

TO: President, Provost, Vice Presidents, Deans, Directors, and Department Heads

FROM: Gary Leitnaker, Assistant Vice President

DATE: February 22, 2005

SUBJECT: Activation Payments and Pay Differentials for Employees Activated in the Reserve Components

On February 3, 2005, Governor Sebelius issued Executive Directive 05-356 authorizing activation payments and pay differentials for employees of the State of Kansas who are activated to military duty. The directive authorizes two separate initiatives for current State of Kansas employees who are activated to full time military duty, mobilized, and deployed in excess of 30 consecutive days in support of a military operation to defend our nation.

a. the first initiative is a one-time Military Activation Payment of \$1,000 for current State of Kansas employees who have, as a state employee, been mobilized and deployed since September 11, 2001, and for state employees who are mobilized and deployed in the future. This payment is funded by the state Adjutant General's office.

b. the second initiative is a Military Pay Differential for those employees who are currently mobilized and deployed, or who are mobilized and deployed in the future, and whose income on active duty is less than what they earned as a state employee. This payment is funded by the employee's KSU employing department.

A copy of the notification letter sent to the eligible employee will be furnished to the respective department head.

Questions concerning this program should be addressed to the Division of Human Resources at (785) 532-6277 or e-mail: jyounger@ksu.edu.