

The background of the entire page is a large, faint, circular seal of Kansas State University. The seal features a central figure holding a sheaf of wheat and a scythe, with a plow and a sheaf of wheat below. The text "KANSAS STATE UNIVERSITY" is written around the top inner edge, and "FEBRUARY 1863" is at the bottom. The motto "RULE BY THE PEOPLE'S LAWS" is written across the center.

# DEAN

COLLEGE OF  
ARTS AND SCIENCES

**KANSAS STATE**  
UNIVERSITY

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## About the College

The College of Arts and Sciences includes 24 departments and offers many special programs and secondary majors. The annual budget of the college is \$95.4 million (FY17), and generates \$19.4 million (FY15) in research expenditures. The college encompasses studies in the natural sciences, quantitative sciences, social sciences, humanities and fine arts, and has more than 115 degree programs and pre-professional options. The next dean will have the ability to work with students, faculty and staff across a wide range of disciplines. Additional information about the College of Arts and Sciences can be found at <http://www.ksu.edu/artsci>.

## THE OPPORTUNITY

Kansas State University invites applications and nominations for the position of Dean of the College of Arts and Sciences. The individual will be a key member of a University leadership team that emphasizes multidisciplinary strategic initiatives, diversity, entrepreneurship, clear communication and direction, and bold vision: characteristics that support the University's goal of being recognized as one of the nation's Top 50 Public Research Universities by 2025. The College of Arts and Sciences plays an integral role in the pursuit of that goal.

The Dean of the College of Arts and Sciences is the chief academic and administrative officer of the College. The Dean is responsible for providing overall program leadership, strategic vision and direction, fiscal stewardship, fund development, and support for the College. Specific responsibilities of the Dean include:

- providing leadership for all of the undergraduate and graduate academic degree programs in the college;
- promoting quality undergraduate and graduate experiences;
- building continued excellence and growth in research programs;
- supporting effective academic advising;
- being actively involved in the recruitment and retention of high caliber, diverse students, faculty, and staff in the college as well as promoting a welcoming and inclusive environment;
- working effectively with faculty, staff, department heads, deans, university administrators, students, and the broader community on interdisciplinary and collaborative projects;
- overseeing implementation of the College's strategic plan and its alignment with K-State 2025 goals;
- providing leadership and maintaining a high degree of personal involvement in fundraising efforts on behalf of the college;
- maintaining and strengthening strategic relationships with the community, alumni, benefactors, and partners in the public and private sector on behalf of the College and University;
- providing enrollment management; and
- providing budget and fiscal responsibilities.

### Qualifications:

- must have earned Ph.D. or terminal degree in the field of specialty from an accredited institution and appointment with tenure at the level of full professor;
- the successful candidate must show evidence of dynamic leadership experience, strategic vision with the ability to execute, strong financial management and decision-making skills, a commitment to teaching and research, and exceptional communication and interpersonal skills; and
- a proven record as a successful administrator with responsibility for guiding strategy, managing budgets, evaluating personnel, motivating faculty, promoting accountability, engaging external constituencies, and fostering diversity and teamwork to create collaborative relationships across culturally diverse groups.

### Preferred qualifications:

- Demonstrated success in acquiring and aligning resources to achieve strategic goals; alumni relations, fund development, and external fundraising;
- Experience implementing successful interdisciplinary programs that enhance the standing of an institution; and
- Record of promoting diversity, inclusion, and a global perspective among students, faculty, staff, and in the curriculum.

The successful candidate in this search will be a dynamic individual whose intellect and disposition are suited to a wide range of academic and professional missions within the College and who is committed to an open and participatory administrative style. The Dean of the College reports directly to the Provost and serves on the Academic Council of Deans.



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## DIVERSITY AND INCLUSION

Kansas State University embraces diversity, and promotes inclusion in every sector of the institution. The university established the Office of Diversity, led by the associate vice president for diversity and a dedicated staff. Additionally, each college has a designated Diversity Point Person to provide insight and guidance.

For the past three years, Kansas State University received the prestigious Higher Education Excellence in Diversity, or HEED, award from Insight Into Diversity magazine. Multicultural students account for 15 percent of our student population, a university record and continuing trend.

## THE UNIVERSITY

Kansas State University educates nearly 25,000 of tomorrow's potential leaders, and provides some of the best global food systems and biosecurity research in the world. In fact, the university is progressing toward its goal of becoming a Top 50 public research university by 2025.

The university has nine academic colleges and offers more than 250 majors and options. The Graduate School offers 65 master's degrees, 45 doctoral degrees and 22 graduate certificates in multiple disciplines. The Princeton Review recognizes the university as one of the nation's best colleges, and U.S. News & World Report lists the university among the top 75 public universities in the U.S.

Commonly referred to as K-State, the community is proud of its welcoming environment, and considers all K-Staters family. Our athletic teams, known as the Wildcats, compete in the Big 12 Conference and frequently win titles and championships.

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## MANHATTAN'S NUMEROUS NATIONAL RANKINGS INCLUDE:

**TOP 10**

destination for those who want to retire young (*Money magazine*).

**THIRD BEST**

small community in the U.S. for businesses and careers (*Forbes magazine*).

Among the **BEST PLACES**

to live in the nation (*CNNMoney.com*).

**NO. 12**

nationally for campus-community relations (*Princeton Review*).

**NO. 1**

college town in the nation (*Liveability.com*).

Learn more about this safe, welcoming community at [manhattan.org](http://manhattan.org).



## THE COMMUNITY

Nestled in the heart of northeast Kansas' scenic Flint Hills, Manhattan's 52,000 citizens enjoy a dynamic community filled with shopping, dining, entertainment and nightlife. Manhattan is affectionately known as the "Little Apple," a nod to its East Coast namesake, but has a vibrant culture all its own. Here is just a sampling of what residents look forward to year-round:

- Shopping, dining and socializing in Aggieville, a local entertainment district with a fun, energetic vibe.
- A vibrant, revitalized downtown area with fine dining options and local boutiques.
- The Flint Hills Discovery Center, featuring exhibits about the beautiful surrounding region.
- Beautiful outdoor life at Sunset Zoo and The Gardens at Kansas State University.
- Recreation opportunities at the Konza Prairie, Tuttle Creek State Park, Linear Park Trail and more.
- Music festivals, including country's brightest stars at the annual Country Stampede.
- The university's McCain Performance Series, which hosts acclaimed Broadway musicals, comedians, musicians and other entertainers.
- Exciting Big 12 athletic events (faculty and staff are eligible for discounted tickets).
- Colbert Hills Golf Course, ranked as the top public golf course in Kansas.
- Excellent K-12 education. The local high school ranks among the top 5 percent of U.S. high schools, and the district is home to several Kansas Master Teachers.

## UNIVERSITY POINTS OF PRIDE

**\$26 MILLION**

awarded in scholarships annually

**\$230 MILLION**

in financial aid awarded annually

**NO. 1**

choice for Kansas high school seniors

**NO. 6**

in best quality of life (*Princeton Review*)

**NO. 5**

in best-run colleges (*Princeton Review*)

**NO. 4**

in happiest students (*Princeton Review*)

**NO. 5**

in students love their college (*Princeton Review*)

**\$141.5 MILLION**

in philanthropic gifts and commitments (FY 2015)

**NO. 2**

best university to work for (2015, *Glassdoor.com*)

**NO. 24**

most beautiful campus (2016, *Great Value Colleges*)



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## RESEARCH OPPORTUNITIES

As the nation's first operational land-grant university, Kansas State University is dedicated to research that will better our community, state and world. The university is at the forefront of several crucial research areas, including global food systems. Kansas State University takes great pride in ensuring our faculty members have the tools necessary to make the breakthroughs the world needs. We offer a variety of programs and funding opportunities to secure our researchers' success.

In part because of the university's biosecurity research and expertise, Manhattan was chosen as the new location for the National Bio and Agro-defense Facility, which is currently under construction adjacent to campus.

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## PRINCIPLES OF COMMUNITY

Kansas State University is a land-grant, public research university committed to teaching and learning, research and service to the people of Kansas, the nation and the world. Our collective mission is best accomplished when every member of the university community acknowledges and practices the following principles:

- We affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.
  - We affirm the value of human diversity for community.
  - We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we promote open expression within a climate of courtesy, sensitivity, and mutual respect.
  - We affirm the value of honesty and integrity. We will operate with honesty in all professional endeavors and expect the same from our colleagues.
  - We acknowledge that we are a part of multiple communities, and we have an obligation to be engaged in a positive way with our civic partners.
  - We recognize our individual obligations to the university community and to the principles that sustain it. We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.
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**\$184.9  
MILLION**

in FY 2014 research expenditures

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**1,400+**

faculty members

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**21**

patents granted in 2014-2015

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**FOUR  
USAID**

Feed the Future Innovation Labs

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**220+**

active patents

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**90+**

centers and institutes

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## SEARCH PROCESS

The search committee will accept confidential applications and nominations until **January 13, 2017**. The committee will begin reviewing candidate files on **January 17, 2017**, and initial interviews will take place on **February 1-3, 2017**.

In your application, please include:

A letter describing relevant experiences and interest in the position  
Curriculum vitae  
Five references, including titles, addresses, phone numbers and email addresses (references will not be contacted without permission)

Applications and nominations should be electronically submitted via a Word document or a PDF to:  
<http://bit.ly/2g3pQU>

All inquiries will be confidential. Questions about the search should be directed to Roberta Maldonado Franzen, Director of Talent Acquisition, at [rfranzen@ksu.edu](mailto:rfranzen@ksu.edu) or 785.532.4391.

Anticipated appointment is by July 1, 2017.

Kansas State University actively seeks diversity among its employees and is an equal opportunity employer of individuals with disabilities and protected veterans. A pre-employment criminal background check is required of the final candidate.

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