

**Table 3**  
**Faculty Salaries at KSU Compared to NASULGC Institutions<sup>a</sup>**

Funding Unit	Professor		Associate		Assistant		Instructor		All Ranks Average	NASULGC Rank Adjusted	Rank Adjusted	
	\$ <sup>b</sup>	%dfct <sup>c</sup>	\$ <sup>b</sup>	%dfct <sup>c</sup>	\$ <sup>b</sup>	%dfct <sup>c</sup>	\$ <sup>b</sup>	%dfct <sup>c</sup>	\$ <sup>b</sup>	Avg. Salary	%dfct <sup>c</sup>	
<b>All University (Including Veterinary Medicine)</b>												
1986-87	KSU	\$38,819	20.3	\$30,368	14.2	\$27,482	7.5	\$21,202	4.0	\$32,469	\$37,445	15.3
	Other	\$46,692		\$34,691		\$29,533		\$22,051		\$38,118		
1987-88	KSU	\$39,631	25.5	\$30,560	20.0	\$28,296	10.8	\$21,767	2.9	\$32,904	\$39,409	19.8
	Other	\$49,740		\$36,685		\$31,346		\$22,403		\$40,658		
1988-89	KSU	\$42,983	25.0	\$33,617	15.8	\$30,464	9.7	\$23,454	1.0	\$35,667	\$42,064	17.9
	Other	\$53,709		\$38,913		\$33,420		\$23,686		\$43,642		
1989-90	KSU	\$47,654	19.5	\$36,782	11.8	\$32,707	8.1	\$25,140	-1.5	\$38,819	\$44,172	13.8
	Other	\$56,946		\$41,140		\$35,341		\$24,771		\$46,261		
1990-91	KSU	\$48,394	24.6	\$38,625	13.0	\$34,876	6.7	\$25,745	5.2	\$40,402	\$46,897	16.1
	Other	\$60,297		\$43,656		\$37,205		\$27,074		\$49,042		
1991-92	KSU	\$50,085	20.4	\$39,498	11.8	\$35,545	6.7	\$27,321	-0.7	\$41,529	\$47,293	13.9
	Other	\$60,322		\$44,165		\$37,932		\$27,136		\$49,162		
1992-93	KSU	\$51,433	22.9	\$39,940	13.2	\$36,552	6.1	\$28,025	1.5	\$42,332	\$48,652	14.9
	Other	\$63,211		\$45,195		\$38,764		\$28,434		\$51,038		
1993-94	KSU	\$51,630	23.0	\$41,525	11.6	\$37,417	6.2	\$29,835	-5.7	\$43,725	\$49,490	13.2
	Other	\$63,506		\$46,322		\$39,755		\$28,137		\$51,799		
1994-95	KSU	\$54,672	22.0	\$43,616	10.9	\$38,388	8.0	\$29,195	-0.5	\$45,198	\$51,177	13.2
	Other	\$66,711		\$48,363		\$41,442		\$29,051		\$54,475		
1995-96	KSU	\$57,309	20.3	\$45,020	10.9	\$40,063	6.5	\$30,290	-2.3	\$47,039	\$53,348	13.4
	Other	\$68,966		\$49,949		\$42,657		\$29,580		\$56,415		
1996-97	KSU	\$57,648	24.3	\$45,293	14.4	\$40,852	8.0	\$30,939	-0.3	\$47,645	\$55,615	16.7
	Other	\$71,661		\$51,819		\$44,100		\$30,860		\$58,590		
1997-98	KSU	\$60,339	22.5	\$47,362	12.5	\$42,040	8.0	\$31,843	-1.2	\$49,335	\$56,820	15.2
	Other	\$73,919		\$53,290		\$45,385		\$31,464		\$60,139		
1998-99	KSU	\$62,553	24.4	\$49,057	13.8	\$43,544	9.2	\$33,049	-1.9	\$50,496	\$58,681	16.2
	Other	\$77,841		\$55,831		\$47,562		\$32,426		\$63,035		
1999-00	KSU	\$65,102	24.4	\$51,491	12.2	\$45,728	7.0	\$31,843	6.0	\$52,980	\$61,438	16.0
	Other	\$80,995		\$57,791		\$48,939		\$33,746		\$65,071		
2000-01	KSU	\$68,727	21.2	\$54,590	9.9	\$48,425	5.6	\$35,571	0.0	\$56,051	\$63,368	13.1
	Other	\$83,292		\$59,972		\$51,113		\$35,569		\$67,210		
2001-02	KSU	\$72,503	21.5	\$57,441	9.1	\$51,484	4.6	\$37,100	-0.1	\$59,006	\$66,464	12.6
	Other	\$88,097		\$62,644		\$53,856		\$37,048		\$70,683		
2002-03	KSU	\$72,432	25.3	\$58,295	10.5	\$51,811	7.0	\$35,816	5.1	\$59,052	\$68,219	15.5
	Other	\$90,782		\$64,391		\$55,433		\$37,640		\$72,755		
2003-04	KSU	\$74,569	24.7	\$60,353	9.2	\$52,081	9.4	\$39,646	-4.4	\$61,665	\$71,083	15.3
	Other	\$93,017		\$65,891		\$56,965		\$37,883		\$74,399		
2004-05	KSU	\$78,267	24.8	\$62,535	9.6	\$54,143	10.6	\$40,057	0.9	\$63,219	\$73,083	15.6
	Other	\$97,692		\$68,521		\$59,877		\$40,419		\$77,954		
2005-06	KSU	\$84,784	19.8	\$66,085	7.7	\$55,559	11.7	\$40,780	2.2	\$67,402	\$76,594	13.6
	Other	\$101,610		\$71,151		\$62,050		\$41,671		\$80,433		
2006-07	KSU	\$88,696	20.3	\$67,978	8.5	\$56,818	14.3	\$41,643	3.2	\$69,136	\$79,191	14.5
	Other	\$106,737		\$73,769		\$64,942		\$42,996		\$83,485		
2007-08	KSU	\$93,122	18.4	\$70,879	9.2	\$60,518	12.0	\$42,957	4.9	\$72,724	\$82,629	13.6
	Other	\$110,223		\$77,388		\$67,788		\$45,081		\$86,458		

<sup>a</sup> This table contains a comparison of KSU faculty salaries with salaries at other members of the National Association of State Universities and Land Grant Colleges (NASULGC) by rank, all ranks, and rank-by-rank. Beginning with 1993-94, the data includes College of Salina, in addition to KSU Main Campus and the College of Veterinary Medicine.

<sup>b</sup> Nine-month salaries are reported. "Other" refers to the average at the NASULGC institutions.

<sup>c</sup> Refers to the percent that KSU salaries are below the average of NASULGC institutions. Beginning in 1999-00, deficits were re-calculated using a methodology in compliance with the Kansas Board of Regents.

Source: 2007-2008 Faculty Salary Survey by Discipline. Office of Institutional Research, Oklahoma State University.