Required Fields on Form I-9 Section 1

For more detailed instructions on how to complete the Form I-9 please refer to the "Instructions for Form I-9, Employment Eligibility Verification" found on the following web site: https://www.uscis.gov/sites/default/files/files/form/i-9instr.pdf

Completing Section 1: Employee Information and Attestation (completed by Employee)

(Must be completed and signed between acceptance of job offer and no later than the first day of employment)

Employee Information

- Last Name (Family Name)
- First Name (Given Name)
- Middle Initial: If no middle name enter "N/A"
- Other Last Names Used: If no other last names enter "N/A"
- Address (Street Name and Number) PO Box can be used under Section 1 (only) if no street
- Apartment: If no apartment number enter "N/A"
- City or Town
- State
- ZIP Code
- Date of Birth: (mm/dd/yyyy)
- U.S. Social Security Number
- E-mail Address (Optional): If no E-mail address enter "N/A"
- Telephone Number (Optional): If no telephone enter "N/A"

Attesting to Citizenship or Immigration Status (Must select one box)

- 1. Citizen of the United States (includes naturalized)
- 2. A noncitizen national of the United States (see instructions)
- **3.** A lawful permanent resident: would need to include either Alien Registration Number (A-Number) or USCIS Number in space provided.
- 4. An alien authorized to work: must provide expiration date as well as one of the following to complete section:
 - 1. Alien Registration Number (A-Number)/USCIS Number; OR
 - 2. Form I-94 Admission Number; OR
 - 3. Foreign Passport Number and the Country of Issuance

Preparer and/or Translator Certification (Must select one box)

- First check box ... **"I did not use a preparer or translator"** ... employee checks box, then leaves other fields in area blank
- Second check box... "A preparer(s) and/or translator(s) assisted the employee in completing Section 1" ... preparer and/or translator checks box and completes other fields in area. Note: Address should be current residence of preparer or translator who helped employee complete form.