Serving Military & Veterans.. 
The K-State Way

Presentation to the Board of Directors

June 7th, 2013

Art De Groat, Lieutenant Colonel (Retired)
Director of Military Affairs
we are doing to serve military & veterans
A Commitment Towards our Future...

Aspiration: To be recognized as the most military-inclusive public university in America

K-State 2025

Aspiration: To be recognized as the most military-inclusive public university in America
And A Source of Tradition...
A Whole-of-University Approach to Serving Military...

- Connect and steward our Military Alumni
- Ensure Military Student Success
- Provide Quality Military Programs
- Enrich Our Cultural Events
- Support Teaching & Faculty
- Engage in Military Research
- Promote Military Scholarship
- Enhance Military Community Relations
- Share the Value of our Athletics Programs
- Enhance Military Research Outreach
- A University-wide Enterprise

Kansas State University
We serve military & veterans
Serving military is a matter of the heart…
We serve military & veterans
Veterans in Higher Education -- A Mission -- Not a Market

Fastest, Cheap & Easy Degrees...

Military and veterans deserve the same education experience...
Military - Friendly

- military as an external sub-community
- served by separate systems of support
- treated as niche student market
- different faculty and academic systems
- accommodate veterans expectations
- limited services available for transition/meet student where they are at...

Military - Inclusive

- military as an organic member of campus community
- served by same systems of support
- treated as integral part of student body
- same faculty and academic systems
- same academic/student life expectations
- additional assistance offered to enable transition & to develop the student...

Serving military and veterans as family...not visitors
"Military – Connected Students"

An inclusive term for the true population--

- Veteran Students – former service members
- Currently serving military students
- Military family member students – spouses/children
- Officer Pre-Commissioning students-ROTC cadets
- Military Degree Completion Student – recent officer candidate school graduates
- Military Graduate Students - Advanced Civil Education Program
- DOD Civilians and family members

Committed to serve all military students
One of the Nation's largest military student populations

3,000+ Military-Connected Students

- Assigned to Ft Riley: 31%
- Recent Veterans (GI Bill): 32%
- Local Military-Connected: 25%
- ROTC Cadets: 11%
- Active Duty: 2%

11% of total student body are Military and Veterans
Military-Veteran Student Transition to Higher Education

Has 2.5 times the number of Post 9-11 GI Bill Veteran students than the average for 4-year public universities.
Top 10 tendencies we are seeing on our campus...

• High expectation for transfer credit..
• They need to bond with a military cohort upon arrival to campus..
• They lack desire/perceived need to fully participate in traditional campus life..
• Difficulty adjusting to freedom and autonomy..
• They lack willingness to learn new institutional functions..expect campus systems to work like highly-structured military system
• They have high need for financial advising and management..
• They have Identity/self-efficacy challenges as their roles and behaviors change to becoming a student
• They need and respond well to mentorship by veteran administrators and faculty..
• They are reluctant to seek academic assistance and advisement

We must build a world-class veteran student success system
Creating Ways to Insure Their Success..

3 Stages of the Veteran-Student experience..

Transition to College
• institutional selectivity
• institutional commitment
• goal refinement & commitment

Persistence @ College
• pre-college characteristics
• social engagement
• self-efficacy

Success - Attainment of Degree
• academic engagement


We have a framework to help them succeed
K-State – Fort Riley Partnership

“the only comprehensive university-to-military partnership in U.S”
What a University Can Offer a Warfighting Division..

Build Community

- Create new relationships
- Improve quality of life
- Enhance education & professional development
- Offer a diverse experience & perspective
- Build a stronger academic-military community

We relationship of mutual institutional value...
Serving Military Families

- Clinical
- Research
- Education
- Outreach
- Advocacy
Outreach Through College Athletics
Teaching by Live Performing Arts

McCain Auditorium Military Audience Outreach Program
WHAT
NEXT?

In service to military & veterans
Helping Veterans in Life Transition

INSTITUTIONAL MILITARY LIFE

INDEPENDENT CIVILIAN LIFE

Jolly 3 Stages of Military Life Transition
- Stage One: Confrontation
- Stage Two: Disengagement
- Stage Three: Resocialization

A MATTER OF TRANSITIONING

HUMAN CAPITAL ≠ HUMAN CAPITAL

WHAT I CAN DO IN MILITARY... ≠ WHAT I WILL DO IN MILITARY...
WHAT I CAN DO IN CIVILIAN JOB... ≠ WHAT I WILL DO IN CIVILIAN JOB...
A MATTER OF TRANSITIONING

JOB

SELF

FAMILY

LIFE

VETERAN AND BUSINESS OWNER

KANSAS STATE UNIVERSITY
New Peer – to – Peer Post 9-11 Veterans Transition Mentorship Program

Life Course Model of Post 9-11 Military Veteran

Pre-Military Service Life Period
0 to 18/23 yrs

Transition to Military Sector
10-18 months

Military-Sector Service Period
4-30 years

Transition to Civilian Sector
??????

Post-Military Service Life

Re-Socialization to Civilian Life & Work…by those that have lived it!
Military Experience Brings Desired Human Capital Assets (KSAO) to the Civilian Workforce.

Performs well in tasks demanding coordination with others

Communicates well in situations of high task complexity

Experienced in regulating effectively to changes in task environment

Maintains positive emotional states under stress

Naturally embrace unit cohesion

Functions in reciprocal relationship of trust

Supportive of distinctive unit /work climates

Performs well within unit memory in task conditions and standards

Receptive to unit learning of new knowledge creation, use and sharing

We need a better way for our veterans to market themselves
50th Anniversary of the Vietnam War

has been invited to be a National Commemorative Partner

THE UNITED STATES OF AMERICA
VIETNAM WAR
COMMEMORATION

COMMEMORATION OBJECTIVES

1. To thank and honor veterans of the Vietnam War, including personnel who were held as prisoners of war or listed as missing in action, for their service and sacrifice on behalf of the United States and to thank and honor the families of these veterans.

2. To highlight the service of the Armed Forces during the Vietnam War and the contributions of Federal agencies and governmental and non-governmental organizations that served with, or in support of, the Armed Forces.

3. To pay tribute to the contributions made on the home front by the people of the United States during the Vietnam War.

4. To highlight the advances in technology, science, and medicine related to military research conducted during the Vietnam War.

5. To recognize the contributions and sacrifices made by the allies of the United States during the Vietnam War.

www.vietnamwar50th.com