

KANSAS STATE UNIVERSITY INTERFRATERNITY COUNCIL

DRY RECRUITMENT POLICY (RECRUITMENT WITHOUT ALCOHOLIC BEVERAGES)

WHEREAS, K.S.A. 41-2721 provides any person under the age of 21 years who possesses, attempts to purchase or obtain, or consumes cereal malt beverage shall be guilty of a misdemeanor upon conviction;

AND, WHEREAS, K.S.A. 21-3610a provides anyone buying, selling, giving, or furnishing, whether directly or indirectly, any cereal malt beverage to any person under the age of 21 years shall be guilty of a Class B misdemeanor;

AND, WHEREAS, Fraternities are faced with increased premiums for liability insurance, and exclusions from coverage for alcohol-related incidents;

AND, WHEREAS, The National Interfraternity Conference in 1983 passed a resolution stating the use of alcoholic beverages by fraternal organizations would be in compliance with all laws;

AND WHEREAS, The Interfraternity Council at Kansas State University is recognized nationally as a leader in fraternal relations;

AND WHEREAS, The Interfraternity Council has failed to pass a concrete resolution binding upon all members concerning Dry Recruitment;

Now, therefore, FOR THE FUTURE WELL-BEING OF THE GREEK SYSTEM AT KANSAS STATE UNIVERSITY:

BE IT ENACTED THAT:

Section 1: The possession, consumption, and use of alcoholic and cereal malt beverages shall be the responsibility of each individual fraternity, except for the provisions of this amendment.

Section 2: The possession, consumption, or use of alcoholic or cereal malt beverages during any recruitment activity shall be prohibited by any and all fraternal organizations associated with Kansas State University.

Section 2(a): Definition--A recruitment activity shall be defined as any action, formal or informal, by one or more active members or new/associate members, to meet, experience, develop associations with, and/or persuade any non-members in an attempt to provide the opportunity for membership to a fraternal organization.

This includes BUT IS NOT LIMITED TO:

- Recruitment Parties
- One-on-One Recruitment
- Summer Recruitment
- Chapter Functions
- Chapter Date Parties
- Chapter Philanthropies
- After Hours Parties
- Room Parties
- Exchange Dinners

The definition of all activities is under the discretion of the IFC Judicial Board.

Section 3: From and after passage of this amendment, any fraternal group charged on information or belief, or upon formal complaint, with the violation of *Section 2* of this article shall be afforded a hearing before the Interfraternity Council Judicial Board, to determine whether a willful violation of this section has occurred.

Section 3(a): A formal complaint form must be filled out in full before the IFC Director of Judicial Affairs will consider the alleged violations.

Section 3(b): All chapters adhering to the proposal will be required to submit the dates of their formal recruitment activities at least one week in advance of the scheduled date.

Section 4: Any fraternal organization found in violation of *Section 2* as set forth in *Section 3* shall be subject to the following penalties:

- (1) A fine of not less than \$5.00 per member and not more than \$15.00 per member of the fraternal organization,
- (2) IFC probation under the discretion of the IFC Judicial Board, and
- (3) Notification to their national/international fraternity of such violation.
- (4) Any subsequent violation of this section by the same fraternal organization shall result in close scrutinization by the Interfraternity Council Judicial Board and the possibility of additional sanctions as outlined in the Interfraternity Council Constitution.

Section 5: Should the State of Kansas, or the laws of the United States, change the legal drinking age from 21 years of age to a lower age, this amendment shall become null and void upon such happening without further action on the part of the Interfraternity Council Judicial

Board.

Section 6: The Interfraternity Council shall provide a working group to assist in establishing non-alcoholic recruitment activities, establish workshops, and assist recruitment chairmen to provide viable alternatives, to make fraternity recruitment an "even more rewarding experience."

Section 6(a): A Social Responsibility Committee (SRC), consisting of twenty undergraduate fraternity members, selected through an open application process for a term of one year, may observe recruitment events and report findings related to this policy.

After training, the committee members shall sign a contract with IFC that states their commitment to SRC and their responsibility to the K-State Greek Community. If at any time this contract is breached, the IFC Director of Risk Management can dismiss that member. The IFC Director of Risk Management will then appoint another qualified candidate.

Committee members shall complete IFC Dry Recruitment Observation/Compliance Forms which will be signed by a chapter officer, the recruitment chairmen, and the RRC representative checking the function. The committee members shall also carry an Interfraternity Council Dry Recruitment Complaint Form should an infraction of this policy be discovered.

The committee shall not check individual identification but observe general compliance.

Section 6(b): No member chapter shall refuse admission of any member of the committee to the general site of any recruitment event.

Section 6(c): The SRC members shall assume no liability as a result of their observations. The SRC's general observation of an event is to permit the Interfraternity Council Judicial Board to render opinion as to the member chapter's conformance with this IFC Dry Recruitment Policy. Given the inherent limitation of such observation, the SRC observation shall not be relied upon by the member chapter as approval of the recruitment activity, nor shall observations by SRC relieve the member chapter from any liability arising out of the event.

Section 7: Registration

Section 7(a): All recruitment events as defined in *Section 2(a)* shall be registered Utilizing forms provided by the Interfraternity Council, with the exception of One-on-One Recruitment, Summer Recruitment, all functions already registered with the Social Responsibility Committee (SRC), and all functions outside of the academic calendar.

Section 7(b): All recruitment events shall be registered with and on forms provided by the Interfraternity Council by 5:00pm at least two business days prior to the event.

Section 7(c): A falsified or incomplete recruitment event registration form will be treated as an unregistered event.

Section 8: Sanction upon the violation of *Section 7*

Section 8(a): Violations of *Sections 7(a), 7(c), and 6(b)* will carry a fine for a member chapter of \$100 for the first violation, \$200 for the second violation, and \$300 and/or further sanctions deemed appropriate by the Interfraternity Council Judicial Board for the third violation. Fines will accumulate for a one-year period from the date of the violation.

Section 8(b): Violations of *Section 7(b)* will have fines for a member chapter of \$50 per event.

Section 9: This amendment shall take effect on the first day of the next semester following passage hereof.

Section 10: This policy will be signed and returned to the Office of Greek Affairs at the beginning of each semester.

Adopted 9/28/87

Effective 1/13/88

Revised 10/10/88

Reaffirmed 11/94

Reaffirmed 4/00

Revised 4/21/03

Last Reaffirmed: 4/25/05

**INTERFRATERNITY COUNCIL DRY RECRUITMENT COMPLAINT FORM
KANSAS STATE UNIVERSITY**

I. CHAPTER IN VIOLATION: _____
(name)

(address)

(phone number)

II. DATE AND ESTIMATED TIME OF VIOLATION:

III. LOCATION OF VIOLATION: _____

IV. POTENTIAL NEW MEMBERS(S) INVOLVED IN VIOLATION:

V. BRIEF DESCRIPTION OF VIOLATION:

SIGNED: _____

address

phone number

date _____

GREEK AFFAIRS

KANSAS STATE UNIVERSITY

DRY RECRUITMENT COMPLIANCE FORM

All fraternities must file this form with the Office of Greek Affairs by September 15th and January 30th of each year to certify recognition of and compliance with the IFC Dry Recruitment Policy. Any chapter not filing this form will face disciplinary action. The preceding document remains in effect until a new one is filed.

DRY RECRUITMENT AGREEMENT

We, the undersigned, have read and understand the IFC Dry Recruitment Policy. We verify that all chapter members, new/associates members, and alumni are aware of the policy. We understand and have stressed that this policy was developed through the work of fellow undergraduate fraternity members and that it can and will be enforced by the Interfraternity Council Judicial Board in accordance with the IFC Constitution and Bylaws. All recruitment activities conducted by our chapter and its members will be within the provisions of this policy.

Chapter

President

Date

Recruitment Chairman

Date

Recruitment Chairman

Date

The signing of this policy was witnessed by our chapter advisor.

Chapter Advisor

Date

INTERFRATERNITY COUNCIL DRY RECRUITMENT PROPOSAL

KANSAS STATE UNIVERSITY

FALL 1987

Dry Recruitment Task Force:

Brian Ritenour, Chairman, IFC President
Doug Gaumer, Sigma Phi Epsilon
Jim Hise, Delta Tau Delta
Bill Gee, Pi Kappa Alpha
Mike Nichols, Acacia
Jeff Oddo, Phi Delta Theta
Jim Hill, Sigma Chi
Chris Bergman, Beta Sigma Psi
Mike Mravunac, Phi Kappa Tau
Pat Kellerman, Sigma Alpha Epsilon

Introduction and Discussion of Proposal: September 14, 1987

Vote on Proposal: September 28, 1987