

The Art of Facilitation

Working with Groups: Basic Tools and Techniques

Below are some basic tools and techniques that are helpful when working with groups.

Gather Ideas or Data	Categorize/Prioritize	Make Decisions	Enhance Communication
Generating Ideas • Brainstorming	Categorizing • Affinity mapping	Nominal Group Technique	Fish Bowl
 Brain drain Story boarding Data dump Idea writing SOAR analysis 	Mind mappingFishbone diagramWorst-Best	Decision Making Matrix	
		Fist to Five	
Generating Data	Prioritizing	Standard Processes	
Various research	Nominal group	• Coin toss	
methods	technique	• Authority	
		- without consultation	
		- after consultation	
		• Expert	
		Average of group Majority mula	
		Majority ruleMinority rule	
		Consensus	

Source: Working with Groups: Generating Ideas, Making Decisions, and Enhancing Communication, by Phyllis I. Schoenholz and Cheryl A. Burkhart-Kriesel, University of Nebraska, Lincoln, EC478, 2008, The Board of Regents of the University of Nebraska-Lincoln and the United States Department of Agriculture. Adapted with permission.

KANSAS STATE UNIVERSITY AGRICULTURAL EXPERIMENT STATION AND COOPERATIVE EXTENSION SERVICE

K-State Research and Extension is an equal opportunity provider and employer.