

**2009 State of Kansas
Flexible Spending
Effective Dates**

DATE OF HIRE		COVERAGE	PAY PERIOD	PAY PERIOD	PCK	FSA	FSA	DD	DD	DD
FROM	TO	BEGIN DATE	BEG DATE	END DATE	DATE	12 M	9M	GHI	TEA	OGL
08/04/08	09/03/08	11/01/08	10/19/08	11/01/08	11/14/08	4	4			
			11/02/08	11/15/08	11/26/08	3	3			
09/04/08	10/03/08	12/01/08	11/16/08	11/29/08	12/12/08	2	2			
			11/30/08	12/13/08	12/26/08	1	1			
10/03/08	11/02/08	01/01/09	12/14/08	12/27/08	01/09/09	24	16			
			12/28/08	01/10/09	01/23/09	23	15			
11/03/08	12/03/08	02/01/09	01/11/09	01/24/09	02/06/09	22	14			
			01/25/09	02/07/09	02/20/09	21	13			
12/04/08	12/31/08	03/01/09	02/08/09	02/21/09	03/06/09	20	12	1	1	
			02/22/09	03/07/09	03/20/09	19	11	2		1
01/01/09	01/31/09	04/01/09	03/08/09	03/21/09	04/03/09	18	10	3	2	
			03/22/09	04/04/09	04/17/09	17	9	4		2
02/01/09	03/02/09	05/01/09	04/05/09	04/18/09	05/01/09	16		5	3	
			04/19/09	05/02/09	05/15/09	15		6		3
			05/03/09	05/16/09	05/29/09	No deduction				
03/03/09	04/02/09	06/01/09	05/17/09	05/30/09	06/12/09	14				
			05/31/09	06/13/09	06/26/09	13				
04/03/09	05/02/09	07/01/09	06/14/09	06/27/09	07/10/09	12				
			06/28/09	07/11/09	07/24/09	11				
05/03/09	06/02/09	08/01/09	07/12/09	07/25/09	08/07/09	10				
			07/26/09	08/08/09	08/21/09	9				
06/03/09	07/03/09	09/01/09	08/09/09	08/22/09	09/04/09	8	8			
			08/23/09	09/05/09	09/18/09	7	7			
07/04/09	08/02/09	10/01/09	09/06/09	09/19/09	10/02/09	6	6			
			09/20/09	10/03/09	10/16/09	5	5			
			10/04/09	10/17/09	10/30/09	No deduction				
08/03/09	09/02/09	11/01/09	10/18/09	10/31/09	11/13/09	4	4			
			11/01/09	11/14/09	11/25/09	3	3			
09/03/09	10/02/09	12/01/09	11/15/09	11/28/09	12/11/09	2	2			
			11/29/09	12/12/09	12/24/09	1	1			

HCARE		MIN	MAX
24 pp	12m	8.00	208.33
16 pp	9m	12.00	312.50

DCARE		MIN	MAX
24 pp	12 m	16.00	208.33
16 pp	9 m	24.00	312.50