

**INITIAL APPOINTMENT  
TENURED FACULTY**

By authority of the Board of Regents of the State of Kansas and subject to all provisions of the laws of Kansas, the regulations, policies, minutes, and resolutions of the Board of Regents and the rules, regulations, and policies of Kansas State University,

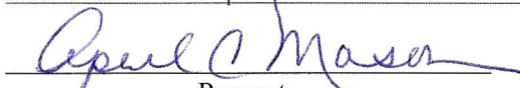
**ALIR. MALEKZADEH**, a tenured faculty member under the policies of the Board of Regents and of Kansas State University, is hereby offered the position of **PROFESSOR** in **MANAGEMENT** at Kansas State University beginning **JUNE 1, 2011**, at **100** percent time, at a salary rate of **\$326,200.00** for the **REMAINDER OF THE 2011 FISCAL YEAR AND THE 2012 FISCAL YEAR (12 MONTHS)**.

This appointment carries with it tenure under the policies of the Board of Regents and of Kansas State University, as a member of the faculty of **MANAGEMENT**.

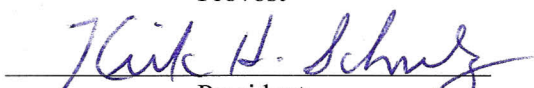
This appointment carries with it the assignment of administrative responsibilities as **EDGERLEY FAMILY DEAN** in the **COLLEGE OF BUSINESS ADMINISTRATION**; however, this assignment is subject to change upon notice by the appointing administrator. The terms of the employment upon discontinuance of administrative responsibilities are specified in a separate letter.

This appointment is conditioned on the employee's ability to provide on request evidence that he or she is a U.S. citizen or is authorized to work in this country (see attached notice).

*It is understood upon accepting this position that I must complete the Declaration of Conflict of Interest and Time Commitment form. (This form can be accessed at <http://www.k-state.edu/academicpersonnel/forms/index.html>.)*

  
Provost

5/4/11  
Date

  
President

5-4-11  
Date

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PLEASE RETURN THE ORIGINAL OF THIS CONTRACT.

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I accept the appointment and agree to be bound by the terms stated herein:

  
Signature

5/5/11  
Date

I reject the appointment:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date 10/07

5/5.4.11