

Kansas State University Faculty Senate
Professional Staff Affairs Agenda
Sept. 5th, 2023, 3:30 – 5:00 pm
Business Building 3046
or Zoom link:
<https://ksu.zoom.us/j/91721758009>

1. Call to Order
2. Group Photo – 3:45 pm
3. Approval of May 16, 2023, minutes.
4. Vote on PS of the Week – Survey from Renee emailed
5. New Business
 - a. Reintroduction of Members
 - i. New Officers started at the May 16th meeting after a vote amongst all AY 23-24 committee members.
 - ii. Co-chair - Renee will do 1 more year, will also chair Regents UPS/USS Committee
 - iii. Co-chair - Monica Curnutt
 - iv. Secretary - Tandy Rundus
 - v. Salary and Fringe Benefits committee rep – Linda Craghead
 - b. Roles and responsibilities document
<https://ksuemailprod.sharepoint.com/:w:/r/sites/ProfessionalStaffAffairs/Shared%20Documents/General/PSA%20Committee%20Roles.docx?d=w7e23beb747ca4411b0d0ccf0f0350445&csf=1&web=1&e=OCuExF>
 - c. Strategic Plan Engagement – Where do we fit in with the next stage--report scheduled for Friday, 09/08/2023?
 - d. Does Docking findings fit in at this point? Meeting with Marshall Stewart and Staff Leadership (USS/UPS/Term)?
 - e. Last Year's outstanding focus items: What should we continue working on? What else should we focus on?
 - i. Should we continue doing the Docking Survey (this will be an administrative decision)?
 - ii. C159 Revisions (Currently sitting in Faculty Affairs/Handbook Committee)
 1. Ensuring that staff are included.
 2. Does the language mean direct reports only or everyone in the organization lineage?
 - iii. Appendix Q (not everyone reports to provost).
 - iv. Compensation/Career Ladders - Casey and Monica C. - wait on strategic planning report scheduled for Friday, 09/08/2023.
 1. When or where to start?
 2. What are the goals or what does completion look like?
 3. Who are the stakeholders? From whom do we need buy-in or information?
 4. This would be a K-State issue, and not likely a statewide option.
 5. What determines a change in title/promotion? Years of experience? Education/Training/ Certifications? Evaluation?
 6. Is it possible to hire a consultant to complete these processes instead of continually being told they don't have staffing for that?
 - v. CCOP (College Committee on Planning) Integration – follow up. Do all colleges now include USS and UPS staff on their planning committees as stated in the bylaws? Is that

reflected on the FS website? If not, work with FSCOUP about how the new policy can be enforced to be inclusive of staff now.

vi. What else should we focus on?

6. Old Business:

- a. Staff Spotlight Money approved and committee has met. Waiting to clarify some things with foundation but announcement should go out soon. Will add them to the Other Business reporting structure

7. Other Business

- a. Staff Spotlight-
- b. SGA Report - Jacob Brown
- c. USS Report – Kimm Dennis
- d. Term Staff Report – Tandy Rundus
- e. Salary and Fringe Benefits Committee Report – Linda Craghead
- f. Shared Governance – Renee Gates
 - i. USS Representation in FS.
 - 1. Will start meetings again soon to determine next steps.
 - ii. Changing staff classification - tabled
 - 1. One type of staff?
 - 2. USS to Unclassified?
 - 3. Benefits Exception for Regular Contract Staff that move to Term Contract

8. Adjourn