

## Why is my 2010 pay check different?

The following changes may be reflected on your pay check beginning with the check dated January 8, 2010:

- Rate changes for Group Health Insurance effective 01/01/2010
- Health Insurance enrollment changes made by the employee during open enrollment in October
- Rate increase for TEA Life Insurance - The new rate table is located on our HR website: <http://www.k-state.edu/hr/benefits/tea.htm>. Also, an employee may have automatically changed to a different age bracket (for example, from age 44 to age 45)
- Federal Tax tables changed effective 01/01/2010. The new tax tables are located on our HR website: <http://da.ks.gov/ar/infocirc/fy2010/ic10p016att.pdf>
- Voluntary Tax Shelter Annuity - an employee may have changed their voluntary tax shelter annuity amounts/percentages or Human Resources may have changed due to maximum agreements
- Calendar Year 2010 United Way and Community Health Charity payroll deduction contributions begin 12/13/09
- Any changes an employee made to their Federal or State withholding (W-4 or K-4) for 2010

If you have any questions or need additional information, please contact your payroll liaison at 532-6277.