

KANSAS STATE UNIVERSITY®



Chief Executive Officer and
Dean of Technology and Aviation

Kansas State University Salina
Salina, Kansas

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Kansas State University Salina

CEO and Dean of Technology and Aviation

POSITION PROFILE and ANNOUNCEMENT

Kansas State University invites applications and nominations for **Chief Executive Officer and Dean** for the K-State Salina campus and the College of Technology and Aviation located in Salina, Kansas.

THE UNIVERSITY



Kansas State University is a Carnegie Doctoral/Research-Extensive institution with an enrollment of 23,800 students, including 4,000 graduate students. The University is recognized for the quality of its academic programs and for consistently producing recipients of top national academic scholarships. **K-State Salina**, with approximately 1,000 students, is a major component of this student-centered research university. The CEO and Dean reports directly to the Provost and Senior Vice President and serves as a member of the Deans Council.

- **KSU Colleges:** agriculture; architecture, planning and design; arts and sciences; business administration; education; engineering; human ecology; technology and aviation; and veterinary medicine.
- **Graduate study:** The Graduate School offers 65 master's degrees, 45 doctoral degrees and 22 graduate certificates in multiple disciplines across campus.
- **Extension:** Kansas State University Research and Extension conducts practical research and delivers those results through offices in all 105 Kansas counties to improve the lives of Kansans.
- **Students:** More than 23,800 from all 50 states and more than 90 countries.
- **Degrees:** More than 250 undergraduate majors and options are available.
- **Organizations:** More than 475 student organizations and more than 20 club sports.
- **Sports:** A total of 16 men's and women's teams compete in the Big 12 Conference.
- **Financial aid:** More than \$200 million in scholarships, grants, loans and work study is distributed each year.
- **Locations:** The main campus is located in Manhattan, KS. The Little Apple is a classic college town with more than 52,000 residents. The university also has campuses in Salina and Olathe.

THE SALINA CAMPUS

K-State Salina is home to the College of Technology and Aviation and offers associate and bachelor's degrees in the fields of engineering technology, professional pilot, aviation maintenance, technology management, professional master of technology, social work and family studies and human services.

- **Enrollment:** The College of Technology & Aviation is one of the fastest growing colleges at Kansas State University. Approximately 1,000 undergraduate students are enrolled at the Salina campus with 89 percent of students coming from Kansas. 90 percent of the student body is under the age of 24, with 70 percent attending on a full-time basis.
- **Classes and Faculty:** Enrollments in first-year English and speech courses are limited to 22 students. The average class size is 25 with the biggest class offered on campus having a total of 40 students. Student/faculty ratio is approximately 15:1. Students begin their hands-on education the very first semester. Private pilot students begin flying the second week of school.
- **Campus Life & Facilities:** The Salina campus includes two suite-style residence halls, various laboratories for student training and projects, three runways directly adjacent to campus and a fleet of over 40 modern aircraft including Cessna 172s, Beech Barons, Beech Bonanzas, a Beech King Air-C-90, a Schweizer 300 CBI helicopter, and ASK 21 gliders. Opportunities for student involvement on campus include participation in campus organizations and clubs, student government, intramurals, recreation center and student union programming events.



THE COMMUNITY OF SALINA, KANSAS



K-State Salina is located in Salina, approximately 70 miles west of Manhattan, home to the university's main campus. Salina has a population of almost 50,000 residents. In 2010, Salina was named as the best city in Kansas to raise children for reasons including low cost of living and low crime rate, as well as high high-school test scores. The city of Salina offers a variety of restaurant and retail experiences. The historic Lee District provides shops and eateries exclusive to Salina as well as a booming art scene. The surrounding area offers excellent opportunities for outdoor activities such as camping, boating, hunting, fishing, hiking and biking. An excellent transportation system includes access to two interstate highways, scheduled air service and public transit.

Areas of interest in Salina include:

- [Prairie Lavender Farm](#)
- [Rolling Hills Wildlife Adventure](#)
- [Salina Art Center & Cinema](#)
- [Salina Community Theatre](#)
- [Salina Symphony](#)
- [Smoky Hill Museum](#)
- [Stiefel Theatre for the Performing Arts](#)
- [Yesteryear Museum](#)



The Kansas City metropolitan area is located approximately 170 miles east of Salina and includes cities in both Missouri and Kansas. The approximately 1.8 million residents enjoy everything from world-class museums to professional sporting events, a thriving arts community to car racing, opera to fine dining. Known as the City of Fountains, the community has more working water sculptures than any city but Rome, and it boasts more boulevards than Paris.



Wichita, Kansas, located approximately 90 miles south of Salina, is home to 40 museums and galleries, several sports teams, and 4,200 acres of parks and greenways. The capital of Kansas, Topeka is located approximately 110 miles east of Salina and boasts that there is "always something to do" – from "First Friday Art Walks", to "Top City Thursdays" in downtown to myriad performances by local and touring artists.

Kansas has been named a Top 10 state in eight of 20 categories in Business Facilities Magazine. The annual Rankings Report rates the 50 states on their economic development efforts.

RESPONSIBILITIES

The CEO and Dean is the chief academic and administrative officer of the campus. The Dean has responsibility for providing leadership and support for:

- all academic programs in the College;
- all administrative units within the College;
- high-quality undergraduate and graduate experiences;
- continued excellence and growth in research programs;
- effective academic advising;
- recruitment and retention of high caliber, diverse students to the college;
- working productively with faculty, staff, department heads, deans, students, University administrators and the broader community on interdisciplinary and collaborative projects;
- effective fiscal stewardship and fundraising efforts on behalf of the College; and
- maintaining close ties with alumni, benefactors, business and industry community leaders, and other constituents on issues related to the enhancement of the College and the University.

QUALIFICATIONS

Qualified applicants must have:

- a Ph.D. or other terminal degree;
- a proven record of excellence in research that merits appointment at the rank of Professor with tenure in an academic unit of the University; and
- a proven record of success in an administrative position with responsibility for guiding strategy, managing finances, motivating faculty and engaging external constituencies (especially alumni and the business community) comparable to an academic department head or higher.

The candidate must be able to manage expertly the relationships with the Salina community and the KSU campuses.

PREFERRED CHARACTERISTICS

The successful candidate will possess many of these preferred characteristics:

- demonstrated vision and leadership in developing and implementing successful interdisciplinary programs that enhance the standing of the institution;
- effective external fundraising ability;
- experience in managing international programs, including curriculum, study abroad and exchange programs;
- demonstrated expertise in promoting diversity and inclusion among students, faculty, staff, and in the curriculum;
- a familiarity of the workforce and educational needs of the aviation industry;
- a strong background in research and/or development and a commitment to fostering the applied research productivity of the College; and
- a commitment to supporting all academic disciplines represented in the College.



The Dean should also share the values and culture of the university, which include a true concern for a diverse student population, a love of teaching and a strong commitment to research. The individual must be a person with excellent interpersonal and communication skills, a reputation for open and honest communication and a high level of personal integrity.

COMPENSATION

- ❖ Competitive compensation available to qualified candidates.
- ❖ Benefits are comprehensive.
- ❖ Reasonable relocation costs will be supported by the University.

NOMINATION and APPLICATION PROCESS

EFL Associates, an executive search firm, is assisting Kansas State University with its search for this important position. All calls and inquiries should be made through the search firm.

- Inquiries, nominations and applications will be treated confidentially and should be directed to Jan Asnicar at 913.234.1561 or jasnicar@eflassociates.com.
- Applications are due February 15, 2012.
- Applicants should provide a letter of application detailing their qualifications for the position; a vita; and the names, addresses, telephone numbers, and email addresses of between three and five references that have first-hand knowledge of the applicant's career and administrative experience.
- Anticipated appointment is by July 1, 2012.
- All documents should be submitted electronically in PDF format to:
https://highereddecisions.com/efl/emp_apply_login.asp.

Additional information about the position, K-State Salina, the University, and the Salina community can be found at <http://www.salina.k-state.edu/>. In accordance with Kansas Board of Regents policy, the University is required to conduct a background check on the final candidate.

K-STATE

Kansas State University is an affirmative action/equal opportunity employer and actively seeks diversity among its employees.

Jan M. Asnicar
Vice President, Higher Education Practice

www.eflassociates.com/highered

