



Scheduling Interviews

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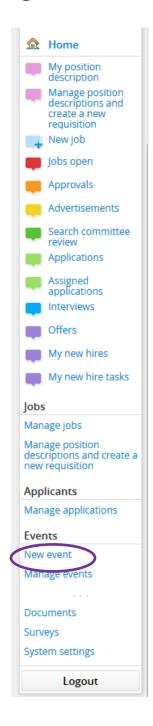


Terminology: Events and Bookings

Interviews (Events in PageUp terminology) can be scheduled individually or in bulk for phone interviews, Zoom (video) interviews or in person interviews. You will need to know the location and time slots available for your interview before creating an Event.

An **Event** determines the type of interview and interview details. It must be created before you can invite a candidate to interview through PageUp.

A **Booking** is an invitation for a candidate to interview. In other words, you are **Booking** an **Event** for a candidate.

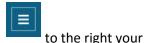






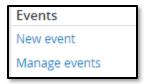


Where to Set Up an Event



Step 1: Navigate to the **Events** section under the hamburger dropdown menu dashboard.

Step 2: Select **New Event**. This will trigger the *New Event* window.



How to Fill Out Event Details

Fill out the **Event details** accurately then select save to allow you to add timeslots. All fields followed by the **binoculars** icon must be validated by selecting the lookup field and selecting the correct choice.

Title: The title should be as follows: Position Title, Requisition Number, Interview Type



o Example: Administrative Specialist 492274 Telephone Interview



DO NOT use the position title as the only item in your title; there needs to be a unique identifier (the requisition number) to differentiate your position from another position with the same name.

- Event Type: Select either In Person Interview or Phone or Video (Zoom, Skype, Webex) Interview
- **Venue:** The venue should either be the physical location if it is an in person interview or Phone or Video if it is a phone or virtual interview.



Please see the <u>How to Select or Create a Venue</u> section below for instructions on locating the correct venue.

- **Job:** Type in the <u>requisition number</u> for the correct job title to populate in the field.
- **Owner**: The owner is typically the hiring manager.
- Add owner as user: Yes
- Contact name: This would be the person to contact if an invited candidate has a question.
- **Public instructions:** Instructions on directions to the building, which door to enter, office to go to, etc.





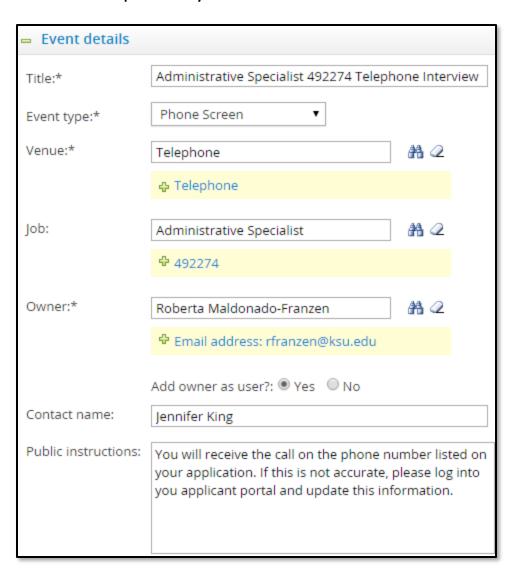


Step 3: Select **Save** to enter timeslots. This applies whether you are assigning a specific time and date for the interview or setting up options for the applicant to select from.



Please see the <u>How to Add Timeslots</u> section below for instructions on <u>accurately</u> entering timeslots.

Below is an example of what your event details should look like.



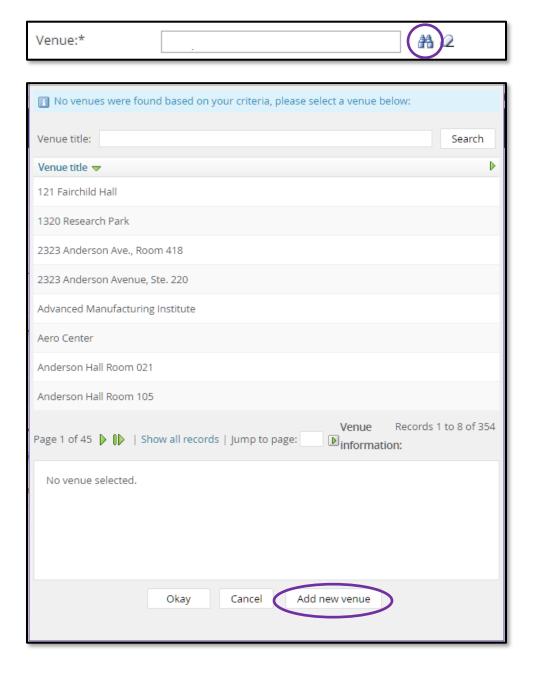






How to Select or Create a Venue

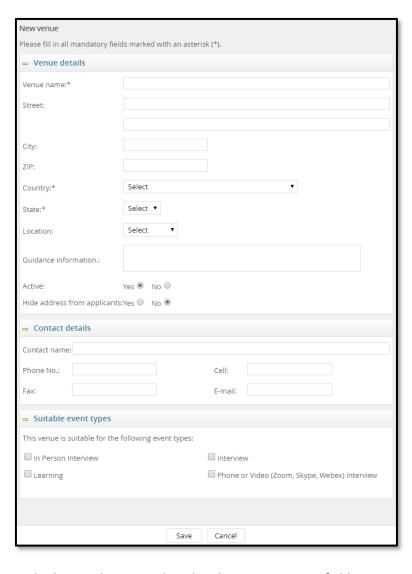
Step 1: Click the Binocular Icon next to the Venue box. Many venues are listed within the system, please choose appropriately. If your venue is not listed, proceed to **Step 2.**











Step 2: Click on **Add new venue** to prompt the *New venue* window.

Venue name: This should be room number and building for on-campus locations. Otherwise, this should be street address and room number.

Street, **City**, **Zip**, **Country**, **State**, **Location**: These should be filled out accurately.

Guidance: This information would be any relevant directions a potential candidate would need to find the venue location.

Active: Yes

Hide address from applicants: No

Contact name: You will need the name of the person the applicant will receive a call from (phone screen) or the person to ask for when arriving for an onsite interview.

Phone No. (number), Fax, Cell, Email: These should be filled out accurately

and relate to the person listed in the Contact name field.

Suitable event type: Select the option that aligns with your interview type.

Step 3: Select **Save** and fill the remaining fields of the *New Event* window.



Refer back to *How to Fill Out Event Details* for more information.

**It is crucial that you make sure the event type and the event you invite the candidate to join are the same level (ie... Telephone Interview, invite status change to Phone Interview/Screen)







How to Add Timeslots

After saving the **Event**, timeslots can be added in **bulk** or as a **single** timeslot. Candidates are able to select confidentially select times without seeing other candidates names or selections.

Add a Single Timeslot

Single timeslots are used if you have multiple days with variable time availabilities. (Example: Monday at 2:00-3:00pm, Tuesday at 1:30-2:30pm, Wednesday at 9:00-10:00am)

Complete the following fields then select **Add** to enter a single timeslot.

Event date: The day the interview is being held.

Start time: The time you expect the candidate to arrive. Be careful about AM/PM.

End time: The time the interview should end. Be careful about AM/PM.

Users: This is not generally used.

Positions: ALWAYS 1

***NOTE: A number greater than 1 will allow multiple candidates to sign up for the same timeslot. You only want one candidate per timeslot.









Add Bulk Timeslots

Bulk timeslots are used only if you have multiple days with the same time availability for each day. (Example: Monday, Wednesday, and Thursday at 1:00-2:00pm)

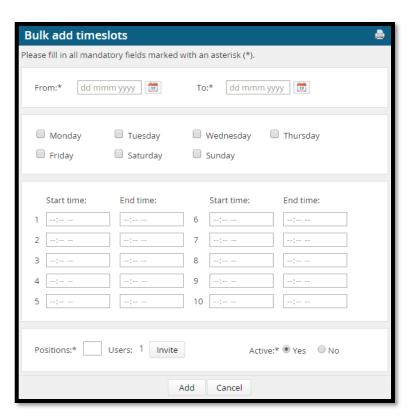
Step 1: Select Add next to Add bulk timeslots. A field will drop down to allow you to add timeslots.



Step 2: Fill in the **From** and **To** dates.

From: The date of the FIRST interview

To: The date of the LAST interview



Step 3: Select the days of the week the manager is available.

Step 4: Fill in the **Start time** and **End time** for each available timeslot. Remember, the time you fill in will apply to each day you selected above.

Step 5: Fill in the remaining fields and selections

Positions in ALWAYS 1

Users/Invite: This is not generally used.

Active: Yes

Step 6: Once the timeslots have been populated, select **Add**.

***NOTE: A number greater than 1 will allow multiple candidates to sign up for the same timeslot. You only want one candidate per timeslot.





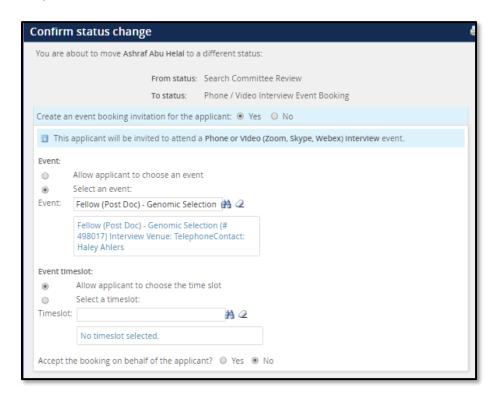
How to Invite the Applicant to Interview

Step 1: Move the identified candidate's status **to Phone / Video Interview Event Booking** or **In Person Interview Event Booking**. This will prompt the *Confirm status change* window.

Steps 2: What Needs to be Filled in the Confirm status change window

- Create an event booking invitation for applicant: Yes
- **Event:** Select an event and enter the title you previously created for the interview. Once entered, the event details will appear in a box directly below.
- **Event timeslot:** Allow applicant to choose the time slot
- Accept the booking on behalf of the applicant: No

Step 3: Select Move now









Applicant's View of Event Booking Invitation

The applicant receives an email when their status move to **Phone / Video Interview Event Booking** or **In Person Interview Event Booking** is completed. The email instructs them to log in to their applicant portal where they will see an invitation to schedule their interview.

You have been requested to attend a phone screen for your Administrative Specialist application.

Make a booking

When the applicant selects **Make a booking**, they will be given the option to elect the time and date they are available for the interview.

The owner of the **Event** will be notified when the applicant accepts the interview.

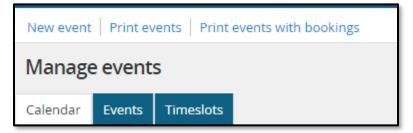
Owner's View of Booked Events

Click on the hamburger drop down menu to the right of the dashboard.

Navigate to the **Event**s selection and click **Manage Events** to prompt the *Manage events* window.

Events
New event
Manage events
My events

You will have three tab options: Calendar, Events, and Timeslots

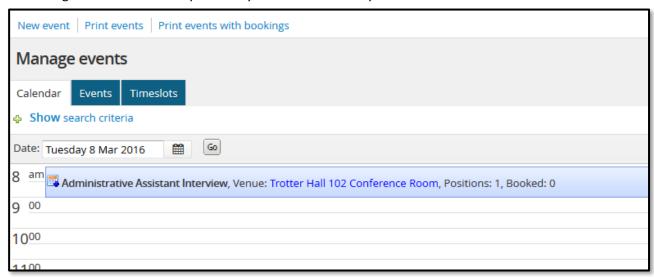






Calendar Tab

Selecting Calendar will show you all of your events currently scheduled in a calendar format.



Events Tab

Selecting **Events** will populate a list of all your currently scheduled events. You will have the option to edit or delete your events under this tab.



Timeslots Tab

Selecting **Timeslots** will populate a complete list of every timeslot of every event you have created in the system. You will also have an option to add the timeslot to your calendar and see who was invited to the event.

NOTE: Many users have found that scheduling is a difficult process in finding time for Search Committee as well as Candidates and Hiring managers. It may be easier to call and arrange timing of interviews outside of the system, and then send the invite from the system for the applicant to accept. *It is crucial for compliance purposes to still complete scheduling through the system, but necessary arrangements may be made outside of the system if properly documented and noted.

