



Office of the President

110 Anderson Hall
Manhattan, KS 66506-0112
785-532-6221
Fax: 785-532-7639

November 13, 2009

Dr. April C. Mason
Dean, College of Applied Human Sciences
Colorado State University
210 L. L. Gibbons Building
1501 Campus Delivery
Fort Collins, CO 80523-1501

Dear April:

In addition to the formal letter of offer you have received, below are the other benefits and elements of the position of Provost and Senior Vice President that we have discussed:

Moving expenses: All moving expenses from Fort Collins, CO, to Manhattan, KS, will be paid for by the University.

Expense account: The Provost's Office has an expense account for business entertainment and other expenses which cannot be paid out of State funds. The amount is replenished as needed.

Use of university aircraft: The Provost may use university aircraft for business purposes on the same basis as any other university administrator (that is on a chargeback basis to their office or unit).

Tickets: Since attendance at university athletic and cultural events are considered a job expectation, you will be provided two tickets to football, men's basketball, and women's basketball games. Football tickets will be in the President's Suite and basketball tickets will be in the President's reserved seats. We will provide additional tickets for football and basketball games for your guests, but they may not be in the same location.

Club memberships: You will be provided with a Manhattan Country Club membership.

Office: The Provost's Office will be refurbished, including new furniture, to your specifications.

Computers: You will be provided with the desktop and laptop computers of your choice.

Parking: You will be provided the Provost's reserved parking place either behind Anderson Hall or in the parking garage (at your expense).

Discretionary Funds: We will work with you to provide access to other discretionary funds (such as part of the President's Reserve) as appropriate in your capacity as Provost.

Consulting trips to Manhattan: We will pay all expenses for you and your husband to come to Manhattan twice between now and your official start date, for the purpose of consulting with university officials and of finding a house.

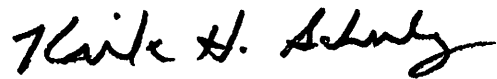
Travel to Fort Collins: You will be provided \$2,500 to cover estimated travel expenses for four trips to Fort Collins during the period when you and your husband are living separately. If additional funds are needed, they can be requested at that time.

Temporary Housing: You will be provided the use of the University condo adjacent to campus from the official start of your employment through August 31, 2010.

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April, I believe this summarizes all of the additional matters we discussed. If you have any questions, please do not hesitate to let me know.

Sincerely,

A handwritten signature in black ink that reads "Kirk H. Schulz". The signature is written in a cursive style with a large, sweeping "K" and a long, horizontal flourish at the end.

Kirk H. Schulz
President

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