

CONTINUANCE OF THE AGREEMENT
BETWEEN KANSAS STATE UNIVERSITY AND
THE KANSAS STATE UNIVERSITY INTERFRATERNITY COUNCIL AND
THE KANSAS STATE UNIVERSITY PANHELLENIC COUNCIL

- WHEREAS,** The Kansas State University Greek System began with the establishment of local and national fraternities and sororities in the early 1910s; and
- WHEREAS,** The Kansas State University Interfraternity Council (IFC) and the Kansas State University Panhellenic Council (PHC) of Kansas State University have represented the interests of K-State Greeks for almost 90 years; and
- WHEREAS,** Kansas State University Fraternities and Sororities are values-based learning communities responsible for the intellectual and moral development of their undergraduate members; and
- WHEREAS,** All Kansas State University Greek Community "Stakeholders" (Kansas State University IFC, Kansas State University PHC, Kansas State University Alumni Fraternity Council, Flint Hills Panhellenic Association, respective Inter/National Headquarters, and Kansas State University Fraternity and Sorority Alumni) expect exceptional performance from the K-State Greek Community and its respective member chapters; and
- WHEREAS,** Such success requires a shared responsibility among Stakeholders, each of whom possess and contribute a unique and complementary array of roles, perspectives, resources, and expertise; and
- WHEREAS,** It is the shared responsibility of all Stakeholders to foster healthy, safe and fun living and learning environments while diligently working toward the achievement of stated strategic planning objectives; and
- WHEREAS,** Presidents of Kansas State University have vested their judicial powers and other authorities in IFC and PHC through a doctrine of collegial self-governance; and
- WHEREAS,** In 2003, the Greek Affairs Organizational Task Force was commissioned by IFC and PHC to study and examine "best practices" of Greek advising and make a Report and Recommendations to the IFC and PHC; and
- WHEREAS,** The Kansas State University Interfraternity Council, the Kansas State University Panhellenic Council and Kansas State University signed an historic Agreement on March 19, 2004; and
- WHEREAS,** That Agreement called for a review during the 2007-2008 school year; and
- WHEREAS,** The original Kansas State University and Greek Affairs relationship statement exists and is in good standing and confirmed by this document.

NOW, THEREFORE, IT IS AGREED TO BETWEEN KANSAS STATE UNIVERSITY, THE KANSAS STATE UNIVERSITY INTERFRATERNITY COUNCIL AND THE KANSAS STATE UNIVERSITY PANHELLENIC COUNCIL, AS FOLLOWS:

1. Kansas State University reaffirms the grant of powers of the President of Kansas State University concerning self-governance (including policy and judicial matters) to the Kansas State University Interfraternity Council (IFC) and the Kansas State University Panhellenic Council (PHC). All judicial matters shall be in compliance with University regulations and applicable laws of the State of Kansas and the United States of America.
2. The IFC governing body is the Council of Presidents. The PHC governing body is the Panhellenic Council.
3. Kansas State University agrees to continue to employ a Director of Greek Affairs, in the unclassified service, who shall serve at the pleasure of the Dean of Student Life; and at least two Assistant Directors of

Greek Affairs, in the unclassified service, who shall serve at the pleasure of the Director of Greek Affairs. In addition, Kansas State University agrees to continue to employ an Administrative Assistant in the classified service.

4. All funds for salaries and benefits for such employees shall be transferred on a regular basis by Kansas State University and Greek Affairs into a central payroll account.
5. Three standing committees will be established: Judicial, Personnel and Financial. These bodies will be composed of undergraduates and alumni, with undergraduate members holding a majority of seats on all committees. A minimum of two alumni on the IFC Judicial Committee; four alumni (two men and two women) on the Personnel Committee and on the Financial Committee will be selected by alumni. Each committee is charged with executing their responsibilities as outlined in the respective policies.
6. Whenever there is a vacancy in any Greek Affairs unclassified position, the Personnel Committee shall become a component of a University Search Committee including faculty, staff, and undergraduates. All expenses associated with the search process are to be shared in the same proportion as staff salaries by Kansas State University, Interfraternity Council and Panhellenic Council.
7. IFC and PHC shall assess dues and fees to provide other funds for the support of Greek Affairs in accordance with existing policies.
8. Kansas State University will continue to allocate funds for staff salaries, benefits and other expenses, beginning July 1, 2008. Funding shall be based on a minimum of 70/30 percent Kansas State University/IFC and PHC philosophy of financial contribution. Therefore, if significant budgetary increases occur, these funds should be adjusted accordingly.
9. All accounting, expenditures and receipt of funds of Greek Affairs shall be through the Kansas State University Organizational Safekeeping procedures. There may be an Imprest or Petty Cash fund established for emergency or time-sensitive purchases.
10. Every two years, all Greek Affairs accounts shall be audited by the University Internal Auditor, without fee or charge. This audit is in addition to the pre-audit examinations completed on all transactions by the Kansas State University Organizational Safekeeping process.
11. With the concurrence of IFC and PHC, Kansas State University shall provide adequate and necessary office space to accommodate Greek Affairs employees, IFC and PHC.
12. Kansas State University shall continue to provide the Interfraternity Council and Panhellenic Council significant access to and participation in all appropriate University recruiting events.
13. Member chapters of the Interfraternity Council and Panhellenic Council agree to maintain a minimum of one chapter advisor who is not a Greek Affairs employee.
14. Chapters and representative alumni agree to provide Interfraternity Council and Panhellenic Council and the Director of Greek Affairs timely, accurate, and complete "essential documents" as outlined in the IFC and PHC Constitution or Bylaws or Greek Affairs policy.
15. Any Stakeholder to this Agreement may petition (through an authorized representative) any party to this Agreement to address any question or concern regarding this Agreement at any time. At least two of the parties to this Agreement must agree that the question or concern warrants further formal review.
16. Any powers not expressly enumerated in this agreement are assumed to be under the purview of the Interfraternity Council and Panhellenic Council.
17. This Agreement shall be subject to review in Fall Semester, 2011 for Fiscal Year 2013 and every four years thereafter. This Agreement shall continue until amended or nullified by the unanimous agreement of Kansas State University, the Kansas State University Interfraternity Council and the Kansas State University Panhellenic Council.

DONE THIS 8TH DAY OF MAY, 2008, BY THE AUTHORIZED REPRESENTATIVE OF KANSAS STATE UNIVERSITY, THE KANSAS STATE UNIVERSITY INTERFRATERNITY COUNCIL AND THE KANSAS STATE UNIVERSITY PANHELLENIC COUNCIL.

KANSAS STATE UNIVERSITY

INTERFRATERNITY COUNCIL

Jon Wefald, President

Andrew T. Gigstad, President

Robert S. Krause, Vice President for
Institutional Advancement

Marshall A. Van Tuyl, Vice President

PANHELLENIC COUNCIL

Pat J. Bosco, Associate Vice President and
Dean of Student Life

Macy E. Wendler, President

Erin R. Parrott, Vice President

President, Alpha Chi Omega

President, Alpha Delta Pi

President, Alpha Xi Delta

President, Chi Omega

President, Delta Delta Delta

President, Gamma Phi Beta

President, Kappa Alpha Theta

President, Kappa Delta

President, Kappa Kappa Gamma

President, Pi Beta Phi

President, Sigma Kappa