**Webster, R. J.**, & Saucier, D. A. (2009). Revisiting the effects of social dominance orientation and right-wing authoritarianism on prejudice. Manuscript submitted for publication, *European Journal of Social Psychology*.

**Webster, R. J.**, & Saucier, D. A. (2009). Terror management theory and sexual prejudice: Mortality salience effects on sex differences in prejudice toward gay men and lesbians. Manuscript submitted for publication, *Journal of Homosexuality*.

Weibust, K. S., Miller, C. T., Solomon, S., **Webster, R. J.**, & Saucier, D. A. (2009). Mortality salience and perceptions of people living with AIDS: Understanding the role of tolerant worldviews. Manuscript submitted for publication, Basic and Applied Social Psychology.

#### **MANUSCRIPTS INVITED FOR REVISION AND RESUBMISSION (ALPHABETICAL)**

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**Webster, R. J.**, & Whitley, B. E., Jr. The development and validation of an Attitudes Toward Christian Fundamentalist Scale. Revise and resubmit for International Journal for the Psychology of Religion.

#### **MANUSCRIPTS UNDER REVISION OR IN PREPARATION (ALPHABETICAL)**

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\*McElhaney, L., **Webster, R. J.**, \*Burns, M., \*Pickering M., & Saucier, D. A. Near and far: How *does thinking about ingroup and outgroup members' deaths at home and afar affect* terror management responses? Manuscript in preparation.

**Webster, R. J.** Through the Looking-Glass: The foundations of empirical prejudice research. Manuscript in preparation.

**Webster, R. J.**, Daugherty, J. R., \*McElhaney, L., & Saucier, D. A. Synthesizing 20 years of terror management research I: A meta-analysis of mortality salience effects on worldview defense. Manuscript in preparation.

**Webster, R. J.**, & Saucier, D. A. Hobbits and Harry Potter: Psychology and Fantasy. Manuscript under revision.

**Webster, R. J.**, \*Burns, M., Pickering, M., & Saucier, D. A. Justification and suppression factors mediate the relationship between political orientation and prejudice. Manuscript in preparation.

Wefeld, A., \*Burns, M., Denton, T., Loo, K., Saucier, D. A., & **Webster, R. J.** Perceptions of discriminatory hiring decisions. Manuscript in preparation.

Whitley, B. E., Jr., **Webster, R. J.**, & Deviyanti, S. Exploring the relationship between quest and fundamentalist religiosity. Manuscript in preparation.

\* Indicates undergrad author.

#### **TECHNICAL/RESEARCH REPORTS (CHRONOLOGICAL)**

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Benton, S. L., & **Webster, R. J.** (2009). Report on analysis of IDEA feedback for Administrators' data. Manhattan, KS: The IDEA Center.

Benton, S. L., & **Webster, R. J.** (2009). Report on analysis of IDEA feedback for Deans' data. Manhattan, KS: The IDEA Center.

Benton, S. L., Middendorf, J., & **Webster, R. J.** (2008). Data analysis of The IDEA Center faculty perceptions of Department Head/Chair Survey. Manhattan, KS: The IDEA Center.

Benton, S. L., Pallett, B., Gross, A., & **Webster, R. J.** (2008). Revision of the IDEA Center feedback for department chair system. Manhattan, KS: The IDEA Center.

## **NATIONAL AND REGIONAL CONFERENCE PRESENTATIONS (CHRONOLOGICAL)**

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- Benton, S. L., **Webster, R. J.**, Pallett, B., & Gross, A. (submitted). Dean behaviors and personal characteristics related to performance of essential responsibilities. Poster submitted to the Association for Academic Deans and the Phi Beta Kappa Society Biennial Conference, Alexandria, VA.
- Webster, R. J.**, \*Burns, M., \*Pickering, M., & Saucier, D. A. (2009, May). Justification and suppression factors mediate the relationship between political orientation and prejudice. Poster presented at the annual conference for the Association for Psychological Science, San Francisco, CA.
- Middendorf, J., Benton, S. L., **Webster, R. J.**, & Gross, A. (2009, March). Faculty perceptions of their department chairperson's effectiveness. Paper presented at the annual conference of the American Educational Research Association, San Diego, CA.
- Benton, S. L., Middendorf, J., & **Webster, R. J.** (2009, Feb.). Using faculty ratings to provide *formative feedback about the chair's effectiveness*. Paper presented at the annual Academic Chairperson's Conference, Orlando, FL.
- \*McElhaney, L., **Webster, R. J.**, \*Pickering, M., \*Burns, M., Daugherty, J. R., & Saucier, D. A. (2009, Feb.). Near and far: *How does thinking about ingroup and outgroup members' deaths at home and afar affect terror management responses?* Poster presented at the annual conference of the Society for Personality and Social Psychology, Tampa, FL.
- \*Pickering, M., \*Burns, M., **Webster, R. J.**, \*McElhaney, L., & Saucier, D. A. (2009, Feb.). Red and Blue: Does motivation to control prejudice mediate the relationship between political orientation and prejudice? Poster presented at the annual conference of the Society for Personality and Social Psychology, Tampa, FL.
- Webster, R. J.**, & Saucier, D. A. (2009, Feb.). Gender role beliefs mediate increased sex differences in sexual prejudice following mortality salience. Poster presented at the annual conference of the Society for Personality and Social Psychology, Tampa, FL.
- Whitley, B. E., Jr., **Webster, R. J.**, & Deviyanti. (2009, Feb.). The relationship between fundamentalism and quest as religious orientations. Poster to be presented at the annual conference of the Society for Personality and Social Psychology, Tampa, FL.
- Webster, R. J.**, & Saucier, D. A. (2008, May). Revisiting the effects of social dominance orientation and right-wing authoritarianism on prejudice. Poster presented at the annual meeting of the Association for Psychological Science, Chicago, IL.
- Webster, R. J.**, & Saucier, D. A. (2008, May). Testing the dimensionality of social dominance orientation and right-wing authoritarianism. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Webster, R. J.**, & Saucier, D. A. (2008, Jan.). Terror management theory and sexual *prejudice: The effects of mortality salience on heterosexuals' attitudes toward lesbians and gay men*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Webster, R. J.**, Holtgraves, T. M., & Carr, F. (2007, May). The effects of priming honesty on self-report measures. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

**Webster, R. J.**, & Whitley, B. E., Jr., & Miller, K. A. (2007, May). Adult attachment style and prejudice: A structural equation modeling approach. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Hockett, J. M., McManus, J., **Webster, R. J.**, Noble, K. A., & Saucier, D.A. (2007, Jan.). Predictors of attitudes toward race-relevant legislation. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

**Webster, R. J.**, Whitley, B. E., Jr., & Miller, K. A. (2006, May). Adult attachment style and prejudice. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Whitley, B. E., Jr., & **Webster, R. J.** (2006, May). Liberalism, conservatism, and prejudice. Poster presented at the annual meeting of the American Psychological Society, New York.

Whitley, B. E., Jr., & **Webster, R. J.** (2006, March). Development of an attitudes toward Christian fundamentalists scale. Poster presented at the annual meeting of the Eastern Psychological Association, Baltimore, MD.

**Webster, R. J.** & Coon, H. (2004, January). Social dominance orientation, right-wing *authoritarianism*, and *gender as predictors of heterosexuals' attitudes toward* homosexuality, Blacks, and Arabs. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

**Webster, R. J.** (2003, March). The relationship between attitudes toward homosexuality and social dominance orientation, the authoritarian personality, and personal-trait and collective self-esteem. Poster presented at the annual National Conference for Undergraduate Research, Salt Lake City, UT.

\*Indicates undergraduate author.

#### **SELECTED UNIVERSITY AND COLLEGE SYMPOSIUM PRESENTATIONS (CHRONOLOGICAL)**

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**Webster, R. J.** (2007, Nov.). *The 'Great Escape': Subjugating death through fantasy*. Social and Personality Psychology Roundtable, Department of Psychology, Kansas State University.

**Webster, R. J.** (2006, Nov.). Finding security in the face of death: Does implicit activation of attachment schemas moderate mortality salience effects? Social and Personality Psychology Roundtable, Department of Psychology, Kansas State University.

**Webster, R. J.** (2003, May). Personality predictors of *heterosexuals' attitudes toward* homosexuality, Blacks, and Arabs. Paper presented at the Annual Fall Symposium, North Central College, Naperville, IL.

Abraham, R., Migely, K., Wallon, K., & **Webster, R. J.** (2002, May). The inversion effect and face recognition. Paper presented at the Annual Fall Symposium, North Central College, Naperville, IL.

#### **RESEARCH IN PROGRESS (ALPHABETICAL)**

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\*Burns, M., **Webster, R. J.**, & Saucier, D. A. *Vanity in the face of mortality: Narcissists' reactions to positive and negative feedback following reminders of death*. (Data collection)

- Daugherty, J. R., **Webster, R. J.**, Saucier, D. A., Weibust, K. S., & Miller, C. T. Cost and reward: How temporal conceptions moderate financial decisions following mortality salience. (Data analysis)
- Dew, D. E., **Webster, R. J.**, Saucier, D. A., Rasinski, K. A., & Holtgraves, T. H. Using false memories to elicit more truthful responses on self-report questionnaires. (Data analysis)
- Fluke, S., **Webster, R. J.**, & Saucier, D. A. Superstition as a terror management mechanism. (In preparation)
- Fluke, S., **Webster, R. J.**, & Saucier, D. A. Validation of a Belief in Superstition Scale. (Data collection and analysis)
- \*Pickering, M., **Webster, R. J.**, & Saucier, D. A. The moderating effects of mortality salience, gender, and sexual orientation in bail assignments to sex-specific crimes. (Data analysis)
- Webster, R. J.**, & Benton, S. L. *Applying the Biglan model to the study of Academic Chair's ratings of effectiveness.* (Data analysis)
- Webster, R. J.**, Daugherty, J. R., \*McElhaney, L., & Saucier, D. A. Synthesizing 20 years of terror management research II: A meta-analysis of mortality salience effects on self-esteem striving behavior. (In preparation)
- Webster, R. J.**, Daugherty, J. R., \*McElhaney, L., & Saucier, D. A. Synthesizing 20 years of terror management research III: A meta-analysis of mortality salience effects on death-thought accessibility. (In preparation)
- Webster, R. J.**, \*McElhaney, L., \*Burns, M., \*Pickering, M., Daugherty, J. R., & Saucier, D.A. *The 'Great Escape': Subjugating death through fantasy.* (Data collection)
- Webster, R. J.**, & Saucier, D. A. The effects of mortality salience, gender role violations, and masculinity threats on sexual prejudice. (In preparation)

\*Indicates undergraduate author.

#### **UNDERGRADUATES MENTORED IN RESEARCH**

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Emily Krauser, Fall 2005-Spring 2006 (Completed M.A. in Philanthropic Studies at IUPUI)  
 Ben Vandewalle, Fall 2005 (Pursuing studies in Counseling Psychology, Ball State U.)  
 Kristin Noble, Spring 2007-Fall 2007 (Pursuing Ed.S. at U. of Kansas)  
 Eric Davis, Spring 2007-Fall 2007  
 Leschia McElhaney, Fall 2007-Spring 2009 (Applying to graduate school in psychology)  
 Margot Pickering, Fall 2007-Spring 2009 (Applying to law school)  
 Mason Burns, Spring 2008-present  
 Jared Gray, Fall 2008-Spring 2009 (Pursuing Ph.D. in psychology at Western Carolina U.)  
 Scott Fluke, Spring 2009-present

#### **TEACHING EXPERIENCE**

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Guest lecturer, Advanced Social Psychology (Ms. Natalie Brown), May 2008  
 Guest lecturer, Psychology of Prejudice and Discrimination (Dr. Bernard Whitley), Oct. 2005  
 Guest lecturer, Theories of Personality (Dr. Tom Holtgraves), Sept. 2005

## **EXTRAMURAL FUNDING**

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PI. Under Control? The Moderating Roles of Physiological and Psychological Indicators of Self-Control on Health Behaviors Following Mortality Salience. To be submitted to NIMH (NRSA, F31). D. A. Saucier & M. E. Cain, Sponsors.

Co-PI. The Interactive Effects of Mortality Salience and Gender Role Threats on Sexual Prejudice. (2008). Submitted for the APF Wayne F. Placek Grant (Total direct costs of \$55,000). Donald A. Saucier, Co-Principal Investigator. (Not Funded)

## **TRAVEL GRANTS AND ACADEMIC SCHOLARSHIPS**

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Kansas State University Department of Psychology Travel Grant (\$250), March 2009  
 Kansas State University Graduate Student Council Travel Grant (\$100), February 2009  
 Kansas State University Graduate Student Council Travel Grant (\$120), September 2008  
 Midwestern Psychological Association (MPA) 2008 Diversity Fund Travel Award (\$100)  
 Kansas State University Department of Psychology Travel Grant (\$300), April 2007  
 Kansas State University Graduate Student Council Travel Grant (\$120), March 2007  
 Society for Personality and Social Psychology (SPSP) 2008 Diversity Fund Travel Award (\$500)  
 Kansas State University Department of Psychology Travel Grant (\$300), December 2007  
 Kansas State University Graduate Student Council Travel Grant (\$130), October 2007  
 Kansas State University Department of Psychology Travel Grant (\$350), March 2006  
 Kansas State University Graduate Student Council Travel Grant (\$130), March 2006  
 Ball State University Department of Psychological Science Travel Grant (\$75), May 2006  
 Ball State University Travel Grant (\$50), May 2006  
 Richter Fellowship Travel Grant (\$896), March 2003  
 North Central College Honor's Scholarship, 1998-2002  
 Hruby Endowed Scholarship, 2000-2002

## **HONORS AND AWARDS**

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Society for Personality and Social Psychology 2008 Graduate Student Poster Award (1st place)  
 Dean's (graduate school) citation for academic excellence in recognition of the achievement of a perfect academic record (GPA of 4.0) in pursuit of M.A., July 2006  
 Commendation for "Outstanding" Performance in Assistantship Duties, February 2006  
 Inducted into Psi Chi, April 2005  
 Commendation for Performance in Assistantship Duties, February 2005  
 President's List for Outstanding Academic Achievement, Winter 2000; Fall 2000; Spring 2001; Fall 2002

## **SERVICE**

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President, GAPS (Graduate Association of Psychology Students), 2008-09 academic year  
 Invited by Chair of Psychology Department to participate on graduate student panel in Freshman Psychology Seminar, Fall 2008  
 GAPS Committee Chairperson, The Transition to an Online Participant Management System, Fall 2008  
 2008 and 2009 APSSC (Association of Psychological Science Student Caucus) RiSE-UP Grant Competition Reviewer  
 APSSC Representative for Kansas State University, 2007-09 academic years  
 Chair of GAPS Graduate Mentoring Program, 2007-08 academic year  
 Invited by Dean of graduate school to participate on graduate student panel for incoming graduate students, March 2006

Graduate student representative on Ball State University's Research Committee (Internal Faculty/Student Grant Reviewer), 2005-06 academic year  
Participated in Psi Chi graduate student panels for undergraduate majors, September 2004 & April 2005

**PROFESSIONAL MEMBERSHIPS**

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Association for Psychological Science  
Society for Personality and Social Psychology  
Midwestern Psychological Association

**REFERENCES**

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Upon Request