

Table 1

Faculty Salaries at KSU Compared to Regent Peer Institutions<sup>a</sup>

All Ranks Average <sup>b</sup>					Rank Adjusted <sup>c</sup> Average Salary		
Year	KSU Salary	Comparison Institutions Salary	KSU Rank Out of 6	KSU Increment Needed to Tie Highest Salary	Comparison Institutions Salary	KSU Increment Needed to Reach Average Rank Adjusted Salary	
1984-85	\$30,690	\$31,387					
1985-86	\$32,074	\$34,376					
1986-87	\$32,994	\$36,015					
1987-88	\$32,818	\$38,597					
1988-89	\$36,365	\$41,256					
1989-90	\$39,135	\$44,471	6	20.0%	\$41,627	6.4%	
1990-91	\$40,889	\$47,016	5	20.7%	\$44,220	8.1%	
1991-92	\$41,515	\$47,804	6	23.1%	\$46,070	11.0%	
1992-93	\$42,544	\$49,361	6	19.5%	\$47,254	11.1%	
1993-94	\$43,989	\$50,724	5	20.0%	\$48,741	10.8%	
1994-95	\$45,968	\$53,232	5	18.5%	\$50,243	9.3%	
1995-96	\$47,645	\$55,654	6	16.9%	\$52,305	9.8%	
1996-97	\$48,693	\$57,775	6	23.7%	\$54,843	12.6%	
1997-98	\$50,042	\$59,481	5	26.1%	\$56,837	13.6%	
1998-99	\$51,341	\$61,692	6	33.3%	\$61,117	19.0%	
1999-00	\$53,586	\$63,417	6	32.1%	\$62,732	17.1%	
2000-01	\$56,517	\$66,297	6	33.9%	\$61,782	9.3%	
2001-02	\$58,894	\$68,027	5	30.6%	\$62,816	6.7%	
2002-03	\$58,790	\$69,571	6	32.5%	\$63,964	8.8%	
2003-04	\$61,710	\$70,157	5	24.1%	\$66,019	7.0%	
2004-05	\$63,273	\$71,953	5	25.9%	\$66,120	4.5%	
2005-06	\$65,441	\$74,234	5	24.9%	\$68,399	4.5%	
2006-07	\$66,224	\$76,202	5	30.9%	\$70,477	6.4%	
Institution	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07
North Carolina State University	1	1	1	1	1	1	1
Colorado State University	3	2	2	3	2	2	2
Iowa State University	2	3	3	2	3	3	3
Oklahoma State University	4	4	4	4	4	4	4
<b>Kansas State University</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
Oregon State University	5	6	5	6	6	6	6

<sup>a</sup> This table provides a comparison of average faculty salaries at KSU and its peer institutions including: Iowa State University, Colorado State University, North Carolina State, Oklahoma State University, and Oregon State University. Comparisons are made between the composite and KSU salaries based on average salary and rank by rank average salary (Board of Regents method of calculating averages for comparison).

<sup>b</sup> Average salary excluding fringe benefits.

<sup>c</sup> Rank Adjusted Average Salary is calculated by multiplying the overall average of peer salaries by rank times the distribution of KSU faculty by rank; these values estimate what the comparison institutions' average salaries would be if their distribution by professorial rank were identical to KSU.

Source: Data taken from Academe Bulletin of the American Association of University Professors, March-April 2007.