

TEA RATES EFFECTIVE JANUARY 1, 2004												
	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75-79	80+
AMT	0.04	0.05	0.06	0.09	0.13	0.19	0.36	0.55	1.07	1.73	2.06	2.06
(1000's)	A	B	C	D	E	F	G	H	I	J	K	L
1	0.04	0.05	0.06	0.09	0.13	0.19	0.36	0.55	1.07	1.73	2.06	2.06
2	0.08	0.10	0.12	0.18	0.26	0.38	0.72	1.10	2.14	3.46	4.12	4.12
5	0.20	0.25	0.30	0.45	0.65	0.95	1.80	2.75	5.35			
10	0.40	0.50	0.60	0.90	1.30	1.90	3.60	5.50	10.70			
15	0.60	0.75	0.90	1.35	1.95	2.85	5.40	8.25	16.05			
20	0.80	1.00	1.20	1.80	2.60	3.80	7.20	11.00	21.40			
25	1.00	1.25	1.50	2.25	3.25	4.75	9.00	13.75	26.75			
30	1.20	1.50	1.80	2.70	3.90	5.70	10.80	16.50	32.10			
35	1.40	1.75	2.10	3.15	4.55	6.65	12.60	19.25	37.45			
40	1.60	2.00	2.40	3.60	5.20	7.60	14.40	22.00	42.80			
45	1.80	2.25	2.70	4.05	5.85	8.55	16.20	24.75	48.15			
50	2.00	2.50	3.00	4.50	6.50	9.50	18.00	27.50	53.50			
55	2.20	2.75	3.30	4.95	7.15	10.45	19.80	30.25	58.85			
60	2.40	3.00	3.60	5.40	7.80	11.40	21.60	33.00	64.20			
65	2.60	3.25	3.90	5.85	8.45	12.35	23.40	35.75	69.55			
70	2.80	3.50	4.20	6.30	9.10	13.30	25.20	38.50	74.90			
75	3.00	3.75	4.50	6.75	9.75	14.25	27.00	41.25	80.25			
80	3.20	4.00	4.80	7.20	10.40	15.20	28.80	44.00	85.60			
85	3.40	4.25	5.10	7.65	11.05	16.15	30.60	46.75	90.95			
90	3.60	4.50	5.40	8.10	11.70	17.10	32.40	49.50	96.30			
95	3.80	4.75	5.70	8.55	12.35	18.05	34.20	52.25	101.65			
100	4.00	5.00	6.00	9.00	13.00	19.00	36.00	55.00	107.00			
105	4.20	5.25	6.30	9.45	13.65	19.95	37.80	57.75				
110	4.40	5.50	6.60	9.90	14.30	20.90	39.60	60.50				
115	4.60	5.75	6.90	10.35	14.95	21.85	41.40	63.25				
120	4.80	6.00	7.20	10.80	15.60	22.80	43.20	66.00				
125	5.00	6.25	7.50	11.25	16.25	23.75	45.00	68.75				
130	5.20	6.50	7.80	11.70	16.90	24.70	46.80	71.50				
135	5.40	6.75	8.10	12.15	17.55	25.65	48.60	74.25				
140	5.60	7.00	8.40	12.60	18.20	26.60	50.40	77.00				
145	5.80	7.25	8.70	13.05	18.85	27.55	52.20	79.75				
150	6.00	7.50	9.00	13.50	19.50	28.50	54.00	82.50				
155	6.20	7.75	9.30	13.95	20.15	29.45	55.80	85.25				
160	6.40	8.00	9.60	14.40	20.80	30.40	57.60	88.00				
165	6.60	8.25	9.90	14.85	21.45	31.35	59.40	90.75				
170	6.80	8.50	10.20	15.30	22.10	32.30	61.20	93.50				
175	7.00	8.75	10.50	15.75	22.75	33.25	63.00	96.25				
180	7.20	9.00	10.80	16.20	23.40	34.20	64.80	99.00				
185	7.40	9.25	11.10	16.65	24.05	35.15	66.60	101.75				
190	7.60	9.50	11.40	17.10	24.70	36.10	68.40	104.50				
195	7.80	9.75	11.70	17.55	25.35	37.05	70.20	107.25				
200	8.00	10.00	12.00	18.00	26.00	38.00	72.00	110.00				
205	8.20	10.25	12.30	18.45	26.65	38.95	73.80	112.75				
210	8.40	10.50	12.60	18.90	27.30	39.90	75.60	115.50				
215	8.60	10.75	12.90	19.35	27.95	40.85	77.40	118.25				
220	8.80	11.00	13.20	19.80	28.60	41.80	79.20	121.00				
225	9.00	11.25	13.50	20.25	29.25	42.75	81.00	123.75				
230	9.20	11.50	13.80	20.70	29.90	43.70	82.80	126.50				
235	9.40	11.75	14.10	21.15	30.55	44.65	84.60	129.25				
240	9.60	12.00	14.40	21.60	31.20	45.60	86.40	132.00				
245	9.80	12.25	14.70	22.05	31.85	46.55	88.20	134.75				
250	10.00	12.50	15.00	22.50	32.50	47.50	90.00	137.50				

Option I (spouse = 4,000/child(ren) = scale) 2.21/month EE must be covered for 10,000
Option II (spouse = 10,000/child(ren) = 5,000) 4.29/month EE must be covered for 20,000
Option III (spouse = 25,000/child(ren) = 5,000) 9.60/month EE must be covered for 50,000
Retiree spouse (spouse = 1,000/child(ren) = 1,000) 1.85/month