DEPARTMENT OF KINESIOLOGY

POST TENURE REVIEW GUIDELINES
(Approved by Faculty Vote on 6/11/2014)

Craig Harms, Department Head
Date signed: 2/18/2015

John Buckwalter, Dean
Date signed: 2/18/2015

April C. Mason, Provost and Senior Vice President
Date signed: 2/26/2015

*Each academic department is required by University Handbook policy to develop department documents containing criteria, standards, and guidelines for promotion, tenure, reappointment, annual evaluation and merit salary allocation. These documents must be approved by a majority vote of the faculty members in the department, by the department head or chair, by the dean concerned, and by the provost. In accordance with University Handbook policy, provision must be made to review these documents at least once every five years or more frequently if it is determined to be necessary. Dates of revision (or the vote to continue without revision) must appear on the first page of the document.
Post Tenure Review – Department of Kinesiology

The purpose of post-tenure review at Kansas State University is to enhance the continued professional development of tenured faculty. The process is intended to encourage intellectual vitality and professional proficiency for all members of the faculty throughout their careers, so they may more effectively fulfill the mission of the university. It is also designed to enhance public trust in the University by ensuring that the faculty community undertakes regular and rigorous efforts to hold all of its members accountable for high professional standards.

Kansas State University recognizes that the granting of tenure for university faculty is a vital protection of free inquiry and open intellectual debate. It is expressly recognized that nothing in this policy alters or amends the University's policies regarding removal of tenured faculty members for cause (which are stipulated in the University Handbook). This policy and any actions taken under it are separate from and have no bearing on the chronic low achievement or annual evaluation policies and processes.

The department policy on post tenure review follows the overarching purpose, principles, objectives, and procedures in the university policy on post tenure review (see University Handbook, Appendix W), which was approved by Faculty Senate on February 11, 2014. The policy requires that each tenured faculty member receive a summative developmental review every six years.

Procedure

The following materials should be submitted by the tenured faculty member to initiate the review process.

- Copies of the six previous annual evaluations
- Current copy of curriculum vitae

Review

The review will be conducted by the Department Head. Determination on whether the current level of professional development undertaken by the faculty member in the past six years has been sufficient to demonstrate appropriate contributions to the university will be based on the following:

- All six annual evaluations meet or exceed expectations.