Developing knowledgeable, ethical, caring, inclusive leaders for a diverse and changing world.

K-State’s interdisciplinary minor in the Mary Lynn and Warren Staley School of Leadership Studies is designed to complement your academic major while providing a formal and structured learning experience as part of the total leadership development process. The 16-credit-hour minor combines a theoretical focus with an emphasis on personal leadership development and a practical focus utilizing application and experiences. The discipline of leadership studies, as it is taught at K-State, is based on a broad definition articulated by Joseph C. Rost (1991): “Leadership is an influence relationship among leaders and followers who intend real changes that reflect their mutual purposes.”

### The Academic Minor

<table>
<thead>
<tr>
<th>Core Courses</th>
<th>10 CREDIT HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>**LEAD 212: Introduction to Leadership Concepts</td>
<td>2 CREDIT HOURS**</td>
</tr>
<tr>
<td>Students will practice leadership in a collaborative learning community as it relates to self, others, and community. This course is an introduction to understanding leadership through the perspective of person, position, process, practice, and purpose.</td>
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| **LEAD 350: Culture and Context in Leadership | 3 CREDIT HOURS** |
| Students are provided the opportunity to integrate course and leadership experiences in light of contemporary issues in the study of leadership behavior across cultures and contexts. Students will explore the impact of cultural identity, life experience, and world views on leadership relationships as it relates to privilege and inclusion. Students will develop the capacity to practice inclusive leadership through advocacy for social change. |

| **LEAD 405: Leadership in Practice | 2 CREDIT HOURS** |
| Students will engage in a leadership practicum to understand the process of facilitating change in self, others, and systems. The course is designed to develop the capacity to exercise leadership to make progress on personal and community issues. |

| **LEAD 450: Senior Seminar in Leadership Studies | 3 CREDIT HOURS** |
| In this capstone course students will integrate and apply learning from the minor. Emphasis will be on the clarification of the students’ personal values, their evaluation of codes of ethics for organizations in their proposed professions, and their analysis of current events through the lens of ethical dimensions of leadership. |

### Standard Focus | 6 CREDIT HOURS

Developed as the first model for the leadership studies minor, the standard focus allows students to select electives that complement their academic major.

**Requirements:**
- Students must take six credit hours from the elective list. A full list of the electives offered can be found on the back of this page.

### -OR- Nonprofit Focus | 6 CREDIT HOURS

The nonprofit focus prepares students for leadership in today’s rapidly growing nonprofit sector. Upon completion of the minor, students will receive a nonprofit leadership designation on their transcript.

**Required Elective Courses:**
- LEAD 420: Theories of Nonprofit Leadership (3)
- LEAD 499: Internship Seminar (3)

**Other Requirements:**
- Participation in professional development experience facilitated by the program
- Completion of a 150-hour internship with an approved organization
- Participation in the Nonprofit Leadership Student Association (optional)
**Standard Focus Electives | 6 credit hours**

AERO 310  Officer Leadership Studies 3A Credits: (3)
AERO 311  Officer Leadership Studies 3B Credits: (3)
AGEC 318  Food and Agribusiness Management Credits: (3)
AGEC599  Food and Agribusiness Management Strategies Credits: (3)
AGEC 610  Current Agriculture and Natural Resource Policy Issues Credits: (3)
AMETH 160  Introduction to American Ethnic Studies Credits: (3)
AMETH 560  Topics in American Ethnic Studies Credits: (1-4)
ANTH 524  Immigrant America Credits: (3)
ARCH 753  Professional Practice Credits: (3)
ARCH 765  Advanced Problems in Architecture Credits: (Variable)
ARE 539  Architectural Engineering Management Credits: (3)
ASI 422  Livestock Sales Management Credits: (0-1)
ASI 595  Contemporary Issues in Animal Science and Agriculture Credits: (3)
COMM 311  Business and Professional Speaking Credits: (3)
COMM 320  Theories of Human Communication Credits: (3)
COMM 321  Public Speaking II Credits: (3)
COMM 323  Nonverbal Communication Credits: (3)
COMM 325  Argumentation and Debate Credits: (3)
COMM 326  Small Group Discussion Methods Credits: (3)
COMM 425  Theories of Organizational Communication Credits: (3)
COMM 434  Rhetoric and Social Movements Credits: (3)
COMM 480  Intercultural Communication Credits: (3)
COMM 525  Argumentation Theory Credits: (3)
COMM 535  Communication and Leadership Credits: (3)
COMM 545  Communication & Democracy Credits: (3)
DEN 300  Introduction to Total Quality Management and Six Sigma Credits: (1)
DEN 325  Introduction to Professional and Personal Development Credits: (1)
DEN 450  Impact of Technology on Society Credits: (3)
ECON 640  Industrial Organization and Public Policy Credits: (3)
EDCEP 311  Interaction and Guidance for the Paraprofessional Credits: (3)
EDCEP 315  Educational Psychology Credits: (3)
EDCEP 525  Interpersonal Relations in the Schools Credits: (1)
EDLEA 213  Applied Leadership Skills Credits: (3)
FOR 375  Introduction to Natural Resource Management Credits: (3)
FSHS 301  The Helping Relationship Credits: (3)
FSHS 531/751 Core Conflict Resolution Credits: (3)
FSHS 532  Conflict Resolution across Cultures & Contexts Credits: (3)
GENAG 450  Citizenship and Ethics in Agriculture Credits: (3)
GHNE 310  Human Needs Credits: (3)
IMSE 501/605 Industrial Management Credits: (3)
LAR 322  Environmental Issues and Ethics Credits: (3)
LEAD 251  Honors Leadership Credits: (3)*
LEAD 312  Peer Leader Practicum Credits: (0-3)*
LEAD 320  Theories of Leadership Credits: (3)
LEAD 420  Theories of Nonprofit Leadership Credits: (3)
LEAD 430  Women and Leadership Credits: (3)
LEAD 489  Seminar in International Service-Learning (3)*
LEAD 502  Independent Study in Leadership Studies Credits: (0-3)
LEAD 502/ POLSC 366  Applied Political Leadership
LEAD 502  Civic Leadership: Movements, Campaigns, and Collective Action (3)
LEAD 502  Global Citizenship (3)*
MANGT 420  Management Concepts Credits: (3)
MANGT 520  Organizational Behavior Credits: (3)
MANGT 550  Organizational Training and Development Credits: (3)
MANGT 595  Business Strategy Credits: (3)
MC 112  Business, Government, and Society Credits: (3)
MC 573/720  Ethics in Mass Communications Credits: (3)
MGMT 200  Self/Team Development Credits: (Variable)
MGMT 301  Leading Small Military Organizations I Credits: (Variable)
MGMT 302  Leading Small Military Organizations II Credits: (Variable)
MGMT 401  Leadership Challenges and Objective-Setting Credits: (Variable)
MGMT 115  Introduction to Philosophy of Religion Credits: (3)
MGMT 130  Introduction to Moral Philosophy: (3)
MGMT 135  Introduction to Social and Political Philosophy Credits: (3)
MGMT 160  Introduction to Philosophy of Law Credits: (3)
MGMT 330  Moral Philosophy Credits: (3)
MGMT 365  Medical Ethics Credits: (3)
MGMT 380  Philosophy and Race Credits: (3)
MGMT 385  Engineering Ethics Credits: (3)
MGMT 390  Business Ethics Credits: (3)
MGMT 525  Social-Political Philosophy Credits: (3)
MGMT 665  Philosophy of Economics Credits: (3)
PLAN 315  Introduction to City Planning Credits: (3)
PSYCH 377  Introduction to Public Policy Credits: (3)
PSYCH 543  American Foreign Policy Credits: (3)
PSYCH 545  The Politics of Developing Nations Credits: (3)
PSYCH 606  Gender and Politics Credits: (3)
PSYCH 661  Political Thought: Classical to Sixteenth Century Credits: (3)
PSYCH 663  Political Thought: Since the Sixteenth Century Credits: (3)
PSYCH 711  Administrative Ethics Credits: (3)
PSYCH 735  Public Organization Theory Credits: (3)
PSYCH 754  The Professional Diplomat and Foreign Policy Formulation Credits: (3)
RRES 310  Life Span Personality Development Credits: (3)
RRES 531  Industrial Psychology Credits: (3)
RRES 690  Gender Issues in the Workplace Credits: (3)
RRES 693  Psychology of Organizations Credits: (3)
RRES 730  Outdoor Recreation Leadership Credits: (3)
RRES 764  Parks and Recreation Administration Credits: (4)
RRES 790  Social Welfare as a Social Institution Credits: (3)
RRES 793  Diversity and Social Interaction in the Workplace Credits: (3)
RRES 931  Social Welfare as a Social Institution Credits: (3)
RRES 932  Fundamentals of Improvisation I, II Credits: (3)
RRES 933  Creative Drama Credits: (3)
RRES 105  Theatre for Conflict Resolution Credits: (3)
RRES 106  Introduction to Women’s Studies Credits: (3)
RRES 107  Women’s Studies Practice and Theory Credits: (3)

*Restrictions apply: Courses are components of specific Staley School programs. To learn more about these programs visit www.k-state.edu/leadership/programs.

Students minoring in leadership studies must receive a grade of C or higher in all courses (core and elective) counted towards the minor. In addition, students must achieve a minimum of a 2.5 GPA in the sum of their courses. Both requirements must be met to be eligible to receive the minor.

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