

**Kansas State University Faculty Senate  
Faculty Affairs Committee  
Agenda  
February 19, 2019**

**Joint meeting with Professional Staff Affairs**

**3:30 p.m. – Business Building 4061 (Note this is a different room and time)**

- ❖ **Call meeting to order–Amy Betz (Co-Chair)**
- ❖ **Introductions, including guests Jay Stephens, Vice President of HCS and Gary Leitnaker, Director of Labor Relations of HCS**
- ❖ **Presentation of the Issues**
  - **Term faculty cannot serve on or vote for faculty senate**
  - **Term faculty do not receive dependent tuition assistance benefits**
  - **Lack of consistency at departmental level regarding rights for term employees**
  - **No clear path to become a regular employee**
- ❖ **Review Data and Examples**
  - **Term employees are growing (1,300 full time term employees)**
  - **1,100 term employees have been at K-State more than two years**
  - **250 are extension**
  - **~400 are instructors, teaching professors, advisors**
  - **Examples of inequities in departments**
  - **Example policy from Stony Brook University (see attached)**
- ❖ **Clarification and/or research needed by HCS**
  - **What are the barriers for hiring regular appointments**
  - **Waiver policy**
  - **Specific policy for term to regular appointments**
- ❖ **Next Faculty Affairs Meeting: March 19, 2019, 3:45 pm, in Union 205.**
- ❖ **Adjourn**