

**TABLE 1
AVERAGE SALARIES BY RANK AND COLLEGE - 00-01, 01-02, 02-03, 03-04, 04-05 and 05-06
FOR KSU AND 94 OTHER MEMBERS OF NASULGC**

		PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		ALL RANKS		RANK BY
		\$	% NEED	\$	% NEED	\$	% NEED	\$	% NEED	\$	% NEED	RANK
		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY
AGRICULTURE												
2000-2001	KSU	65,999	12.7	52,242	6.7	49,378	0.5	42,577	-8.4	58,165	11.7	8.6%
	OTHER	74,365		55,744		49,613		39,001		64,951		
2001-2002	KSU	69,017	11.3	55,282	4.3	50,645	0.9	42,309	-3.7	61,341	8.6	7.8%
	OTHER	76,790		57,668		51,118		40,738		66,627		
2002-2003	KSU	69,133	14.3	55,498	7.9	50,202	5.1	42,414	6.1	61,391	12.3	11.3%
	OTHER	79,012		59,903		52,772		44,986		68,913		
2003-2004	KSU	71,972	11.4	59,166	3.4	50,776	5.0	43,262	-7.7	63,968	9.0	8.1%
	OTHER	80,161		61,204		53,308		39,921		69,707		
2004-2005	KSU	76,035	11.2	61,484	3.7	50,977	10.4	43,659	-4.1	67,128	9.2	9.2%
	OTHER	84,559		63,749		56,295		41,851		73,296		
2005-2006	KSU	82,603	6.6	62,221	6.8	50,042	16.5	52,241	-19.4	70,731	7.4	7.3%
	OTHER	88,095		66,464		58,291		42,122		75,948		
ARCHITECTURE AND DESIGN												
2000-2001	KSU	66,722	17.8	51,932	12.1	43,377	8.8	40,580	-6.9	55,482	11.0	13.7%
	OTHER	78,584		58,231		47,200		37,799		61,572		
2001-2002	KSU	68,660	17.5	54,568	10.8	44,228	10.2	0	0.0	58,269	8.8	13.7%
	OTHER	80,651		60,476		48,752		39,520		63,403		
2002-2003	KSU	68,354	19.0	54,095	11.8	44,336	11.3	0	0.0	57,706	9.8	15.1%
	OTHER	81,349		60,480		49,330		40,979		63,384		
2003-2004	KSU	69,007	18.8	54,245	13.4	44,616	11.4	35,008	37.6	58,289	10.2	16.1%
	OTHER	81,956		61,518		49,710		48,159		64,256		
2004-2005	KSU	71,613	20.3	55,872	16.7	45,769	13.3	39,321	10.1	59,753	12.9	17.8%
	OTHER	86,154		65,197		51,869		43,291		67,439		
2005-2006	KSU	76,346	16.2	60,095	12.2	46,126	15.6	0	0.0	63,377	9.0	15.0%
	OTHER	88,682		67,454		53,304		46,881		69,110		
ARTS & SCIENCES												
2000-2001	KSU	67,623	17.9	49,844	10.6	41,924	9.3	29,970	10.7	51,633	21.6	13.4%
	OTHER	79,739		55,133		45,837		33,186		62,802		
2001-2002	KSU	72,095	17.5	51,954	10.7	44,747	7.4	31,131	9.4	54,127	22.5	12.7%
	OTHER	84,698		57,529		48,051		34,048		66,286		
2002-2003	KSU	71,462	22.1	52,079	13.3	45,593	8.2	30,606	13.0	53,692	27.0	15.6%
	OTHER	87,270		59,021		49,314		34,594		68,188		
2003-2004	KSU	72,038	24.4	53,797	11.8	45,653	11.1	33,370	4.2	56,044	24.6	16.6%
	OTHER	89,650		60,153		50,704		34,778		69,808		
2004-2005	KSU	75,321	24.5	55,612	12.9	47,868	11.0	32,372	15.4	57,070	27.8	17.3%
	OTHER	93,773		62,808		53,135		37,372		72,931		
2005-2006	KSU	80,065	21.9	58,122	12.2	49,308	12.0	33,051	16.2	60,276	24.9	16.5%
	OTHER	97,599		65,227		55,238		38,408		75,267		

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		\$	% NEED	\$	% NEED	\$	% NEED	\$	% NEED	\$	% NEED	% NEED
		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY
BUSINESS ADMINISTRATION												
2000-2001	KSU	87,720	26.3	77,665	9.6	70,221	18.7	39,316	22.2	65,206	41.6	16.7%
	OTHER	110,788		85,098		83,377		48,057		92,304		
2001-2002	KSU	91,580	28.6	85,435	4.5	74,288	19.4	42,006	19.0	67,707	43.8	15.1%
	OTHER	117,780		89,244		88,669		49,980		97,391		
2002-2003	KSU	0	0.0	89,597	2.9	77,805	18.5	43,227	12.3	68,937	45.2	11.7%
	OTHER	119,616		92,177		92,168		48,535		100,103		
2003-2004	KSU	107,630	15.8	93,928	1.1	83,343	14.6	46,336	9.7	73,132	41.8	8.7%
	OTHER	124,587		94,990		95,518		50,827		103,690		
2004-2005	KSU	118,505	12.2	99,308	2.5	85,871	19.0	51,276	13.2	79,824	39.7	11.8%
	OTHER	132,914		101,763		102,159		58,069		111,550		
2005-2006	KSU	122,239	14.7	105,909	1.4	90,433	18.8	53,144	13.8	87,776	32.2	11.8%
	OTHER	140,186		107,424		107,413		60,473		115,996		
EDUCATION												
2000-2001	KSU	67,278	14.9	54,164	5.4	50,221	-9.7	30,857	34.1	56,127	7.3	8.0%
	OTHER	77,310		57,069		45,371		41,390		60,209		
2001-2002	KSU	71,931	10.9	57,773	0.6	52,025	-10.4	46,789	-14.1	60,249	1.5	1.4%
	OTHER	79,775		58,120		46,619		40,183		61,145		
2002-2003	KSU	71,849	13.7	58,794	0.4	50,049	-3.8	35,535	15.0	59,521	4.5	5.5%
	OTHER	81,715		59,030		48,152		40,852		62,189		
2003-2004	KSU	73,208	11.7	60,801	13.2	51,090	-4.6	37,018	12.5	62,273	6.0	9.3%
	OTHER	81,777		68,836		48,724		41,655		65,990		
2004-2005	KSU	75,966	12.9	63,430	-1.9	52,716	-4.0	38,039	11.8	60,916	8.3	5.1%
	OTHER	85,747		62,228		50,605		42,526		65,987		
2005-2006	KSU	82,125	8.4	65,864	-3.2	53,967	-2.6	38,776	11.8	64,187	5.9	2.8%
	OTHER	88,986		63,765		52,588		43,359		67,952		
ENGINEERING												
2000-2001	KSU	77,778	23.2	65,969	8.2	56,225	11.0	44,856	-3.9	65,232	23.1	14.4%
	OTHER	95,787		71,353		62,392		43,087		80,281		
2001-2002	KSU	81,028	24.1	70,757	5.8	58,845	12.2	44,109	4.0	68,858	22.4	15.5%
	OTHER	100,551		74,839		66,004		45,861		84,252		
2002-2003	KSU	82,977	25.0	70,470	9.1	59,380	15.1	42,393	12.9	69,932	24.1	17.6%
	OTHER	103,722		76,896		68,353		47,841		86,771		
2003-2004	KSU	85,154	24.2	73,701	6.0	62,328	11.7	47,359	-2.1	74,121	19.1	15.2%
	OTHER	105,733		78,135		69,633		46,375		88,245		
2004-2005	KSU	90,243	22.4	76,788	5.6	65,189	10.3	50,202	-4.6	76,766	19.8	13.8%
	OTHER	110,426		81,108		71,913		47,871		91,995		
2005-2006	KSU	100,480	14.0	80,397	4.4	66,758	11.3	46,717	9.2	83,153	14.4	10.1%
	OTHER	114,549		83,911		74,316		51,035		95,106		

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		\$	% NEED	\$	% NEED	\$	% NEED	\$	% NEED	\$	% NEED	RANK
		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY		% NEED
												FOR EQUITY
HUMAN ECOLOGY												
2000-2001	KSU	65,502	22.3	55,394	6.5	45,614	5.7	40,414	-13.3	52,575	16.6	8.6%
	OTHER	80,093		58,991		48,197		35,057		61,282		
2001-2002	KSU	70,129	18.3	57,401	7.9	47,653	4.2	42,734	-13.0	54,544	15.4	6.7%
	OTHER	82,951		61,958		49,649		37,169		62,917		
2002-2003	KSU	69,547	22.6	56,637	12.7	49,304	4.4	39,647	-5.5	54,389	19.2	11.1%
	OTHER	85,267		63,827		51,463		37,470		64,829		
2003-2004	KSU	71,610	21.9	57,972	11.6	50,299	4.6	39,782	-2.3	55,437	19.5	11.1%
	OTHER	87,281		64,685		52,636		38,877		66,264		
2004-2005	KSU	71,203	30.9	61,305	11.7	53,638	2.9	40,136	-0.7	56,138	26.5	11.6%
	OTHER	93,206		68,457		55,212		39,870		71,039		
2005-2006	KSU	79,631	21.2	62,523	13.0	55,585	2.4	41,292	2.0	59,567	22.3	11.1%
	OTHER	96,524		70,624		56,913		42,122		72,834		
VETERINARY MEDICINE												
2000-2001	KSU	80,938	6.4	63,896	3.7	54,623	4.9	29,005	22.8	66,131	7.8	5.3%
	OTHER	86,145		66,234		57,325		35,613		71,312		
2001-2002	KSU	85,954	5.2	68,929	0.5	57,841	3.1	29,846	38.5	69,037	8.6	3.2%
	OTHER	90,449		69,284		59,622		41,350		74,960		
2002-2003	KSU	84,188	10.4	68,475	4.0	62,246	-3.1	29,846	28.0	71,621	5.8	5.0%
	OTHER	92,930		71,248		60,315		38,210		75,744		
2003-2004	KSU	88,039	8.4	68,771	5.7	63,310	-1.5	30,443	33.1	74,457	4.0	5.6%
	OTHER	95,390		72,690		62,363		40,521		77,455		
2004-2005	KSU	89,306	11.3	72,073	5.0	61,111	8.4	40,909	3.4	73,518	9.8	8.3%
	OTHER	99,375		75,657		66,218		42,281		80,711		
2005-2006	KSU	98,309	0.9	79,250	-2.1	69,258	-2.4	38,040	-9.1	80,214	-0.7	-1.1%
	OTHER	99,228		77,581		67,623		34,582		79,649		
COLLEGE OF TECHNOLOGY AND AVIATION - SALINA												
2000-2001	KSU	56,453	24.0	49,291	15.9	44,806	-7.2	33,528	18.5	44,998	24.8	11.2%
	OTHER	69,983		57,149		41,592		39,730		56,144		
2001-2002	KSU	58,855	11.1	51,332	11.5	46,093	-0.5	37,005	-4.6	47,436	14.1	3.8%
	OTHER	65,416		57,233		45,852		35,319		54,121		
2002-2003	KSU	58,572	14.7	50,945	10.9	46,362	0.5	33,335	13.4	45,787	18.9	8.5%
	OTHER	67,169		56,510		46,593		37,801		54,421		
2003-2004	KSU	59,763	23.3	54,565	12.2	47,860	5.1	39,876	-6.9	49,663	19.8	8.7%
	OTHER	73,699		61,245		50,302		37,136		59,478		
2004-2005	KSU	64,927	21.2	58,504	9.4	49,777	6.3	41,056	-4.6	51,704	20.4	7.6%
	OTHER	78,678		64,003		52,899		39,147		62,236		
2005-2006	KSU	68,559	28.5	63,848	6.3	49,242	16.3	44,142	-5.8	55,165	21.7	12.7%
	OTHER	88,088		67,856		57,263		41,581		67,140		

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		PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		ALL RANKS		RANK BY
		\$	% NEED	\$	% NEED	\$	% NEED	\$	% NEED	\$	% NEED	% NEED
		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY		FOR EQUITY
MAIN CAMPUS (EXCLUDING VETERINARY MEDICINE & COLLEGE OF TECHNOLOGY AND AVIATION)												
2000-2001	KSU	68,252	22.0	53,981	10.8	48,079	6.1	35,975	-1.2	55,835	20.3	13.9%
	OTHER	83,277		59,825		51,034		35,543		67,168		
2001-2002	KSU	72,041	22.4	56,569	10.5	51,112	5.2	37,198	-0.6	58,748	20.3	13.7%
	OTHER	88,143		62,481		53,764		36,983		70,674		
2002-2003	KSU	71,936	26.3	57,567	11.6	51,291	7.9	36,263	3.7	58,783	23.8	16.5%
	OTHER	90,832		64,240		55,368		37,614		72,791		
2003-2004	KSU	73,863	26.0	59,833	9.9	51,521	10.5	39,734	-4.9	61,282	21.6	16.4%
	OTHER	93,099		65,763		56,926		37,793		74,493		
2004-2005	KSU	77,721	25.8	61,773	10.7	53,692	11.4	39,927	1.1	62,947	24.0	16.7%
	OTHER	97,787		68,401		59,815		40,380		78,070		
2005-2006	KSU	84,070	21.0	65,161	9.0	54,330	14.1	40,579	3.4	66,856	20.5	15.2%
	OTHER	101,733		71,025		61,964		41,963		80,577		
TOTAL UNIVERSITY (INCLUDING VETERINARY MEDICINE & COLLEGE OF TECHNOLOGY AND AVIATION)												
2000-2001	KSU	68,727	21.2	54,590	9.9	48,425	5.6	35,571	0.0	56,051	19.9	13.1%
	OTHER	83,292		59,972		51,113		35,569		67,210		
2001-2002	KSU	72,503	21.5	57,441	9.1	51,484	4.6	37,100	-0.1	59,006	19.8	12.6%
	OTHER	88,097		62,644		53,856		37,048		70,683		
2002-2003	KSU	72,432	25.3	58,295	10.5	51,811	7.0	35,816	5.1	59,052	23.2	15.5%
	OTHER	90,782		64,391		55,433		37,640		72,755		
2003-2004	KSU	74,569	24.7	60,353	9.2	52,081	9.4	39,646	-4.4	61,665	20.6	15.3%
	OTHER	93,017		65,891		56,965		37,883		74,399		
2004-2005	KSU	78,267	24.8	62,535	9.6	54,143	10.6	40,057	0.9	63,219	23.3	15.6%
	OTHER	97,692		68,521		59,877		40,419		77,954		
2005-2006	KSU	84,784	19.8	66,085	7.7	55,559	11.7	40,780	2.2	67,402	19.3	13.6%
	OTHER	101,610		71,151		62,050		41,671		80,433		