The Office of Diversity Welcomes You!

The MLK Commemorative Bust at Kansas State University
(Dr. King gave his last university address at Ahearn Fieldhouse on January 19, 1968.)
• The values of diversity and inclusive excellence are embraced.
• Principles of Community affirm the role of diversity in everyday campus life.
• Diversity is part of all strategic plans.
• Many people here have won awards for diversity excellence.
• The University has won the Minority Access, Inc. and the Insight into Diversity Inc. national awards for diversity excellence.
<table>
<thead>
<tr>
<th>Diversity By the Numbers</th>
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<tr>
<td><strong>Total</strong></td>
</tr>
<tr>
<td>African American</td>
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<td>Native American</td>
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<td>Male</td>
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The 10 Dimensions of Campus Diversity Promotion

- Planning, Leadership, and Accountability for Institutional Diversity
- Recruiting and Retaining Multicultural Students
- Recruiting and Retaining Multicultural Faculty and Staff
- Transforming the Curriculum to Produce Multicultural Competence
- Developing Diversity Partnerships
Enhancing the Community, Climate, and Centrality of Diversity

- Fundraising for Diversity
- Tracking Diversity Scholarship
- Tracking Awards for Diversity Excellence
- Advancing Multicultural Alumni Affairs
Ways You Can Be Involved

- Get to know the Diversity Point Person and the diversity plans and goals in your college.
- Become familiar with, support, and/or volunteer to serve on your college’s Diversity Committee.
- Assist in recruitment by meeting with prospective students and their families.
- Use class content and pedagogies to help promote and develop the Tilford Multicultural Competencies in students.
- Be sensitive to the needs of multicultural students in your class.

- Attend faculty development programs and campus events that will enhance your multicultural competence.

- Serve on a search committee and help identify diverse candidates.
Join the Black Faculty and Staff Alliance or Alianza, the Hispanic faculty and staff alliance.

Get involved in collaborative research opportunities or study abroad programs in Latin America, Mexico, the Caribbean, Africa, or Asia.

Bring issues of diversity into your scholarship.

“At K-State, diversity is everyone’s responsibility...”
This is the most exciting time to be at the university!

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diversity@k-state.edu

Office of Multicultural Student Organizations
First floor, K-State Student Union
785-532-6436
Go Cats!