

Kansas State University Faculty Senate
Professional Staff Affairs Minutes
March 3, 2020, 3:30 – 5:00 pm
Business Building Room 3046

Present: Maria Beebe (General University – Co-Chair); Kelly Briggs (Education – Co-Chair); Mishelle Hay McCammant (Agriculture); Alyssa Wendel (Polytechnic Campus – Via Zoom); Laura Hohenbary (Arts & Sciences); Mal Hoover (Veterinary Medicine – Via Zoom); Megan Elzinga (Architecture, Planning, and Design); Mary Anne Andrews (Health and Human Sciences)

Non-Voting Attendees: Paul Volino (Human Capital Services Liaison); Cyreathia (Sam) Reyer (USS Liaison)

1. Call to Order
2. Introductions
3. Approval of Minutes
4. Old Business
 - a. FLSA Implementation Plan – Shanna Legleiter and Jenny Dowell (slides available in MS Teams)
 - i. Some concern that employees could be exploited in this process (i.e. working more hours now, but not being compensated)
 1. There are processes in place to report those concerns to HCS
 - b. PSA Survey – Discussion tabled for next meeting
 - i. Issues still needing to be addressed
 - ii. Suggestions on how to proceed
 - c. Co-Chair; Secretary
 - i. Still need people to apply for these positions. A few people have expressed interest.
 - ii. Will need to vote at our 2nd meeting in April
 - iii. May 12th Faculty Senate Meeting will have new member orientation
5. New Business - None
6. Other Business

- a. USS Report
 - i. Finalizing employee suggestion program
 - ii. Still trying to get legislators on campus
 - iii. April 29th @ 2:00 pm recognition ceremony
- b. Constitution Committee
 - i. Examining current composition of term appointments (i.e. academic, research, etc.)
 - ii. Will meet again after Spring Break
- c. SGA Report - None
- d. Salary and Fringe Benefits Committee Report – None
- e. Leadership Summit – Neither Kelly nor Maria can attend on the 18th, if someone else on this committee would like to attend, let them know.
- f. Amanda McDiffett replaced Sarah Barrett as chair of General Caucus

7. Adjourn