

President's Commission on the Status of Women
Thursday, April 12, 2012
11am to 12pm

Minutes

Attending:

Stephanie Jacques
DeeAnna Fugate
Melissa Linenberger,
Karen Low
Brian Niehoff
Dave Stewart
Mary Todd

- I. Introductions
- II. HLC
Jacques reported that she gave HLC information about PCSW projects and accomplishments. Discussed collaboration with Women of K-State group. Believed that the session went well, although meeting was focused more on general pay equity and not on the gender issues.
- III. Education and Outreach
 - A. Todd reported difficulty distributing bathroom flyers. Stated that contact points at various building are not complying. Discussion about whether to contact K-Prez to send message.
 - B. Todd will forward spreadsheet of buildings and bathrooms to Jacques. PCSW members will be assigned buildings near their workplaces and be responsible for printing and posting signs.
- IV. Lactation Rooms
 - A. Six rooms to be ready by end of academic year
 - B. Discussion of publicizing locations of lactation rooms.
 1. Jacques to send message through K-State today when rooms are open, perhaps by Mothers day.
 2. Include locations on campus map.
 3. Notify Human Resources.
 4. Notify CE to include with conference info.
 5. Ad in Collegian directing to PCSW for map.
 - C. Sign-in sheets or logs will be present to track room use; will help determine need for increased number of rooms.
- V. Professional Development
 - A. Linenberger presented information re creating award eligibility criteria
 - B. Bannister has a list of questions and suggestions for the PD group.
 - C. Low proposed developing purpose and goals for awards and a rubric or matrix for evaluating award applications.

- D. Linenberger and Stewart reported on Mind Leaders through HR. It is an elearning management system. That could be a great way to access some good training recourses fairly cheaply.
- VI. Family and Maternity Leave
- A. “dead in the water”
 - B. Requires KBOR action.
 - C. Shubert and Shultz both reported no interested in higher admin at other KBOR institutions.
 - D. K-Prez is interested in making this part of an improved benefits package.
 - E. Suggestions
 1. Linking to 2025
 2. Getting other KBOR institutions interested and making noise to KBOR.
 3. Engaging family studies departments in researching topic
 4. Need data to present to KBOR. Neihoff suggested PCSW recommends that HR or other entity prepare report to show practices and benefits of the plan in other states, and that KS is behind the times (if this is so)
 5. Ruth Dyer suggested as a potential ally.
 6. Megha Ramaswamy, Associate Director of MPH program at KU MED is another possible ally
- VII. Future directions
- A. Jacques proposed that all PCSW members review report to make suggestions for future direction to prepare for meeting with K-Prez. Will also present PCSW recommendations for the year.
 - B. Jacques will compile suggestions and circulate to members before the meeting.