



Office of the President  
110 Anderson Hall  
Manhattan, KS 66506-0112  
785-532-6221  
Fax: 785-532-7639

December 22, 2009

Mr. Jeffery Morris  
28910 East 116th Street  
Lee's Summit, MO 64086

Dear Jeffery:

We are so pleased that you have accepted our offer of the position of Vice President for Communications and Marketing at K-State. I have summarized below the conditions and elements of our offer that we have discussed. If I have left anything out, please let me know.

<b>Position:</b>	Vice President for Communications and Marketing
<b>Salary:</b>	\$160,000 per year
<b>Starting date:</b>	January 31, 2010 (Contingent upon your passing the Kansas Board of Regents mandated criminal background check.)
<b>Benefits:</b>	Standard state of Kansas health, retirement, life insurance benefits

Jeffery, I believe that this summarizes all of the matters that we have discussed.

All of us at K-State are so pleased that you will join us as our new Vice President for Communications and Marketing.

Sincerely,

Kirk H. Schulz  
President

dh



Office of the President  
110 Anderson Hall  
Manhattan, KS 66506-0112  
785-532-6221  
Fax: 785-532-7639

December 22, 2009

Mr. Jeffery Morris  
28910 East 116th Street  
Lee's Summit, MO 64086

Dear Jeffery:

In addition to the formal letter of offer you have received, below are the other benefits and elements of the position of Vice President for Communications and Marketing that we have discussed:

**Moving expenses:** All moving expenses from Lee's Summit, MO, to Manhattan, KS, will be paid for by the University.

**Tickets:** Since attendance at university athletic and cultural events are considered a job expectation, you will be provided two tickets to football, men's basketball, and women's basketball games. Football tickets will be in the President's Suite and basketball tickets will be in the President's reserved seats. We will provide additional tickets for football and basketball games for your guests, but they may not be in the same location.

**Club memberships:** You will be provided with a Manhattan Country Club membership.

**Trip to Manhattan for Campus Introduction:** We will pay all expenses for you and your wife to come to Manhattan in January for the purpose of introducing you to the K-State community.

**Temporary Housing:** You will be provided the use of the University condo adjacent to campus from the official start of your employment through June 30, 2010.

Jeffery, I believe this summarizes all of the additional matters we discussed. If you have any questions, please do not hesitate to let me know.

Sincerely,

Kirk H. Schulz  
President

dh