Health Plan and Flexible Spending Effective Dates 2012

DATE OF HIRE		COVERAGE	PAY PERIOD	PAY PERIOD	PCK	H/FSA	H/FSA	DD	DD	DD
FROM	TO	BEGIN DATE	BEG DATE	END DATE	DATE	12 M	9M	GHI	TEA	OGL
11/02/11	12/02/11	01/01/12	12/11/11	12/24/11	01/06/12	24	18			
			12/25/11	01/07/12	01/20/12	23	17			
12/03/11	01/02/12	02/01/12	01/08/12	01/21/12	02/03/12	22	16			
			01/22/12	02/04/12	02/17/12	21	15			
01/03/12	01/31/12	03/01/12	02/05/12	02/18/12	03/02/12	20	14	1	1	
			02/19/12	03/03/12	03/16/12	19	13	2		1
		No Ded	03/04/12	03/17/12	03/30/12	No Ded	-	-	-	-
02/01/12	03/02/12	04/01/12	03/18/12	03/31/12	04/13/12	18	12	3	2	
			04/01/12	04/14/12	04/27/12	17	11	4		2
03/03/12	04/01/12	05/01/11	04/15/12	04/28/12	05/11/12	16	10	5	3	
			04/29/12	05/12/12	05/25/12	15	9	6		3
04/02/12	05/02/12	06/01/12	05/13/12	05/26/12	06/08/12	14		S1	S1	
			05/27/12	06/09/12	06/22/12	13		S2		S1
05/03/12	06/01/12	07/01/12	06/10/12	06/23/12	07/06/12	12		S3	S2	
			06/24/12	07/07/12	07/20/12	11		S4		S2
06/02/12	07/02/12	08/01/12	07/08/12	07/21/12	08/03/12	10		S5	S3	
			07/22/12	08/04/12	08/17/12	9		S6		S3
		No Ded	08/05/12	08/18/12	08/31/12	No Ded	-	-	-	-
07/03/12	08/02/12	09/01/12	08/19/12	09/01/12	09/14/12	8	8			
			09/02/12	09/15/12	09/28/12	7	7			
08/03/12	09/01/12	10/01/12	09/16/12	09/29/12	10/12/12	6	6			
			09/30/12	10/13/12	10/26/12	5	5			
09/02/12	10/02/12	11/01/12	10/14/12	10/27/12	11/09/12	4	4			
			10/28/12	11/10/12	11/21/12	3	3			
10/03/12	11/01/12	12/01/12	11/11/12	11/24/12	12/07/12	2	2			
			11/25/12	12/08/12	12/21/12	1	1			

FSA HCARE	MIN	MAX	**FSA DCARE**	MIN	MAX
24 pp	8.00	208.33	24 pp	16.00	208.33
16 pp	12.00	312.50	16 pp	24.00	312.50

PLAN CHSA	ER F/T	ER P/T	**EE MAX F/T**	**EE MAX P/T**	**EE MIN**
single 24 pp	37.50	28.13	91.66	101.03	25.00
dep 24 pp	56.25	42.19	204.16	218.22	25.00
single 16 pp	56.25	42.19	137.49	151.55	25.00
dep 16 pp	84.37	63.29	306.24	327.33	25.00

Revised 01/17/12