

View Total Compensation Summary

Purpose:

- Allows employees to view a summary of their direct and indirect compensation on-line based upon information from the Human Resources Information System (HRIS).

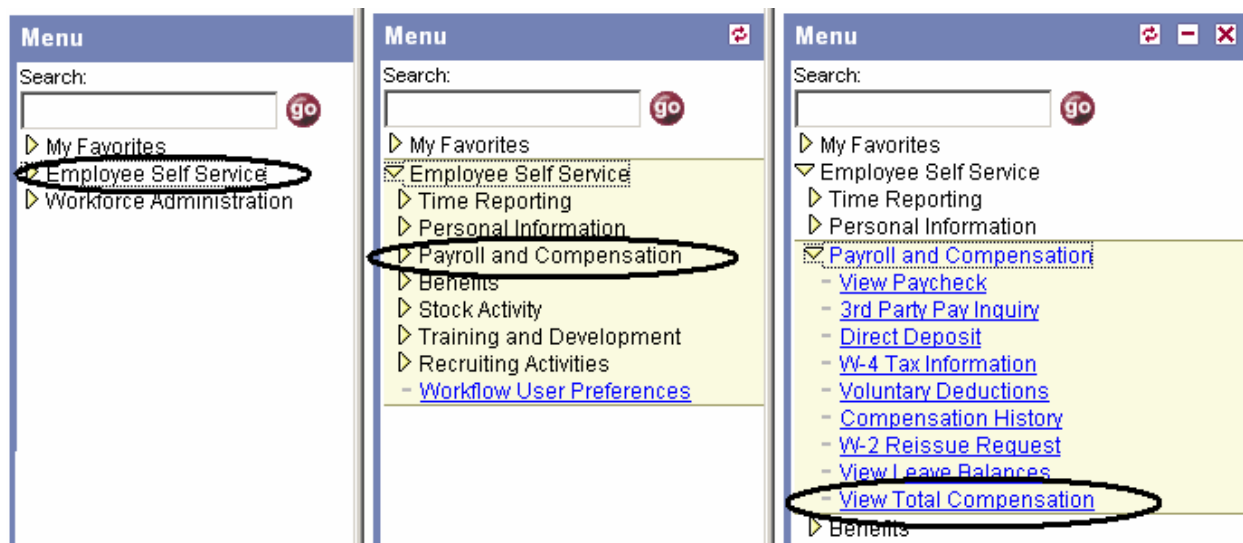
Direct compensation: Pay received for hours worked, holidays, leave, etc.

Indirect compensation: Contributions by the University on behalf of the employee for insurance, retirement and employer required taxes.

- Includes salary, health insurance, life insurance, retirement, other benefits, and tax contributions for a given calendar year.
- The summary does not replace W-2 forms or other income tax related information and is not intended for use in tax preparation.

To View Total Compensation Summary:

- Access **Employee Self Service > Payroll and Compensation > View Total Compensation**



View Total Compensation Summary

- The following information will appear. Read this information carefully before proceeding to the Total Compensation Summary page.
- To view the Total Compensation Summary page, select the yellow push button labeled "Total Compensation Summary" at the bottom of the page.

Total Compensation Summary

Kansas State University Employee Total Compensation Summary

As an employer, Kansas State University provides an annual Total Compensation Summary for each benefits eligible employee.

Most questions that we receive from employees regarding the Total Compensation Summary stem from the fact that employees try to compare it to W-2 forms or to Annual Employment Contracts. Except for rare cases or circumstances, they will NOT match. The Total Compensation Summary shows wages paid for a given calendar year. The summary does not replace W-2 forms or other income tax related information and is not intended for use in tax preparation. The Total Compensation Summary shows gross pay. W-2 forms show taxable gross pay. In most cases, they will NOT match. In addition, because the data is for a calendar year, wages will not match Annual Employment Contract amounts which are based on a fiscal year.

The summary shows both direct and indirect compensation. Direct compensation is pay received for hours worked, holidays, leave, etc. Indirect compensation includes contributions by the University on behalf of the employee for insurance, retirement and employer required taxes. Under the category "Other Benefits", there is "Miscellaneous Employer Charges". Items such as State Leave Reserve, Parking Administrative Fee, etc. are listed under this category. Whether these are a benefit to you or not, they are listed because they are a cost of your employment to the University.

If you have questions or comments, please contact the Division of Human Resources at 785-532-6277.

Total Compensation Summary

The summary shows both direct and indirect compensation.

Direct compensation: Pay received for hours worked, holidays, leave, etc.

Indirect compensation: Contributions by the University on behalf of the employee for insurance, retirement and employer required taxes.

Calendar Year: 2004 Name:

Employee ID:

As an employee of K-State, you receive direct compensation (pay, leave, etc.) and indirect compensation (employer paid benefits). This summary lists the total direct and indirect compensation you received in this calendar year. Some of the employee-paid benefit costs are listed for your reference. All benefits listed are subject to change. This summary is not intended to replace your W-2 and is not to be used for tax preparation. Please contact the Division of Human Resources, 785-532-6277, if you have any questions concerning this summary.

Total Compensation Find | View All First 1 of 1 Last

Direct Compensation

Company: State of Kansas

Salary: \$35735.25

(Salary includes paid leave such as holiday, vacation, sick and other leave)

Employee Benefits - Indirect Compensation

	Employee Costs	Employer Costs
Health Insurance		
Medical Insurance	188.88	3231.12
Dental Insurance		263.16
Prescription Drug Insurance	46.56	892.68
Vision Insurance	83.76	
Life Insurance		
Death and Disability Insurance	119.40	112.70
Retirement		
Basic Retirement Plan	1429.49	1691.18
Voluntary Retirement		
Other Benefits		
Flexible Spending Accounts	1440.00	82.56
Miscellaneous Employer Charges **		155.89
Unemployment Insurance		103.12
Worker's Compensation Insurance		336.52
Tax Contributions		
Social Security (OASDI)/Medicare (FICA)	2592.08	2592.08
Total Indirect Compensation		\$9461.01
Total Direct and Indirect Compensation		\$45196.26

** Miscellaneous Employer Charges: items such as state leave reserve, parking administrative fee, etc. are listed under this category. Whether these are a benefit to you or not, they are listed because they are a cost of your employment to the university. You also may receive or utilize some of the following benefits and service:
Direct Deposit, Long Term Care Insurance, Payroll Deduction Capability, Savings Bond, Lifeline, Employee Assistance Program, HealthCheck. In addition, employees may receive discounted rates on access to certain University athletic, recreational, or entertainment events and facilities.