

On January 13, 2010 the Division of Personnel Services (DPS) presented an update on the new pay plans to the State Employee Pay Plan Oversight Committee. DPS presented the market survey for Group 2 as well as some positions from Group 1 that needed further analysis. The market adjustment survey results were approved and DPS will now go forward with making recommendations on how to move surveyed positions towards market rate.

Additionally, the Committee voted to delay the implementation of the new pay plans for one-year, meaning that the classifications assigned to Group 1 will not be moved to the new pay plans until the beginning of FY2012. All other facets of the implementation (classification review, salary survey, etc.) will continue as scheduled, including the plans for market adjustments in FY2011.

Information on the new implementation schedule as well as the materials presented at the meeting can be found at <http://www.da.ks.gov/newpayplans/default.htm>