

Table 2

Faculty Salaries at KSU Compared to Big Twelve Institutions^a

All Ranks Average ^b					Rank Adjusted ^c Average Salary		
Year	KSU Salary	Big 12 Institutions Salary	KSU Rank Out of 12	KSU Increment Needed to Tie Highest Salary	Big 12 Institutions Salary	Increment Needed to Reach Average Rank Adjusted	
1990-91	\$40,889	\$47,797	12	24.2%	\$44,775	9.5%	
1991-92	\$41,515	\$48,891	12	21.9%	\$46,048	10.9%	
1992-93	\$42,544	\$50,438	12	21.8%	\$46,850	10.1%	
1993-94	\$43,989	\$52,050	11	23.4%	\$48,474	10.2%	
1994-95	\$45,698	\$53,684	11	19.9%	\$48,629	6.4%	
1995-96	\$47,645	\$56,273	11	18.4%	\$51,857	8.8%	
1996-97	\$48,693	\$57,805	11	22.3%	\$53,517	9.9%	
1997-98	\$50,042	\$59,226	12	30.4%	\$56,774	13.5%	
1998-99	\$51,341	\$61,376	12	36.3%	\$56,358	9.8%	
1999-00	\$53,586	\$63,898	12	38.4%	\$56,590	5.6%	
2000-01	\$56,517	\$66,625	12	38.5%	\$61,031	8.0%	
2001-02	\$58,894	\$69,397	12	38.4%	\$63,911	8.5%	
2002-03	\$58,790	\$70,492	12	44.0%	\$64,899	10.4%	
2003-04	\$61,710	\$71,827	12	36.8%	\$66,991	8.6%	
2004-05	\$63,273	\$74,578	12	41.8%	\$67,482	6.7%	
2005-06	\$65,441	\$77,536	12	44.6%	\$69,442	6.1%	
2006-07	\$66,224	\$80,765	12	49.7%	\$71,841	8.5%	
2007-08	\$69,297	\$84,705	12	49.4%	\$74,825	8.0%	
Institution	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
University of Texas	1	1	1	1	1	1	1
Texas A&M University	2	3	2	2	2	2	2
Iowa State University	4	5	5	5	5	5	3
University of Nebraska	3	2	3	3	3	3	4
University of Kansas	6	7	7	6	6	4	5
University of Colorado	5	4	4	4	4	6	6
Baylor University	7	6	6	7	7	7	7
University of Oklahoma	11	10	10	10	9	8	8
University of Missouri	8	8	8	8	8	9	9
Oklahoma State University	10	9	9	9	10	10	10
Texas Tech	9	11	11	11	11	11	11
Kansas State University	12	12	12	12	12	12	12

^a This Table provides a comparison of average faculty salaries at KSU and the other Big Twelve schools including: Baylor, Iowa State, Oklahoma State, Texas A & M, Texas Tech, University of Colorado - Boulder, University of Kansas - Lawrence, University of Missouri - Columbia, University of Nebraska - Lincoln, University of Oklahoma - Norman, University of Texas - Austin. Comparisons are made between the Big Twelve composite and KSU salaries based on average salary and rank by rank average salary (Board of Regents method of calculating average salary for comparison).

^b Average Salary excluding fringe benefits.

^c Rank Adjusted Average Salary is calculated by multiplying the overall average of Big Twelve salaries by rank times the distribution of KSU faculty by rank; these values estimate what the comparison institutions' average salaries would be if their distribution by professorial rank were identical to KSU.