



Making Group Decisions

Instructions:

- 1. Divide the group into six small groups by counting off from 1 through 6, with each person getting a number.
- 2. Assign a table for each group, and identify one decision-making strategy for each group.
 - a. Group 1 Affinity Mapping
 - b. Group 2 Brainstorming
 - c. Group 3 Criterion Listing
 - d. Group 4 Data Dump
 - e. Group 5 Envision Worst/Best Case
 - f. Group 6 Nominal Group Process
- 3. Allow 15 to 20 minutes for small group work. The task is for the small group to discuss how to demonstrate the decision-making strategy for the large group. The demonstration is to be no longer than 5 minutes.
- 4. Reconvene the large group.
- 5. Allow each group time to demonstrate its strategy and answer questions about it within the large group.
- 6. Brainstorm about the value of a facilitator's understanding of how to utilize various decision-making strategies within groups.
- 7. Ask individuals to reflect about which of the strategies they currently are comfortable leading as a facilitator and which require additional information and practice.

Source: Facilitation Resources. Volume 5. Making Group Decisions. (BU-7434-S), University of Minnesota Extension, 2001.

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