

**American Association of University Professors
Faculty Compensation Survey 2007-08**

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Unit ID (see e-mail): 155339
 Institution: Kansas State University
 Respondent Name: Nancy Baker
 Phone Number: 785-532-5712
 E-Mail Address: njbaker@ksu.edu

Administrative Compensation

See instructions

Base Salary Supplement

President/Chancellor		
Chief Academic Officer		
Chief Financial Officer		
Chief Development Officer		
Chief Administration Officer		

**For complete instructions and general assistance with
this form, please check our Web page at
<https://research.aaup.org/fcs/default.aspx>**

Note: If you report 12-month faculty salaries, whether separately or combined with 9-month, please read the instructions before completing this page. The handling of conversion to 9-month equivalents has changed from previous years.

Section I -- Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2007-08

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure- Track	(4) On Tenure- Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure- Track	(9) On Tenure- Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	177	16,317,610	1	0	176	24	1,836,253	0	0	24
2. Associate	140	10,027,192	0	7	133	74	4,828,220	1	3	70
3. Assistant	130	7,743,137	18	109	3	86	4,851,357	12	74	0
4. Instructor	46	1,987,313	45	1	0	69	2,670,778	67	2	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	493	36,075,251	64	117	312	253	14,186,608	80	79	94
Part b. Faculty on 12-Month Contracts (give actual amounts here, they will be converted in processing)										
1. Professor	60	7,216,917	0	0	60	14	1,465,252	1	0	13
2. Associate	30	2,826,622	0	3	27	14	1,242,285	2	0	12
3. Assistant	25	2,059,839	10	14	1	23	1,881,766	12	11	0
4. Instructor	9	518,347	8	0	1	19	994,058	18	1	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	124	12,621,725	18	17	89	70	5,583,362	33	12	25
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	237	22,222,360	1	0	236	38	3,035,096	1	0	37
2. Associate	170	12,339,882	0	10	160	88	5,844,636	3	3	82
3. Assistant	155	9,428,460	28	123	4	109	6,390,984	24	85	0
4. Instructor	55	2,411,414	53	1	1	88	3,484,098	85	3	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	617	46,402,117	82	134	401	323	18,754,814	113	91	119

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	Section II -- Major Benefits for Full-Time Instructional Faculty, 2007-08 (Please note that the order of the benefit items has changed)												
2	Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
3		Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
4	Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)												
5	1. Retirement	1,662,504	201	1,295,846	214	194,321	216	182,733	115				
6	2. Medical	1,203,907	198	1,275,743	210	1,256,418	213	288,802	96				
7	3. Dental	0	0	0	0	0	0	0	0				
8	4. (Optional) Medical combined w/dental	0	0										
9	5. Disability	0	0	0	0	0	0	0	0				
10	6. Tuition	0	0	0	0	0	0	0	0				
11	7. FICA	1,113,585	201	921,036	214	778,283	216	288,802	115				
12	8. Unemployment	23,349	201	19,312	214	16,319	216	6,056	115				
13	9. Group Life	0	0	0	0	0	0	0	0				
14	10. Worker's Comp.	184,101	201	152,268	214	128,668	216	47,746	115				
15	11. Other*	89,806	201	74,277	214	62,765	216	23,291	115				
16	12. TOTAL	4,277,252	201	3,738,482	214	2,436,773	216	837,427	115	0	0	0	0
17	Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)												
18	1. Retirement	628,733	71	327,384	44	93,022	48	66,151	28				
19	2. Medical	427,858	71	275,996	43	220,753	46	136,273	26				
20	3. Dental	0	0	0	0	0	0	0	0				
21	4. (Optional) Medical combined w/dental												
22	5. Disability	0	0	0	0	0	0	0	0				
23	6. Tuition	0	0	0	0	0	0	0	0				
24	7. FICA	512,031	71	245,522	44	203,251	48	93,769	28				
25	8. Unemployment	10,736	71	5,148	44	4,262	48	1,966	28				
26	9. Group Life	0	0	0	0	0	0	0	0				
27	10. Worker's Comp.	84,650	71	40,590	44	33,602	48	15,502	28				
28	11. Other*	41,293	71	19,800	44	16,391	48	7,562	28				
29	12. TOTAL	1,705,302	71	914,441	44	571,281	48	321,224	28	0	0	0	0
30	Part c. (Calculates automatically) 9-Month plus 12-Month converted**												
31	1. Retirement	2,176,922	272	1,563,705	258	270,430	264	236,856	143	0	0	0	0
32	2. Medical**	1,631,765	269	1,551,739	253	1,477,171	259	425,075	122	0	0	0	0
33	3. Dental**	0	0	0	0	0	0	0	0	0	0	0	0
34	4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0
35	5. Disability**	0	0	0	0	0	0	0	0	0	0	0	0
36	6. Tuition**	0	0	0	0	0	0	0	0	0	0	0	0
37	7. FICA	1,532,520	272	1,121,917	258	944,579	264	365,522	143	0	0	0	0
38	8. Unemployment**	34,085	272	24,460	258	20,581	264	8,022	143	0	0	0	0
39	9. Group Life	0	0	0	0	0	0	0	0	0	0	0	0
40	10. Worker's Comp.	253,360	272	185,478	258	156,160	264	60,429	143	0	0	0	0
41	11. Other*	131,098	272	94,078	258	79,156	264	30,853	143	0	0	0	0
42	12. TOTAL	5,759,751	272	4,541,377	258	2,948,077	264	1,126,756	143	0	0	0	0
43	*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)												
44	**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)												
45	Please refer to instructions for complete definitions.												