

Kansas State University Faculty Senate
Professional Staff Affairs Minutes
April 21, 2020, 3:30 – 4:15 pm
Zoom (during COVID-19 limited operations)

Present: Maria Beebe (General University – Co-Chair); Kelly Briggs (Education – Co-Chair); (Renee Gates (Libraries); Mal Hoover (Veterinary Medicine); Suzy Auten (Business); MaryAnne Andrews (Health & Human Sciences); Nancy Daniels (KSRE); Laura Hohenbary (Arts & Sciences)

Non-Voting Attendees: Cyreathia (Sam) Reyer (USS President); Paul Volino (Human Capital Services Liaison); Barbara Lippman (International Programs)

1. Call to Order
2. Approval of Minutes – Minutes from prior meeting not available. Will send out by email when prepared.
3. New Business
 - a. Faculty Senate Resolution for Staff
 - i. Committee members discussed ideas for a resolution in support of both Professional Staff and University Support Staff
 - ii. Suzy Auten volunteered to write a resolution with Laura Hohenbary volunteering to give feedback
 - iii. Resolution to be shared with Sam Reyer – USS president for consideration of a combined resolution
 - b. Summary of Faculty Senate meeting
 - i. Maria Beebe shared information from Provost on increased expenses and lost revenue due to the COVID-19 related university operations
4. Other Business
 - a. USS Report
 - i. Sam shared that annual recognition ceremony was canceled. They are considering doing a recognition virtually. Either way, plaques and certificates will be engraved and printed for employee recognitions of years of service and retirements.
 - b. SGA Report
 - i. No Report

c. Salary and Fringe Benefits Committee Report

i. No Report

d. Other discussions

- i. Mal brought questions from two staff members concerned about their continued employment since their positions are not conducive to working remotely. No decisions have been made but regular employees have one-year notice of non-reappointment. Term employees do not have that protection.
- ii. Maria brought question from staff member inquiring about current employee who is on FMLA status and how a furlough might impact them. Paul was going to check with HCS Benefits Team.

5. Adjourn